

Open  
Records  
Ordinance

Disability  
Awareness  
Day

Our Nation  
Across the  
Nation

Public Notice  
of Non-  
Compliance

# SRMT Kawennì:ios



## Preserving Our History



# Business Feature

## *RejuveNations Day Spa*

*By Kasey Thomas, Administrative Assistant*

**O**verworked? Overwhelmed? Have you been in need of some pampering? Then look no further! RejuveNations Spa offers a wide variety of relaxation solutions.

From the moment you walk in, you're instantly relaxed and your senses calmed and you're greeted with a friendly smile. Their slogan "*Serenity, Tranquility and Pampering*" is truly an accurate statement. RejuveNations, owned and operated by Darcie Cree, opened up for business back in June of this year.

They offer a variety of body treatments including body scrubs, body wraps and also an herbal wrap treatment. The herbal wrap treatment is utilized for its detoxifying and muscle relaxation effects, resulting in lymphatic and circulatory stimulations; allowing the body to detoxify and cleanse itself while revitalizing the mind and spirit. The treatment is then followed by a 30 minute massage for a total relaxing experience.

Wanting to make a change in her life and to have a different aspect, she set out to create her spa; receiving her training from Elegance College of Cornwall. "I've attended tradeshow and made contacts with numerous vendors and was able to sample various products. From that



*Hair Cuts and Styling Offered  
in the Salon*



*Relaxing Before Pedicure*

experience I was able choose the best products that worked the best overall. The lines that I carry in the spa are the same that are used in the Wynn Casino, Las Vegas, Nevada. We've received very positive feedback from a devoted clientele. Most of the feedback has been posted on the Facebook page that we have set-up," said Darcie. **LIKE** them on Facebook for monthly specials. They've placed ads in Indian Time and you can also access their web page at [www.rejuvenations-spa.com](http://www.rejuvenations-spa.com).

Spa packages are available; Total Bridal Serenity, Total Tranquility Package, The quick Revitalizer and RejuveNations for Mommy and Me. Darcie recommends children ages five and up for this package. They also offer massage therapies, waxing procedures, eye lash extensions manicures, pedicures, spray tanning and teeth whitening!

With Christmas approaching, this would make a great gift for someone special in your life or a great stocking-stuffer. They accept cash, VISA, MasterCard, Discover and debit cards.

RejuveNations is located at 5 Herne Road in Roosevelttown. Call 518-358-9769 for an appointment. ♦

# Good Words of Welcome



*Greetings to all Akwesashtó:non,*

We are in the midst of a beautiful fall season with spectacular colors. The warm weather has been a blessing and given us all a chance to enjoy the outdoors. We can now look forward to a Thanksgiving holiday with our families and friends, including our pet friends. This month's newsletter has an interesting article about do's and don'ts for your pets during this holiday. Actually, some of the advice could apply to us humans, too!

With the fun and fellowship of the holiday season, it also brings some risks. Keep yourself, your family and our community safe by NOT drinking and driving. The holidays pose a higher risk of alcohol-related traffic accidents. Be sure to make your holidays memorable – for the right reasons. Take a look at Tiffany Leabo's article for some practical tips on keeping the holidays safe and happy.

Last month's newsletter featured an old historical postcard with pictures of some young men from the old Akwesasne Boys Club. They are all wearing traditional

attire in the photo. The Public Information Office reached out to our newsletter readers to try and identify these young men. We got responses from Beulah Terrance, Sarah Benedict, Francis Cree and John Bigtree. So a big *Niawen:kowa* to those four people who helped identify the people in the postcard.

We Mohawks have a long and proud history and you can see some more of it in this month's newsletter. In the future we will be featuring old photographs and postcards in the newsletter and may be asking our readers for help in identifying people or places. As you can see from the cover, our staff has been learning how to better preserve our history by knowing how to safely care for our artifacts, photographs and historical documents. Preserving our past is an important job.

Best wishes for a warm and safe Thanksgiving holiday with your family and friends. Safe travels to those who will be on the road to visit distant family.

Sub-Chief Stacy Skidders

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*On the Cover: Jim Snyder learns how to preserve and protect an ancient flint arrowhead at the preservation workshop.*

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# From the Office of Tribal Council

## *Open Records Ordinance*

On March 4, 2011, Tribal Council passed **Tribal Council Resolution (TCR) 2011-11 Resolution of the Saint Regis Mohawk Tribe to Adopt the Tribal Council Work Session Policy and Procedures**. The adoption of this TCR has streamlined the ongoing need to implement procedures for Tribal Council decision-making that ensures transparency, efficiency and the clarity of the decision making process. An important part of this process is in order for Tribal Council to take any official action in a Work Session, there must be a quorum of at least two out of three Chiefs present and voting.

One of the items in front of Tribal Council is in the adoption of the Open Records Ordinance. A brief history of the creation of this ordinance; it was created pursuant to **Tribal Council Resolution 2010-29 Adoption of the St. Regis Mohawk Tribe's Record Management Program, Policies and Procedures and Records Retention Schedule**. The purpose of TCR 2010-29 is to guarantee the survival and availability of archival records of the Saint Regis Mohawk Tribe and to enable us to pass the Tribe's past and present records on to our future generations.

