

An aerial photograph showing a wide river flowing through a lush green landscape. The river is bordered by dense forests and some scattered buildings. In the foreground, there's a rocky shoreline with a small waterfall or rapids. A large, dark blue, semi-transparent banner is overlaid on the lower half of the image, containing the title and subtitle in white text.

Saint Regis Mohawk Tribe

2017 ANNUAL REPORT





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OUR VISION, OUR MISSION

Working Together Today
to Build a Better Tomorrow

*Ska'tne ionkwaio'te ón:wa
wenhniserá:te ne sén:ha
aioianerénhake ne enióhrhen'ne*

OUR VISION

A healthy and prosperous Mohawk environment where every member has the opportunity to succeed at home and in the global community

OUR MISSION

The Saint Regis Mohawk Tribe is an accountable government and professional organization that benefits the community by:

Building the path through which community development can be fully realized, now and in the future

Exercising tribal sovereignty and all the tools of government

Developing capacity as a service delivery organization

Engaging in collaborative partnerships that expand its impact

GUIDING PRINCIPLES

- ▶ Strengthening Mohawk culture and identity
- ▶ Advocating for sovereign rights
- ▶ Sustaining opportunity
- ▶ Pursuing continuous improvement
- ▶ Being respectful
- ▶ Being proactive
- ▶ Embracing diversity

From Tribal Council

2017: RISING TO CHALLENGES

As Tribal Council, it is our collective responsibility to provide for the health, safety and education of our people. We work in unison with many partners: the Executive Director’s Office, Tribal management team of division directors, Tewathahon:ni Corporation, independent officials, oversight bodies and several Tribal boards and commissions. We extend our appreciation to all of the individuals who comprise these groups for their hard work and dedication to Akwesasne. It takes a community to build a better tomorrow. Ours continues to rise to the challenge.

JULY 2016



Chief
Beverly Cook

Chief
Eric Thompson

Chief
Ron LaFrance

Sub-Chief
Shelley Jacobs

Sub-Chief
Cheryl Jacobs

Sub-Chief
Michael Conners

JULY 2017



Chief Michael
Conners

Chief
Beverly Cook

Chief
Eric Thompson

Sub-Chief
Agnes Jacobs

Sub-Chief
Shelley Jacobs

Sub-Chief
Cheryl Jacobs

STRENGTHENING TRIBAL GOVERNANCE

Tribal Council works diligently to enhance the effectiveness of our tribal government.

In 2017, Tribal Council conducted

36 public work sessions and passed

69 resolutions.

A few highlights:



To protect our people and the environment from airborne exposure to hazardous substances, Tribal Council updated the ambient air standard for PCBs in the Akwesasne territory, strengthening the previous standard initially adopted in 1989.



Tribal Council adopted the Saint Regis Mohawk Tribe Probate Law to empower the application of tribal sovereignty, culture, customs and values in the fair distribution and administration of estates.



We joined a national campaign and community-wide effort to end violence against women, and designated May 5th as National Day of Awareness for Missing and Murdered Native Women and Girls. A day of programming featured events led by Three Sisters Program and Seven Dancers Coalition, in coordination with several other tribal resources.



Tribal Council continues to promote peace and safety through the Non-Member Exclusion Policy, which was adopted in 2017 to provide guidance and procedures specifically to address removal of non-members who have caused harm.



Tribal Council increased the tribal minimum wage to \$11.48 per hour in order to remain an employer of choice in the region. Tribal employees are our greatest asset, and investing in them by providing a living wage is one way to express our respect for the work they do on behalf of all tribal members.

PROTECTING OUR RIGHTS AND INTERESTS

We remained vigilant in protecting our rights and advancing legislative priorities, engaging local, state and federal government officials in several areas. Our lobbying strategy has included face-to-face discussions with political leaders, presentations at national gatherings, representation at Tribal Nations Conferences, and participation in listening sessions and United States congressional roundtables.

In 2017 we provided testimony urging full funding for EPA programs that fiscally support the Tribe's Environment Division, and addressed a House Energy and Commerce Committee hearing on deploying broadband technology on tribal lands. We focused on the significant challenges Mohawk Networks faces in providing the North Country with high-speed broadband accessibility, especially as it looked to expand service to neighboring counties with funding through a \$6.4 million state grant.

With the current administration's focus on repealing the Affordable Care Act, we have advocated strongly for the preservation of the Indian Health Care Improvement Act, which has significantly enhanced the delivery of healthcare services throughout Indian Country and locally, at our own clinic.





