

Saint Regis Mohawk Tribe

Chief Beverly Cook Chief Michael Conners Sub-Chief Kenneth Jock Sub-Chief Agnes Jacobs Sub-Chief Benjamin Herne

TRIBAL COUNCIL RESOLUTION 2021 - 37

TO AMEND THE NATIVE AMERICAN PREFERENCE POLICY

WHEREAS, the Saint Regis Mohawk Tribal Council (the "Tribal Council") is the duly recognized governing body of the Saint Regis Mohawk Tribe (the "Tribe") and is responsible for the health, safety, education and welfare of all community members; and

WHEREAS, in TCR 2007-36 the Tribal Council committed to promoting full and open competition to ensure that all vendors/bidders are dealt with fairly and impartially when soliciting for the purchase of goods (including supplies, materials, equipment, and all other tangible commodities, except real properties), services, and/or construction contracts; and

WHEREAS, in TCR 2010-25, the Tribal Council approved the requirement for construction contractors to submit a Native Preference Plan, wherein the contractor and any sub-contractors would strive to ensure that at least 40 percent of their hired workers were Native American; and

WHEREAS, in TCR 2016-72 the Tribal Council adopted a Native American Preference Sliding Scale for all Native American vendors, consultants and service suppliers, excluding construction contracts; and

WHEREAS, in TCR 2016-82, Tribal Council adopted the Native American Preference Policy for the procurement of goods and services and construction contracts; and

WHEREAS, the Executive Director's Office recommends an amendment to the Tribe's Native American Preference Policy (TCR 2018-01), to include Mohawk Preference, Compliance Enforcement, adjust the Native American Employment Plan percentages to include unskilled worker requirements, and to add as an appendix to establish Tribal Government Hiring Preference Standards and Native American Business Owned Certification Procedures.

NOW, THEREFORE, BE IT RESOLVED:

- 1. The Saint Regis Mohawk Tribal Council hereby amends the Native American Preference Policy, as attached hereto, for the Saint Regis Mohawk Tribe and any Tribal entity, subsidiary, or enterprise, including the Akwesasne Housing Authority, for the procurement of goods, services, and construction contracts, effective upon the date of this resolution; and
- 2. Here by incorporates specific Tribal Government hiring standards as shown in the appendix of the policy; and

- Here by sets procedures for the Native American Owned Business Certification process for Native 3. and Mohawk Owned Businesses within the Territory of Akwesasne in the appendix of this policy; and finally
- This Resolution supersedes all other previous Tribal Council Resolutions relating to Native, Native 4. American, Indian, or Mohawk preference.

SAINT REGIS MOHAWK TRIBAL COUNCIL

Tribal Chief

Tribal Chief

CERTIFICATION: This is to certify that the Saint Regis Mohawk Tribal Council pursuant to the authority vested therein duly passed the above resolution.

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