The purpose of the Open Records Ordinance is to afford to members of the Saint Regis Mohawk Tribe a right to access records regarding the functioning of the Tribal Government. It will also serve to facilitate and maintain the Tribal members' confidence in the Tribal Government by discouraging secrecy through closed records and to allow the membership to evaluate the functioning of its Tribal Government. This policy will establish that enrolled members of the Mohawk Tribe are entitled to information pertaining to governmental

business, with certain exceptions, subject to privacy rights, law, policy and administrative guidelines. This ordinance shall only apply to requests made by Tribal members; non-Tribal members shall not be entitled to inspect or otherwise have access to records.

### **Access to Records Deemed Open to Tribal Members**

Without limiting the amount or kinds of information that is available under this ordinance, below is a partial list of information available to Tribal members:

- Names and titles of employees and officers of the Tribe
- Job postings
- Census data and number of enrolled Tribal members data
- Salary, bonuses and benefits received by elected officials of the Tribe
- Human Resource policy manuals
- Court opinions
- Tribal Ordinances, Policies and Resolutions and amendments
- Minutes of Tribal Council open meetings (subject to editing before release to protect confidential material)
- List of eligible voters
- Media releases and publications

### **Exceptions and Limitations**

Often Tribal government business includes matters relating to Tribal business enterprises and some of

these businesses are required to comply with securities or regulations. The purpose of these exceptions is to address the non-disclosure of records of sensitive nature, where a Tribal member's right to access is outweighed by the Tribe's interest in keeping such records confidential. Below is a partial list exempt from disclosure and therefore inspection shall not be granted:

- Any personal identifiable information including medical, financial, personnel records or similar files or information, including but not limited to tribal enrollment numbers, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy.
- Any and all records related to: contracts containing a confidentiality or nondisclosure provision; any proposed contracts; employment related contracts
- Records that would reveal the exact location of archaeological sites
- Any court records that would otherwise not be disclosed by the court, any records that have been sealed, any documents or records protected by attorney client privilege
- Records or information for which disclosure would jeopardize the functioning of the Tribal government or an entity partly or wholly owned by the Tribe
- Records related to confidential proceedings such as adoptions, foster care or placements