Resolving our 1796 Treaty boundary land claim remains a top priority. In 2017, Tribal Council submitted three federal trust applications with the U.S. Bureau of Indian Affairs to continue expanding our territory and return land to rightful Mohawk ownership. These actions are part of a comprehensive plan to settle our decades-old land claim, which we continue to negotiate in good faith with New York State and Franklin and St. Lawrence Counties.

As Tribal leaders, we are steadfast in our commitment to the health and safety of children. That’s why we signed an historic agreement with the New York State Office of Temporary and Disability Assistance to cooperate in providing child support services.

The Tribe’s Child Support Enforcement Unit is the only such federally recognized program in the state. It adheres to established tribal laws and regulations, while respecting Mohawk customs and values in its handling of child support cases. The unit was designed to help our parents work together in ensuring the needs of their child are made a priority.

Tribal Council joined the Executive Director’s Office in a collaborative effort that made a tremendous impact in 2017 and will benefit our Health Services for generations to come. While researching health insurance billing rates, EDO staff discovered that the Health Services division was entitled to higher Medicaid reimbursement rates than it had previously received for the past seven years. Tribal Council and EDO worked

together to correct the shortfall by educating New York State of our proper federal Medicaid billing rates. After many meetings with state and federal officials, the effort yielded \$1.5 million for prior underpayments. The corrected reimbursement rates are estimated to represent \$500,000 per year in new Medicaid revenue.

This outcome demonstrates the importance of advocating our sovereign tribal government status. Our IHS federal health funds typically dry up by September of each year. Medicaid revenue is critical in funding Health Services through the end of each fiscal year, so that the clinic is able to provide our growing community with care throughout the entire year. It is imperative that community members apply for supplemental medical insurance such as Medicaid.



In order to attain economic self-reliance, the Tribe considers diverse economic opportunities through the Office of Economic Development (OED) and Tewathahon:ni Corporation. Asserting our tribal sovereignty, we struck a partnership with a global company and entered the patent, technology and research sector. Spearheaded by the Office of General Counsel, this endeavor was a potentially game-changing step into a new arena: acquiring and managing intellectual property. The Tribe established a Community Development Investment Fund as well as the Office of Technology, Research and Patents within the OED to create jobs and opportunities in connection with the project.

At the start of the year, Tribal Council took action on a December 2016 referendum question brought forward by a group of community members in support of a \$200 monthly elders benefit. We assembled a working group to research and propose reasonable options for implementation of the benefit. Part of their mandate was to identify new funding sources that would not affect existing programs and services.

The working group, comprised of seven tribal members who represented a cross section of the community, researched tribal programs, services and gaming operations. Their final report was presented to Tribal Council in November 2017 and contained options and recommendations for implementation.

It was determined that a three-year pilot project could only be funded by generating new revenues through the Room Occupancy Fee and a Memorandum of Understanding with the Akwesasne Convenience Store Association. Elder benefit payments will begin in summer 2018, supplemented by a new fee on cash sales for food items at the Akwesasne Mohawk Casino Resort, and a start-up contribution from the Tribe’s Community Development Investment Fund.

FROM THE EXECUTIVE DIRECTOR

The Tribe *is* Community



The story of the modern Saint Regis Mohawk Tribe is one of growth, evolution and continuous improvement. As sovereign-minded Mohawk people, we do our best to work together and create better outcomes for our families in Akwesasne.

“As sovereign-minded Mohawk people, we do our best to work together and create better outcomes for our families”

A key part of this effort has been the formal adoption and implementation of our 10-year strategic plan. The plan, entitled “Working Together Today to Build a Better Tomorrow,” outlines the path and principles that guide us as we work toward our vision of a healthy and prosperous community where every member has the opportunity to be successful.

Collaborative approaches, continuous improvement and respect for the diversity of our workforce and community are important parts of this transformational strategic planning effort. This work enhances the effectiveness of our Tribal government.

The highlights and information provided in this new publication help tell the story of the remarkable efforts made by Tribal staff in 2017. The Annual Report includes data that demonstrate the economic impact our Tribal operations and enterprises have in our community and region. As the fastest growing community in Northern New York, Akwesasne has much to be proud of.

The SRMT is dedicated to strengthening Akwesasne because we are part of the community. Our people focus their minds and energy toward building it up – for today, and for generations to come. We say *niá:wenkowa* to them. It is because of their efforts that we proudly say the Tribe *is* community.

Tsiorasa Barreiro
EXECUTIVE DIRECTOR



Building Community Together

We take pride in pursuing continuous improvement every single day. Major community development initiatives and infrastructure projects came to life in 2017. These projects remind us that good ideas come from all directions, and that collaboration between caring and capable partners is vital in addressing the needs of our community.