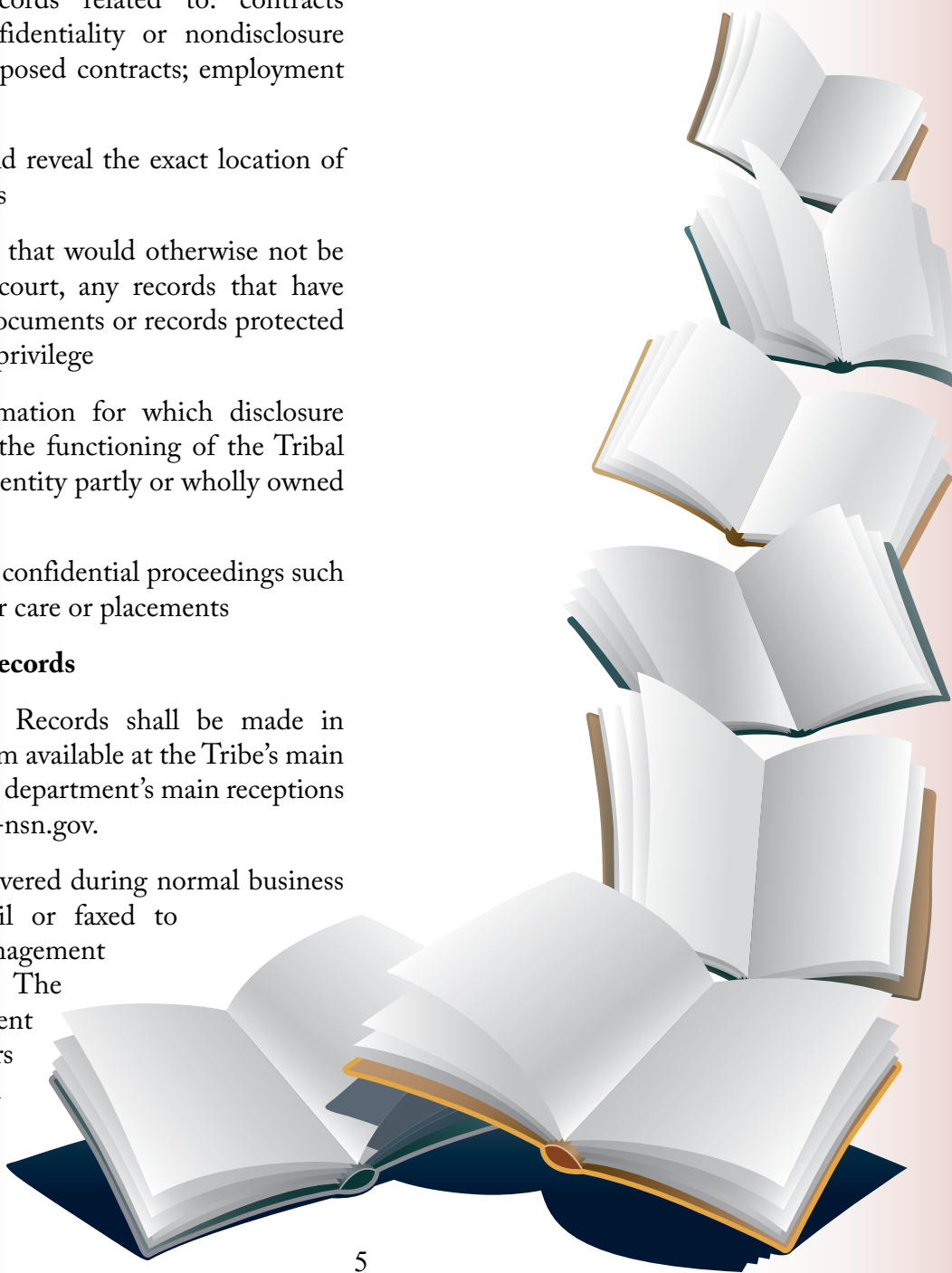
### **Requests for Open Records**

A request for Open Records shall be made in writing on a standard form available at the Tribe's main corridor, or at each of the department's main receptions and online at: [www.srmt-nsn.gov](http://www.srmt-nsn.gov).

Requests must be delivered during normal business hours, sent regular mail or faxed to Open Records Management Officer, (the ORMO). The ORMO shall, to the extent practical, assist requesters in identifying the Open

Records sought. Requests for inspections or copying of Open Records maintained by the Tribe will be subject to the Tribe's rules and regulations, including required forms and fees. If a requester fails to clarify the intent of their request, the ORMO need not respond further to the request.

Once signed and adopted, a complete copy of this ordinance will be available to Tribal members and can be viewed on the Tribe's website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov). In an effort to increase the quality and quantity of services to the community of Akwesasne, Tribal Council continues to strive toward improving the efficiency, accountability and overall transparency of the government. ♦



# Draft Ordinance Available

## *Proposed Home Heating Fuel and Delivery Operations Ordinance*

*By Matthew Thompson, Environmental Resources Coordinator*

### **Why do we need a heating fuel ordinance?**

- Almost all fuel oil spills are preventable
- Fuel oil spills cost a lot of money to clean up
- Last year alone \$14,000 was spent on cleaning up small spills that were preventable
- Average cost of clean up is \$20,000

### **What is covered in the ordinance?**

The purpose of the ordinance is to establish responsibilities and procedures for fuel oil dealers operating within the territory.

It will govern:

- Dealer registration
- Filling operations
- Spill reporting
- Tank installations
- Visual tank inspections
- Education

### **Education**

- Education of community will be essential in preventing fuel oil spills
- Training of delivery personnel
- Knowledge of fuel tanks

### **Inspections**

- Most important part of preventing fuel oil spills
- Conducted by homeowners/tenants/landlords, fuel providers and Tribal personnel
- Inspection must be completed prior to any filling
- Inspection checklists will be utilized

### **Emergency Response**

- Spill reporting is essential to mitigate the effects of a spill

- The Environment Division's Environmental Response Team (ERT) since its inception has responded to hazardous waste and toxic substance spills in Akwesasne
- The ERT determines the best course of action to take for all spills and the goal is to achieve pre-spill conditions

### **Spill Fund**

- Due to the cost of clean-ups a spill fund is essential to have as a resource to ensure clean up goals are achieved. With the fund established clean up efforts will occur quicker and be less

expensive because the spill has not yet impacted a large area.

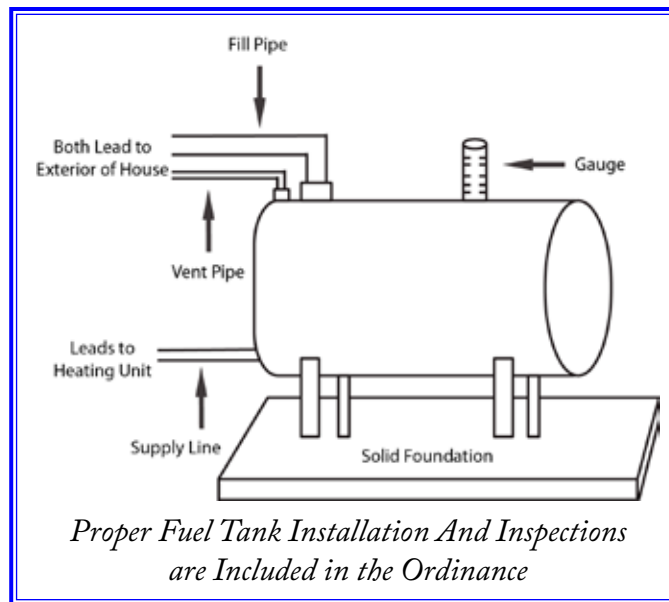
- Funds will be accrued through a fuel oil fee administered by the SRMT on fuel oil sales at a rate of \$ .04 per gallon

- Funds will only be utilized upon approval from any one of the following:

- ERT Scene Commander
- Environment Division Director
- Tribal Compliance Director
- Tribal Council

- Once a minimum fund level is achieved (TBD) funds may be used for community member tank repairs and replacement

A complete copy of the ordinance and supporting materials is available online at [www.srmt-nsn.gov](http://www.srmt-nsn.gov), the Tribal Community Building and the Environment Division. For more information or if you have any questions, please contact Matthew V. Thompson at the SRMT Environment Division at 518-358-5937. ♦





# Preservation Workshop

## *Environment Division Hosts Preservation Training*

*by David T. Staddon, Editor*

On Friday September 30, 2011 a group of people gathered at the Wolf Clan conference center for an all-day workshop. Mary Jo Davis, a paper conservator from West Burke, Vermont presented the workshop. The workshop was part of a National Endowment for the Humanities (NEH) grant for the preservation documents relating to saving black ash trees. Assistant Environment Director Les Benedict hosted the workshop.