STRATEGIC PLAN
ROLLS OUT

The Saint Regis Mohawk Tribe adopted a 10-year strategic plan, entitled “Working Together Today to Build a Better Tomorrow,” effective January 1, 2017.

The Tribe has grown considerably in the past decade, making it necessary to gather feedback from across our organization and design a comprehensive plan. This plan guides all components of the Tribe to work together toward a common vision, to ensure the best use of funds, and to align efforts to enhance our effectiveness as a tribal government and service organization.

As we continue to learn from past practices, we find opportunities to create *best* practices. The 2017- 2027 Strategic Plan will assist current and future leaders in making decisions that benefit our community, and help them prioritize projects and services that bring us closer to our shared vision.



FUTURE INFRASTRUCTURE
IMPROVEMENTS



▲ Tribal Health
Services expansion

Generations Park safety
enhancements

Tribal Farm
development

Community sidewalks
and streetlights

Former First Americans
IGA renovations

New Tribal Police
station facility



It was a busy year for Planning and Infrastructure (P&I). The people working in its four departments – Capital Projects, Construction Services, GIS and Public Works – strive to provide safe, modern infrastructure and buildings for the SRMT government and community. They work with Tribal leadership, fellow program staff, and contractors to maintain a stellar record of collaborative community development.

In 2017, P&I began or completed major projects deemed high priority due to their impact on the overall health and safety of tribal members and staff and the general public: Planning and Infrastructure Building, Waterline Replacement, Tribal Administration Building, and Business Park Road Upgrades and Expansion.

The doors of the newly completed P&I headquarters opened in late summer. Located on State Route 95 near the Mohawk Networks building, the 11,600-square-foot energy efficient building features work stations, a conference room and five large garage bay areas for construction equipment storage and repairs. As part of the

\$2.6 million project, the former P&I building located inside the old fire station in Hogsburg was demolished and restored to a public green space.

Another successful undertaking was the replacement of approximately 21,000 linear feet of the community waterline along State Route 37 and into Rooseveltown. The \$1.7 million project included the addition of 43 fire hydrants to meet current safety standards and address the increase of community households and businesses.

Detailed plans for the expansion of Business Park road were completed by P&I and presented to the community in early 2017. The new road extends past the Diabetes Center for Excellence to McGee Road, and will be renamed Margaret Terrance Memorial Way to recognize her generous gift of land for the creation of Generations Park and other Tribal facilities. The project includes parking lot upgrades, sidewalks illuminated by new street lights, crosswalks and a pedestrian-controlled traffic light at the State Route 37 intersection.

The springtime groundbreaking of the Tribal Administration Building represents an evolution of the SRMT infrastructure and a new chapter in the Tribe's history.

The 54,000-square-foot complex is located on seven acres within Generations Park. It features plenty of natural light, parking for 225 vehicles, conference space, elevators, an employee lounge, and is entirely handicap accessible. The facility employs alternative energy sources in the form of solar panels and a geothermic heating and cooling system.

This is the Tribe's largest effort yet to provide modern, safe and efficient infrastructure, while improving public access to essential government programs and services. The \$14.5 million project is the culmination of a 4-year process that included community dialogue, employee engagement, careful planning and strategic collaboration between P&I, Tribal Council, Chief Financial Officer, and the Executive Director's Office.

WE MAKE IT NEW AGAIN



“These individuals have been nurtured and encouraged to be leaders in their own way, to make positive contributions for a stronger and more resilient Akwesasne.”

—BARBARA TARBELL, AKWESASNE CULTURAL RESTORATION PROGRAM MANAGER



The Akwesasne Cultural Restoration program, also known as Áse Tsi Tewá:ton (“We make it new again”), was designed through a collaborative community-based effort to revitalize cultural practices devastated by decades of environmental contamination.

Áse Tsi Tewá:ton celebrated its fourth and final year with a remarkable achievement: 13 apprentices successfully completed the program after working alongside masters for four years to gain knowledge and Mohawk language fluency around the areas of horticulture and traditional foods, hunting and trapping, fishing and river use, and traditional medicines and healing.

The apprentices often collaborated with schools, community programs and organizations to share their knowledge, skills and grasp of Kanien’keha through countless hands-on demonstrations and workshops.

The ACR program has not only inspired the next generation of trappers, medicine healers and fishermen to use and teach their skills, it also influenced other knowledge holders to share their teachings to ensure that our cultural lifeways will continue.

SEEDS OF SUSTAINABILITY TAKE ROOT



“We want to encourage our community to begin growing our food again and by the same effort, eat healthier. Projects like Mother Earth Eggs show us that producing foods and making them available at local retail is possible. We can absolutely do it.”

—WALLY RANSOM, AGRICULTURE PROGRAM MANAGER

The Saint Regis Mohawk Tribal Council made an important investment in a healthy future by granting permanent status to the Agriculture program after a promising two-year pilot phase. Operating within the Environment Division, Agriculture is now able to plan for the future and create projects that will provide support for food growers in the community, encourage sustainable agriculture, and bring Akwesasne closer to achieving food sovereignty.

Community members embraced the Agriculture program from the start, showing support for the popular Mother Earth Eggs project that empowered a small group of Akwesasne teens to raise hens in home-based coops with the purpose of producing organic eggs for purchase. The experiment was a resounding success. It allowed youth to learn organic agriculture practices, raised awareness about local food production, and provided a glimpse into our future as a food-sovereign tribal community.



To gain a better understanding of the path forward, the Environment Division conducted an assessment of the current landscape. The report, “Looking into the Akwesasne Local Food System,” provides information gathered from community members about consumption patterns, purchasing habits and access to healthy food. It examined the potential within Akwesasne for improving our local food systems and reclaiming community food production.

Anticipating the need for improved soil, the Agriculture program initiated a ditching effort as well as a composting project to collect food waste from the Akwesasne Mohawk Casino and Resort, grass clippings from Generations Park and wood chips to create compost for valuable soil amendments. The Blair Road Farm property was prepared for grazing by pigs and chickens. In the spring, garden tilling was offered to community members at no cost.

This collaborative approach to reestablishing our agricultural traditions reflects the Three Sisters garden. Each component has an important role and supports the others.



CREATING A MOHAWK ‘DESTI-NATION’

The effort to create our own cultural tourism industry gained momentum when the Akwesasne Tourism Working Group received a five-year, \$2 million grant from the Administration for Native Americans to promote tourism, employment opportunities and economic development in our community. As a result, the Office of Economic Development added three dedicated positions to focus on tourism projects.

The Cultural Tourism staff emphasized community engagement as they developed a marketing plan, respectful tourism guidelines and plans for a proposed Akwesasne Heritage Complex and Art Park, a multipurpose destination that will someday house a museum, library, archive facility and welcome center. The Business Incubator provided assistance

and educational opportunities for new and seasoned entrepreneurs preparing to become part of our blossoming tourism industry.

Several community members stopped by the Experience Akwesasne tent at the 17th Annual Akwesasne International Pow Wow to help weave Onkwátherékó:wa, “Our Big Basket.” This effort to construct what may be the world’s largest fancy basket was sponsored by the Tourism Office to highlight the unique skills and passion of Akwesasne’s basket makers.

The Akwesasne Tourism Working Group is comprised of representatives from:

Saint Regis Mohawk Tribe

Akwesasne Mohawk Casino Resort

Mohawk Council of Akwesasne

Mohawk Nation Council of Chiefs

Native North American Travelling College

Akwesasne Cultural Center

St. Regis Catholic Church

Akwesasne Area Management Board

Akwesasne Chamber of Commerce



A HOME FOR EVERY CHILD

“We serve the best interests of our children. This is a tremendous accomplishment that our community can take immense pride in.”

–JADE WHITE, SOCIAL SERVICES DIVISION DIRECTOR

Taking care of our children is a value woven like a splint through every facet of our community. Akwesasne is known for opening its hearts in times of need, especially when it comes to helping our youngest relatives.

For the first time ever, the Social Services Division (SSD) exceeded statewide rates for child placements. In a statewide ranking of 60 county and tribal social

services departments, the Saint Regis Mohawk Tribe ranked first, placing 100 percent of children into Relative Foster Care or Home-Based Care. The state average for placement in 2015 was 68.8 percent for Home-Based Care and a 28.08 percent for Relative Foster Care. Every child who was placed into the custody of SSD was welcomed into a safe, healthy and stable home environment in Akwesasne.

Much of the success in finding homes is due to the community outreach SSD staff performs throughout the year, including an annual recruitment event during National Foster Care Awareness Month. They participate in local events, such as the annual Wellness Week, encouraging individuals to “Be a Super Hero” by learning more about how to become a foster parent.

INNOVATION FOR NEXT GENERATION CARE



Saint Regis Mohawk Health Services continued expand its capacity by offering comprehensive, specialized care at both the Medical Clinic and the Diabetes Center for Excellence.

The Let’s Get Healthy program demonstrated excellence in diabetes management and prevention by supplementing its extensive services. In 2017, LGH joined a consortium of tribes offering the Joslin Vision Network Teleophthalmology Program, an Indian Health Service telemedicine initiative that aims for early diagnosis and treatment of diabetic eye disease. More than 65 community members completed the accurate and cost-effective screening during the program’s first year.