Mary Jo presented a variety of techniques for preserving, handling, displaying and storing different objects including paper, photographs, textiles, fur/leather, glass, bone, stone, wood and metal. She also discussed storage facilities, HVAC systems, exposure to light, temperature, air quality, exposure to pests (such as bugs and rodents) and humidity and their effects on stored objects.

Other important topics included the relative importance of items and their need to be inventoried and catalogued and the amount of space each object may require. Mary Jo noted that storage facilities need to have proper security precautions to prevent theft. This included securing doors and windows and an

alarm system as well as limiting the number of people who have access to the facility. Fire protection is also important with smoke detectors and systems to inhibit the spread of fire.



*Preserving Leather*



*Mary Jo Demonstrating Archival Materials*

Storage racks, boxes, trays and paper all play important roles in storing and displaying valuable objects. Proper storage racks, boxes and display cases are all critical to the preservation of historical objects.

Some program participants brought different artifacts to find out the best methods

of preservation and storage. Mary Jo showed different type of storage materials and demonstrated how to build display and storage items for each object. Each participant received a small bag with samples of storage materials including matboard, blue board, polyester batting, coroplast, hollytex, Mylar tyvex, ethafoam, muslin, marvealseal and tying tape.

Mary Jo Davis is also the owner of a conservator company called Washi and is available at [washimj@gmail.com](mailto:washimj@gmail.com) Interested individuals with any questions

about the workshop or preservation techniques can contact Lillian Barton, Tribal Records Manager. ♦

# Disability Awareness Day

*by Jason McDonald, TVR Program Manager*

The Annual Disability Awareness Day was held Thursday, September 29th at the Hogsburg-Akwesasne Fire Station #1 hosted by the Tribal Vocational Rehabilitation (TVR) program. Programs from the Saint Regis Mohawk Tribe and the Mohawk Council of Akwesasne as well as state programs were present to inform community members of services that are available to them. Over 100 community members came throughout the day and gathered information from the programs present.

Norman Shawanokasic (Hoss) from the Menominee Tribe of Wisconsin was our featured guest. Mr. Shawanokasic has been in the field Vocational Rehabilitation for over ten years. He informed the crowd of his experiences as a counselor and then the director of his own TVR program in Wisconsin as well as work he's done on the national level such as grant peer reviews.



*Melissa Jock, Jenilee Jacobs and Keitha Durant*



*Lisa Jock displays Young Living Essential Oils*



*Jason McDonald and Reen Cook Broadcasting Live on CKON*

At 11:30 a.m. the Akwesasne Women's Singers delighted the crowd with traditional song and dance. The Akwesasne Woman's Singers have been part of the Disability Awareness Day agenda for many years, and it was an honor to welcome them back again. We look forward to hearing them again next year.

At noon time the crowd was treated to lunch prepared by local caterer's ESP Catering. Spaghetti and meatballs with all the fixings was served with a delicious dessert.

We hope that the community members who were present spread the word to others of what services are available to them. TVR is looking forward to seeing everyone again next year.

Until then if you have any questions regarding TVR services you can reach us at 358-6125/6176, or 358-2272. ♦



# Heavy Traffic on Route 37 - in 1911!

*by David T. Staddon, Editor*



The Rotograph Company of New York City was a major printer and publisher of postcards and published this postcard. They were in business from 1904 to 1911, so this picture had to be taken within that time frame. The card has a cancelled one-cent stamp on the back. Although it's hard to read the cancellation stamp appears to be either 1910 or 1911. Rotograph issued a wide variety of card types in 19 letter series and for their view-cards in color rotogravure. Rotograph produced about 60,000 postcards printed in Hamburg, Germany, by Stengel of Dresden, by Knackstedt & Nather of Nancy, France, and possibly by Reinike & Rubin of Magdeburg, Germany.

F. E. San Jule, the local postmaster around the turn of the last century took the picture along with many others. This card appears to be a Rotograph Company Style D card - views printed in black and blue collotype. The view is looking west on what is now Route 37. Note the covered bridge in the background going over the St. Regis River, leading to the four corners intersection. On the left in front of the horse-drawn hay cart you can see the big white house that is still there to this day. The road looks very quiet compared to amount of traffic on it nowadays. ♦

# Food Distribution Program on Indian Reservations (FDPIR)

*By Sharon Thompson, Food Distribution Director*



The Food Distribution Program on Indian Reservations (FDPIR) program is administered at the Federal level by the Food and Nutrition Service (FNS), an agency of the U.S. Department of Agriculture. FDPIR is administered locally by either Indian Tribal Organizations (ITOs) or an agency of a state government. Currently, there are approximately 276 tribes receiving benefits under the FDPIR through 100 ITOs and five state agencies.

USDA purchases and ships FDPIR foods to the ITOs and state agencies based on their orders from a list of available foods. These administering agencies store and distribute the food, determine applicant eligibility and provide nutritional education to recipients. USDA provides the administering agencies with funds for program administrative costs.