Let’s Get Healthy became one of six sites to participate in a research study with the University of Pittsburgh and the Centers for American Indian and Alaska Native Health at the Colorado School of Public Health. The project involves an educational intervention for

mothers and their daughters with the long-term goal of preventing gestational diabetes.

At the end of the year, LGH partnered with Beach Medical Services to better serve diabetic and pre-diabetic individuals. The accessibility of comprehensive diabetes care through a dedicated program is unique.

“The availability and level of diabetes care varies greatly across Indian Country. We are fortunate to be able to provide these additional services right in our community.”

—HEATHER GARROW, LET’S GET HEALTHY PROGRAM MANAGER

FUTURE HOUSING DESIGN



Looking beyond application-based general maintenance and emergency home repairs, the Home Improvement Program set its sights on future housing needs. HIP established a working group with Akwesasne Housing Authority, Mohawk Indian Housing Corporation, Mohawk Council of Akwesasne’s Economic Development program and its Department of Housing. They developed a comprehensive survey to gather data from community members on family dynamics, living conditions and housing needs across all portions of Akwesasne. The information will be used in future grant applications to secure additional resources for new housing development to accommodate our growing community.

HIP was awarded an Indian Community Development Block Grant in 2017, allowing the program to refocus its TGF resources into a Lands Development Initiative. As part of this new project, HIP determines the feasibility of developing tribally owned lands into housing parcels.



WE CARE FOR OUR ELDERS

The Office for the Aging and our Seniors Center continued its long tradition of providing valuable programming for elders age 55 and older. The staff, led by Director Lora Lee LaFrance, navigates 19 different funding sources to offer core services such as a daily lunch and home delivered meals, medical case management, caregiver support, shopping trips and other recreational activities. Tribal Council continued its Heating Unit Cleaning and Service Assistance pilot program, making \$100 vouchers available to tribal elders to proactively help them stay safe and warm through winter months.

- Services**
- ▶ Transportation: recreational and medical
 - ▶ Winter services: snow removal and recreational activities
 - ▶ Home repair and maintenance
 - ▶ Nutrition program
 - ▶ Fuel tank replacement
 - ▶ Legal assistance
 - ▶ Health promotion
 - ▶ Caregiver services



Above and Beyond

We're a community of innovative and courageous leaders who step up when they're needed. When there is no path, we create one. It is a big part of who we are as Mohawk people. The Saint Regis Mohawk Tribe celebrates the collaboration, creativity and hard work that is building better tomorrow.



American Legion Post 1479 Commander Michael Cook speaks at the Akwesasne Veterans Memorial Monument dedication ceremony at Generations Park.

EXCEPTIONAL SERVICE

The Tribe recognizes exceptional service and performance of employees twice a year, at July’s Employee Appreciation Day and the annual Christmas Party. In 2017, these Employee Enrichment Award recipients were nominated by their co-workers in eight categories: Collaboration, Going Above and Beyond, Professionalism, Initiative, Promoting a Positive Image, Integrity, Positivity, and Providing a Helping Hand.



Ernie Cree, Tim Major, Zach Herne, Mike Cree, Nikita Elijah, Henry Arquette, Calvin Leaf and Courtney Armstrong “The HIP Crew”



Leona Thompson-David, Doris Thomas and Linda Montour Office for the Aging



Ken Jock
Environment
Director



Kora Mitchell
Early Childhood
Development
Program



Racine Johnson
Intensive
Prevention
Program



Sheryl Thomas
Family Support



Vicky Jock
Health Services



Randy Jock
Tribal Gaming
Commission



Rosalie Morris
Early Childhood
Development
Program



Scott Jock
Mail Courier

Military veterans, active duty service members and their families gathered at Generations Park on beautiful Memorial Day weekend for the historic unveiling and dedication of the Akwesasne Veteran’s Memorial Monument.

The culmination of many years of organizing, fundraising, research, design and construction, the monument commemorates all Akwesasne veterans who courageously served in any branch of the United States or Canadian Armed Forces. The stately memorial site features a trio of standing granite slabs inscribed with the words “Respect,” “Honor,” “Gratitude” and “Bravery” in Mohawk and English, along with etchings of a wolf, bear and turtle, representing the clans of Akwesasne.



INNOVATIVE HEALTH CARE AT SCHOOL

Providing easily accessible and culturally sensitive health care for our children is the mission of the School-Based Health Center, a freestanding medical clinic conveniently located inside the St. Regis Mohawk School.