Low-income American Indian and non-Indian

households located on a reservation, and households living in approved areas near a reservation with at least one person who is a member of a Federally-recognized tribe are eligible to participate in FDPIR.

Households are certified based on income and resource standards set by the Federal government, and must be recertified at least every 12 months. Elderly and disabled households may be certified for up to 24 months. Households may not participate in FDPIR and a food stamp program in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. Participants may select from over 70 products.

For more information contact Sharon Thompson, Food Distribution Director or Lucy Barnes, Distribution Clerk at 518-358-2272. ♦

# Time to Put Your Ducts in a Row?

*By Angela Benedict, Air Quality Program Manager*

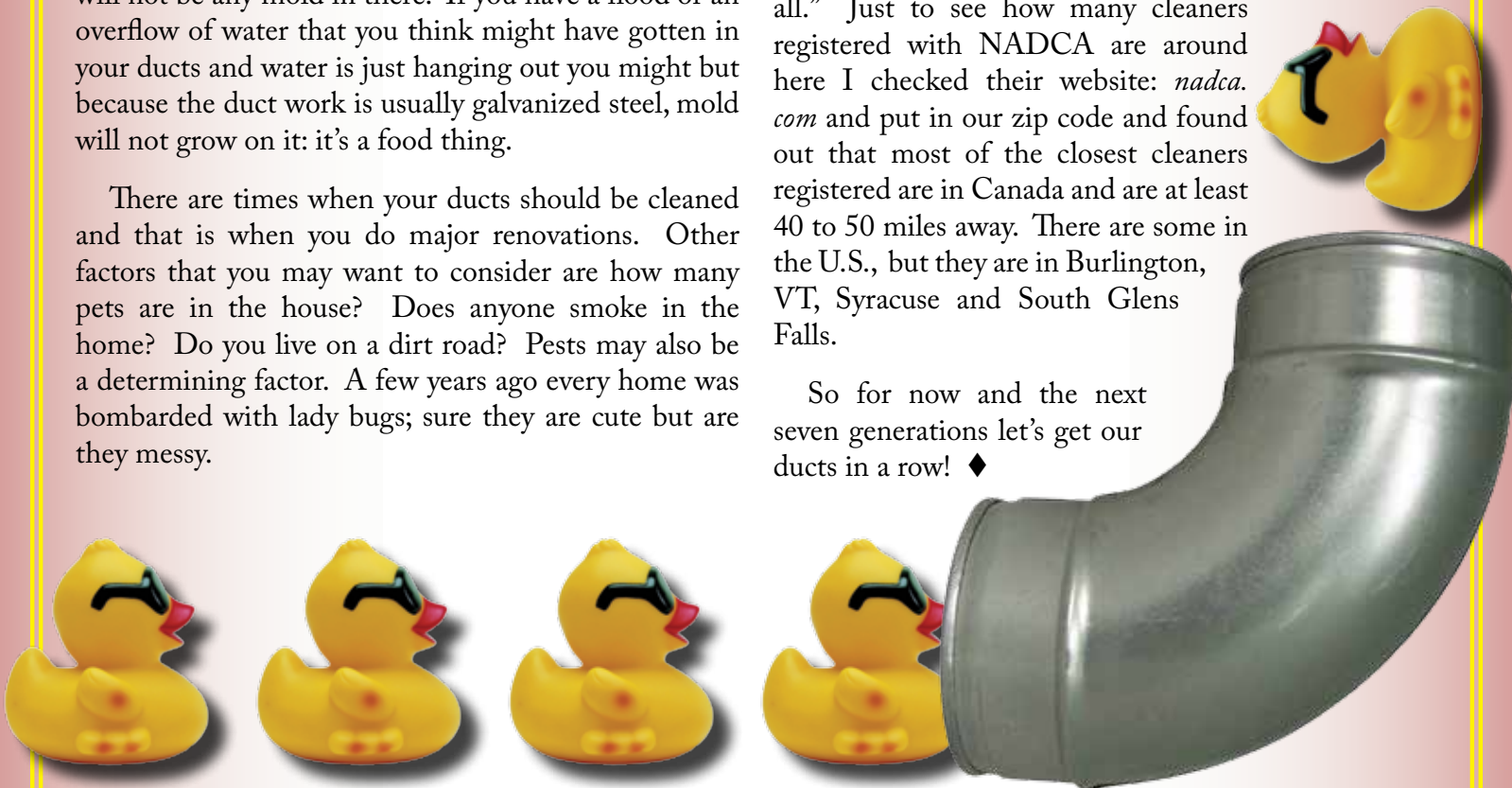
So now that the weather is getting colder and we are thinking maybe I should've cleaned my furnace duct work or should I? I have been asked this on occasion. My usual answer is no, there is no scientific evidence that proves it is beneficial. But how could that be? It has been recommended by the Environmental Protection Agency for years that it is not necessary. Well, I have researched this a little and I am not going to tell you to get them cleaned or not to get them cleaned. I'm just going to give you the information.

We all know that residential heating systems need some maintenance: after all they have filters and registers and humidifiers and heat exchangers. One way to check and see if you want your ducts cleaned is open a register. Is it dirty? Dusty? Most likely there will not be any mold in there. If you have a flood or an overflow of water that you think might have gotten in your ducts and water is just hanging out you might but because the duct work is usually galvanized steel, mold will not grow on it: it's a food thing.

There are times when your ducts should be cleaned and that is when you do major renovations. Other factors that you may want to consider are how many pets are in the house? Does anyone smoke in the home? Do you live on a dirt road? Pests may also be a determining factor. A few years ago every home was bombarded with lady bugs; sure they are cute but are they messy.

So now what do you do? If you decide you don't need duct cleaning, you don't need to do anything, just remember to check your registers every year. If you decide, "I want my ducts cleaned," the first thing you need to do is find a contractor that is knowledgeable in duct cleaning. There is an association that certifies duct cleaners. The National Air Duct Cleaners Association (NADCA) represents approximately 1,000 cleaning companies nationwide. A good contractor will do an inspection before to see if cleaning is necessary. If it is necessary, expect to pay close to or over \$400 for the cleaning. I know this is a lot of money, but at least it is not every year and it is worth it to have someone reputable. While researching online about this, one homeowner went with a local company rather than a certified cleaner and they ended up damaging the system. "A poor job is worse than no cleaning at all." Just to see how many cleaners registered with NADCA are around here I checked their website: [nadca.com](http://nadca.com) and put in our zip code and found out that most of the closest cleaners registered are in Canada and are at least 40 to 50 miles away. There are some in the U.S., but they are in Burlington, VT, Syracuse and South Glens Falls.

So for now and the next seven generations let's get our ducts in a row! ♦





# Brownfields

*By Julia Jacobs, Environmental Outreach Coordinator*

The Saint Regis Mohawk Tribe's Brownfields program has a new informational kiosk up and ready to hit various spots around the Akwesasne community. This kiosk will allow community members to learn about the SRMT Brownfields program at their own leisure using our state-of-the-art interactive touch screen monitor. I will be available to assist and present the kiosk at chosen locations such as the Akwesasne Library, Senior's center and the IGA.

Amberdawn LaFrance is the new program coordinator for the Tribal Brownfields program and has attended a Tribal Lands Forum in Green Bay, Wisconsin along with Daniel Benedict and myself. At the Tribal Lands Forum we learned about other tribal Brownfields programs and talked about what is working, helpful tips

and how to document. Talking to other tribes about the nuts and bolts of a Brownfields program is priceless, because you not only make new friends but share vital information.

The SRMT Tribal Brownfields Program is making great progress and will continue to seek community input and information to help locate, assess, and clean up "Brownfields" sites in Akwesasne. Along with the kiosk, informational brochures, sessions on CKON, and the SRMT Brownfields webpage, also provide more details about the program and what you can do to help.

If you think you may have information about a potential Brownfields site, please call Julia Jacobs or Amberdawn LaFrance at 518-358-5937 SRMT Environment Division. ♦



*Amberdawn and Julia Display the Brownfields Kiosk*



*The Brownfields Team L - R: Tom Lake, Daniel Benedict, Julia Jacobs, Amberdawn LaFrance, Loretta David, Ken Jock and Les Benedict.*