The SBHC started out in 2007 as a small satellite of Health Services, with a family nurse practitioner and collaborating physician working solely to provide health care to the elementary school students. Ten years later, the SBHC is a spacious suite and includes a health assistant on its staff.

Most children who attend Mohawk School take advantage of the convenient care. In 2017 alone,

“Direct access to medical providers at the Mohawk School has improved health outcomes for our community.”

—MICHAEL COOK, HEALTH SERVICES DIRECTOR

there were 636 visits to the SBHC. Other programs include physical exams, immunizations, dental care, nutritional counseling and referrals for specialty care such as behavioral and mental health. With a strong focus on health promotion and disease prevention, the SBHC helps our little ones maintain good health so they can make the most of their time in school.

PROGRESS FOR TRIBAL JUSTICE SYSTEM

The Saint Regis Mohawk Tribal Court has come a long way since the 2007 Tribal Council Resolution recognizing its independent judicial authority. Today, the Tribal Court has seven employees. Three elected judges and six appointed judges preside over an Appellate Court and a Tribal Court that hears a variety of cases.

Traffic Court is held weekly at the Justice Building, and has adjudicated traffic offenses since 2000. The Civil Court hears all non-criminal cases, including an increasing number of land disputes and probate cases as a result of new Tribal laws and ordinances. Our Healing to Wellness/Drug Court provides an intensive one-year program that uses culture-based restorative justice practices to encourage participants in their path to recovery and healing. A Family Court is an expanding area of jurisdiction for the Tribe, and will be designed for all family cases that are currently being heard in external courts.

The Tribal Court’s progress over the past decade demonstrates its commitment to continually earn the respect of the community by maintaining transparency, accountability, fairness and integrity.



“2017 was an exciting year of growth for the Court. We continue to innovate by making the Court more user-friendly to serve our community members.”

—CHIEF JUDGE CARRIE E. GARROW

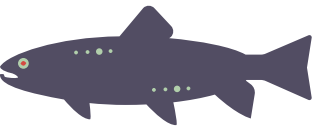
A TRADITION OF EXCELLENCE

The removal of the Hogsburg Dam represents the first decommissioning and subsequent removal of a federally licensed dam by a Native American tribe, as well as the first removal of a hydroelectric dam in New York State.

Water Resources Manager Tony David was named a recipient of the 2017 Environmental Champion Award, bestowed by the U.S. Environmental Protection Agency in recognition of dedication and commitment to protecting and enhancing environmental quality and health.



“The belief in friendship and tribal consultation made this project a success.”
—TONY DAVID, WATER RESOURCES PROGRAM MANAGER



The Akwesasne Cultural Restoration program graduated 13 apprentices and has emerged as a model for other tribal nations reviving culture and language.



Our Environment Division is the first tribal agency to join the U.S. Environmental Protection Agency’s Exchange Network and submit air quality data via the cloud.



Two Tribal Police officers were honored by the Franklin County Traffic Safety Board for leading the Tribal Police Department in issuing traffic and DWI tickets.



The Native American Finance Officers Association honored the Saint Regis Mohawk Tribe with its “Deal of the Year” award.



ECDP received a perfect inspection grade for each of the four buses in its fleet by the NYS Department of Transportation.



SRMT Office for Aging ranks highest in New York State for offering evidence-based health and exercise programming.



Making an Impact

The Saint Regis Mohawk Tribe remains committed to its vital role as an accountable government and professional organization that benefits our community. We are proud to do the very best we can with what we have. These are some of the ways our Tribal enterprises provide opportunity to support health, educational, cultural and social endeavors throughout the community.



The Tribal General Fund is revenue generated primarily by Mohawk Gaming Enterprises and other LLCs within Tewathahon:ni Corporation. Other independent revenue sources include fees associated with tobacco licensing, the Tribal Clerk’s Office

and Solid Waste Transfer Station. The TGF makes up approximately 40 percent of the Tribe’s overall operational budget, and allows the Tribe to offer additional community programs and services above and beyond those that are state or federally funded.

COMMUNITY PARTNERSHIP FUND

Established in 2004 by Tribal Council and funded entirely by Akwesasne Mohawk Casino Resort and Mohawk Bingo Palace, the Community Partnership Fund provides \$280,000 annually to support community initiatives around health, wellness, culture and language, minor sports, and community events.

FUNERAL ASSISTANCE

The Community Partnership Fund provides \$1000 per family for funeral expenses. In 2017, this assistance amounted to \$80,000.

COMMUNITY HARDSHIP FUND

This fund helps the Social Services Division respond to requests for personal hardships and family emergencies that do not meet the criteria of the Community Partnership Fund. Over the past year, SSD administered nearly \$95,000 and helped 228 individuals.