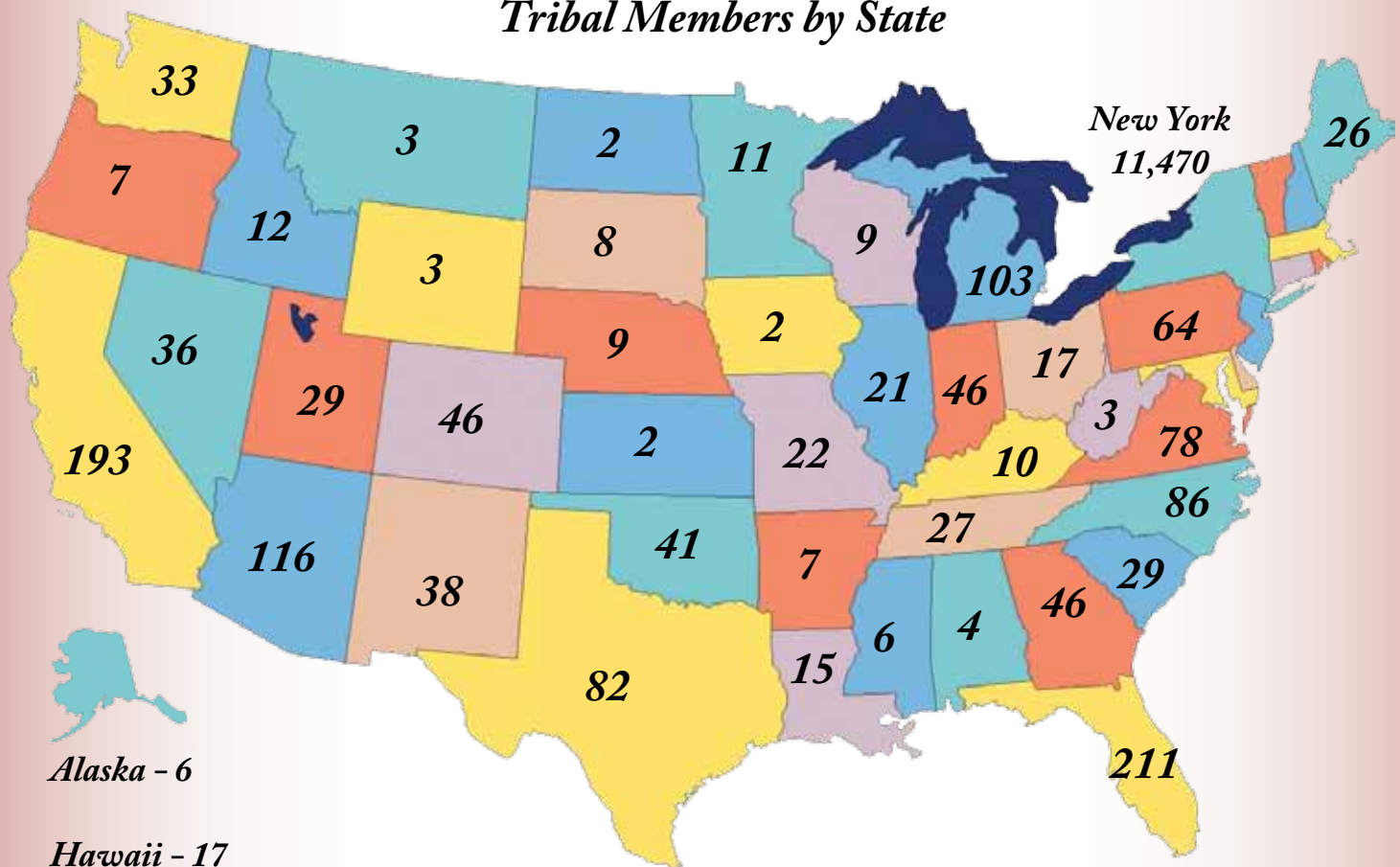
# Our Nation Across the Nation

*By Paul Doxtator, GIS Technician*

The Saint Regis Mohawk Tribe's Geographic Information Systems (G.I.S.) department is an integral part of managing the lands of the reservation. The software used by the G.I.S. department provides the visual display of reservation lands in the form of maps and colored pictorial aerial photographs. The establishment of boundary lines of individual land parcels is an essential feature of the G.I.S. program and fulfills the majority of the programs' usage. However, other side projects also provide benefits for the tribal membership. One endeavor in particular is a map that was created to display the distribution of the tribal membership across

the contiguous United States. Using map files that display the continental U.S. along with state lines, the G.I.S. program collaborated with the Tribal Clerk's records for obtaining the data for the number of tribal members living in each state. Each state was labeled and the number of members in each one was placed in the corner so that the reader is able to instantly see how many members live in each of the states. Of course the numbers are in a constant state of flux which is why the map displays the date. For example the caption on the current map reads, "As of August 2011." The map is just one example of some of the versatile capabilities of the G.I.S. program. ♦

*Tribal Members by State*



*Vermont - 24      New Hampshire - 26      Massachusetts - 101*  
*Connecticut - 54      Rhode Island - 2      New Jersey - 60*  
*Delaware - 5      Maryland - 42      D.C. - 10*

# General Business Permit Ordinance

*By Elliott Lazore, Director of Tribal Compliance*

The following is only a portion of the draft **General Business Permit Ordinance** that is available at the Compliance Department. There have been two public meetings hosted for open discussion of this proposed document and there shall be another meeting mid November, date to be determined.

## I. Authority to Regulate Business

The power to regulate business conducted within the Reservation by all persons, Indian and non-Indian, is an inherent and an essential part of the authority of tribal government. Business regulatory power is an aspect of retained sovereignty of the Saint Regis Mohawk Tribe. The Saint Regis Mohawk Tribal Council is authorized to regulate the conduct of trade, including the imposition of taxes and license fees, on the Reservation by both members and non-members alike. All laws or bylaws of the Tribe or any of its predecessor Councils concerning the regulation of the conduct of persons entering Akwesasne to sell or deal in goods are hereby repealed.

## II. PURPOSE

The St. Regis Mohawk Tribal Council finds that the regulation of persons engaged in trade and business on the Reservation is necessary to safeguard and promote the peace, safety, morals and general welfare of the Tribe. Accordingly, the Council declares that the Tribe has the sole and exclusive authority

to grant, deny or withdraw the privilege of doing business within the Reservation.

## III. PRE-EXISTING BUSINESSES, SPECIAL PURPOSE PROJECTS, BENEFITS

(a) Any business that is pre-existing as of the date of enactment of this Code is not affected by this Code unless such business elected to utilize the provisions of the Code, except as prescribed in subsection (c) below.

(b) Any business that elects not to utilize the Tribal Code shall not be entitled to any of its protections and benefits except as may be directed by the Tribal Council on a case-by-case basis, and except as prescribed in subsection (d) below.

(c) The business licensing requirements contained in this Ordinance shall not apply to special purpose fund raising projects, such as educational field trips or recreational projects.

(d) Nothing in this section may be construed as a waiver of sovereign

authority over any business activities within the Tribes' jurisdiction when the exercise of Tribal powers is necessary to safeguard and promote the peace, safety, morals and general welfare of the Tribe and the Reservation as prescribed by law.