Notable Recipients:

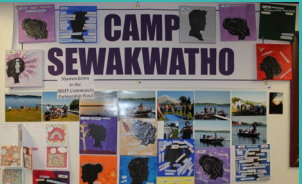


Ohero:kon Rites of Passage

The \$20,000 annual set-aside contribution to Ohero:kon Rites of Passage represents an ongoing commitment to strengthening Mohawk culture and identity, and supporting our next generation of Mohawk leaders.

Sewakwatho

A safe and nurturing space for continued sobriety, Sewakwatho received a \$7,500 contribution to support its Family Empowerment Camp.



Kids for Fishing:

The popular annual event received a \$5,000 boost to take 50 Akwesasne youth ages 10-17 to fish alongside professional anglers and local volunteers.

Akwesasne Youth Sports

Akwesasne Storm Minor Lacrosse and Akwesasne Wolves Minor Hockey both receive a \$5,000 annual set-aside. These volunteer organizations support more than 250 athletes combined.




Akwesasne Holiday Helpers

The community group received a \$10,000 donation for its annual fundraising event that provides food baskets and toys for some 1,600 Akwesasne families.

COMMUNITY SUPPORT

Directed by Tribal Council, this fund annually supports local organizations and initiatives that are not tribally managed or funded but have a positive impact on our community’s health, wellness, education, public safety and cultural enrichment.

2017 Budget

	\$1,639,000 Home heating fuel supplement		\$4,000 Akwesasne cemetery maintenance
	\$355,000 Akwesasne Boys & Girls Club		1678 Homes received Tribal heating assistance
	\$182,000 Hogansburg Akwesasne Volunteer Fire Department		242 Elders Elders participated in the Electric Assistance pilot program
	\$159,780 Akwesasne Freedom School		111 Elders Elders received vouchers for heating unit cleaning
	\$60,000 Akwesasne Cultural Center		32 Elders Elders received snow removal assistance
	\$36,000 Medical hardship assistance		297 Akwesasne children received snowsuits

ROOM OCCUPANCY FEE

The Room Occupancy Fee equals \$10 per room for each night of occupancy at facilities that offer lodging accommodations within the jurisdiction of the Tribe. Implemented to provide additional revenue for community programs and services, the Room Occupancy Fee totaled \$611,440 in 2017. Last year’s recipients of these funds included Generations Park, Akwesasne Boys & Girls Club, Cultural Tourism, Close Up USET student program, St. Regis Mohawk School Parent Teacher Organization, WIOA Summer Internship program, Johnson O’Malley and Mohawk Higher Education.



JOM utilized ROFO funds to send six Mohawk students to Washington, D.C to take part in Close Up USET. These young leaders learned about Native American governments and how they play a role in today’s political spheres.



Kiowere Rourke received his bachelor’s degree at St. Lawrence University’s 2017 commencement ceremony. Photo: Tara Freeman, St. Lawrence University

NRDA SETTLEMENT FUNDS

After a meticulous process, the Akwesasne Cultural Restoration program in 2017 awarded one-time competitive grants of \$100,000 each to three community organizations to support their work through the end of 2018. The funds were part of the Natural Resource Damage Assessment settlement through which the ACR program itself was created. Recipients were Akwesasne Freedom School’s Language Nest, Akwesasne Cultural Center, and Akwesasne Task Force on the Environment.



The Language Nest provides daycare services for children ages 1–4 in a full Kanien’keha immersion environment.



The Akwesasne Cultural Center Museum conducted a project to increase more Kanien’keha signage around the community.



ATFE continued outreach to local schools and community events to provide lessons around maple collection, apple trees, horticulture, Haude-nosaunee seed-keeping, and other traditional teachings.

By the Numbers

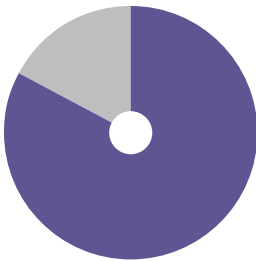
The Saint Regis Mohawk Tribe is proud to be one of the largest employers in the North Country and a leading economic engine for our region. Between our Tribal government, gaming operations and other enterprises, the SRMT employed more than 1,500 people and had a total annual payroll of \$53 million in 2017.

TRIBAL GOVERNMENT

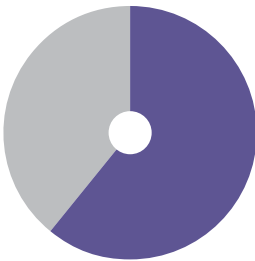
701 Tribal Government employees



80%
Native



83%
Live on territory



61%
Female



ECONOMIC IMPACT

- \$29,512,617** Total payroll paid to Tribal government employees
- \$3,127,500** Federal income taxes paid by employees
- \$645,592** New York State income taxes paid by employees
- \$1,756,592** Social Security paid by employees
- \$1,231,427** 401(k) contributions made by SRMT



- \$9,740,894** Local Vendor Impact
 - \$3,336,123** Spent with 65 vendors in Akwesasne
 - \$1,681,659** Spent with 72 vendors in Franklin County
 - \$4,723,112** Spent with 116 vendors in St. Lawrence County

- \$28,315,178** Total of overall Tribal, state and federal grants
- \$8,883,628** Spent on capital projects



TEWATHAHON:NI CORPORATION

Tewathahon:ni Corporation owns the Tribe’s limited liability corporations. Revenue from Mohawk Gaming Enterprises provides critical funding for Tribal programs and services. Mohawk Networks delivers high speed Internet to our surrounding communities, strengthening our regional economy. Akwesasne TV continues our tradition of media-making, sharing positive Indigenous storytelling with viewers worldwide.

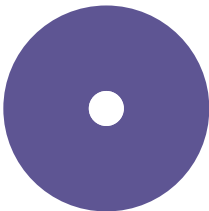
836 Tewathahon:ni Corporation employees



44%
Native



59%
Native



100%
Native



ECONOMIC IMPACT

MOHAWK GAMING ENTERPRISES, LLC

Over the past two decades, Akwesasne Mohawk Casino Resort has contributed over \$250 million to the Saint Regis Mohawk Tribe to fund essential community services and Tribal programs. AMCR remains a top entertainment destination and is one of the largest employers in the North Country.

- \$24,356,954 Total payroll
- \$2,410,291 Federal income taxes paid by employees
- \$602,337 NY State income taxes paid by employees
- \$1,456,078 Social Security paid by SRMT



- \$26,252,640 Local Impact
- \$24,907,721 Total economic impact to Akwesasne
- Vendor spend
- \$653,882 Spent in Franklin County
- \$691,037 Spent in St. Lawrence County

MOHAWK NETWORKS, LLC

Since its launch in 2015, Mohawk Networks has connected hundreds of Akwesasne residents to reliable, affordable broadband service. It is now delivering high-speed Internet to our surrounding communities, increasing access to education, healthcare and strengthening the regional economy.

\$6.4 million

Grant awarded to Mohawk Networks by the Empire State Development New NY Broadband Program, enabling its off-territory subsidiary, North Country Broadband Services Inc., to build a wireless network in Lewis County.

IN SERVICE TO OUR COMMUNITY

The professional staff of the Saint Regis Mohawk Tribe is made up of many dedicated people working each day to provide a positive service experience to community members. Here, a look at the collective impact they make in our community.

+291 from 2016

15,289 Total SRMT tribal enrollment



HEALTH

- 37,324 . . . Medical Clinic visits
- 24,725 . . . Dental Clinic visits
- 7,417 Outreach visits
- 2,427 Alcohol Chemical Dependency Program visits
- 68,402 . . . Total prescriptions filled by SRMHS Pharmacy
- 636 School-Based Health Center visits
- 1,158 Nutrition appointments
- 75,634 . . . Labs tested
- 580 Foot care visits at Let's Get Healthy
- 4,983 Move for Health participants at LGH



SAFETY

+1,101 from 2016

6,585 Calls for service received by Tribal Police

506 Tribal Emergency Medical Services transports

+76% from 2016

- 280 Advanced Life Support
- 226 Basic Life Support

284 Services provided by Housing Improvement Program

56 Emergency responses

SAFETY (CONT)

- 242 Participants in the Elder's Electric pilot project
- 12 Fuel tank inspections conducted by Compliance
- 7 Community members received emergency heating assistance
- 328 Employees trained in various sessions conducted by the Safety Office, including First Aid, CPR and AED.



EDUCATION

- 247 Undergraduates served by Higher Education
- 35 Undergraduate degrees earned by tribal members
- 9 Master's degrees earned by tribal members



OTHER

- 40 Years of service achieved by Marie Benedict, WIOA program manager
- 63 Elders attended Oneida's Aging Well Conference, sponsored by OFA
- 246 Consultations by Tribal Historic Preservation Officer to protect and maintain cultural resources of the Mohawk people
- 73 Tribal D.B.A.s, issued
- 20 Native Preference inspections conducted by Tribal Compliance
- 340 Tons of bulky material received by the Solid Waste program's Transfer Station



177,200,000 Gallons of clean water produced by the Water Treatment Plant



*An official publication of the
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