## VI. BUSINESS PERMITS

(a) Applicability

*Businesses that comply with tribal regulations provide a source of financial support to essential tribal programs allowing the Tribe and the community to work together for a better tomorrow.*



(1) This Ordinance shall be applicable to all persons engaged in business within the exterior boundaries of the jurisdiction of the Tribe. No person shall engage in business upon the Reservation without a valid business Permit issued by the Tribe, except as provided in Section 9(a).

(b) Application and Issuance

(1) An application for a business license shall be submitted in writing to the Compliance Director, using forms which the Director shall provide. Any person engaged in business at the time this Ordinance is enacted shall have sixty (60) days in which to obtain and submit to the Tribe an application for a license. All applications shall include:

- (a) A description of the type of business;
- (b) The name and address of the owner or owners of the business;
- (c) Proof of 51 % Saint Regis Mohawk Indian Ownership;
- (d) Sworn statement of ownership by all investors, partners, or owners;
- (e) The trade name, if any, to be used by the company;
- (f) The locations on the Reservation at which the business will be conducted;
- (g) A sworn statement that the applicant will comply with all Tribal law applicable to the applicant's business;
- (h) A statement that the applicant possesses or does not possess an Indian Traders' License;
- (i) The name, address and signature of the agent who will accept service of process on behalf of the company.

The Compliance Director shall notify the applicant by regular mail within fourteen (14) days after receipt of the application whether a license shall be issued. If a permit is issued, the licensee shall post the license in a conspicuous manner at its primary business location.

(2) An application for a peddlers business license shall be submitted in writing to the Compliance Director, using forms which the Director shall provide. All applications shall include:

- (a) The goods the salesperson wishes to sell;
- (b) The areas or locations where the selling may take place;
- (c) The hours during which selling may take place;
- (d) The name, address and telephone number of the salesperson and his employer, if any.

The Compliance Director shall notify the applicant by regular mail within thirty (30) days after receipt of the application whether a license shall be issued, except as provided in subsection B (d). If a license is issued, the licensee shall at all times while engaged in selling in the territory of Akwesasne carry his license on his person and shall show it to any person in the territory when request to do so.

(c) Classes of Licenses

(1) Temporary Business License: All persons engaged in business on the Reservation for a period of seven (7) days or less shall have a temporary business license. The fee for a temporary business license is ten dollars (\$10.00).

(2) Seasonal Business License: All persons engaged in business on the Reservation for a period of three (3) months or less shall have a seasonal business license. The fee for a seasonal business license is twenty-five dollars (\$25.00).

(3) Permanent Business License: All persons engaged in business for a period exceeding three (3) months shall have a permanent business license. The fee for a permanent business license is fifty dollars (\$50.00). A licensee holding a permanent business license need not apply for renewal each year, but the licensee must notify the Compliance Director of any change in the licensee's business activities, which render inaccurate the information previously provided to the Compliance Director under Section of this Ordinance.

Should you choose to review the draft document in its entirety please contact the Compliance Department at (518) 358 -2272 or email [compliance@srmt-nsn.gov](mailto:compliance@srmt-nsn.gov) so that they may forward a copy to you as soon as possible. ♦

# SRMT Solid Waste Program

## *Transfer Station Disposal and Recycling Requirements*

*By Les Benedict, Assistant Director*

Beginning Tsiothorko:wa/January 3, 2012 the Tribe's Solid Waste Transfer Station will be stepping up measures to ensure that materials entering the station are meeting the objectives of the Tribe's Solid Waste Management Code (Code). The primary objective is for solid waste to be disposed of properly.

The Tribe's Code is based upon an integrated waste management approach that promotes source reduction, reusing and recycling. Materials that enter the station ultimately end up being taken to a landfill in New York State (State) for disposal and therefore are subject to disposal laws of the State that requires source separation and segregation of recyclable materials, "recycling."

The station is constantly challenged with lowering or maintaining its operational costs so that it can continue to operate as a viable Tribal service. New State legislation regarding electronic or "e-waste" is putting added pressure on transfer stations and landfills to ensure that e-waste is separated and disposed of properly because of the toxins these materials have in them.

What all of this means is that any materials entering a landfill will be subject to inspections for recyclable and e-waste content (as well as for household hazardous waste) and if the load contains excessive amounts of recyclable, e-waste or household hazardous waste or any prohibited waste the load will be rejected and fines may be levied.

The consequences of this for any hauler is bearing the cost of transportation of materials back to their facility, the cost of resorting the materials and disposing of them and then hauling the materials a second time and any fines. This will have a pronounced effect on the overall operational costs of the Station for the Tribe and will certainly disrupt its daily operations.

To ensure that materials coming into the station meet the Tribe's disposal and recycling requirements personnel will be regularly inspecting materials entering the station for recyclable content, e-waste content, household hazardous waste materials and any other prohibited materials. Should a hauler, individual or commercial, fail to meet the Tribe's requirements the hauler will then be required to separate out the materials for proper disposal (at the hauler's cost).

Load inspections are not new to the program and in fact are one of the stated duties in the Code, "Administrative, supervise, monitor, and investigate the collection, transportation, and disposal of solid waste on Mohawk land in compliance with this Code, and all laws, rules and regulations, and guidance documents promulgated hereunder."

To assist individuals and organizations in meeting recycling objectives the Solid Waste program will be administering technical assistance and a training program in the coming months. The program will provide information on source reduction and recycling opportunities available through the Tribe and other resources. Please keep alert for future announcements regarding this program.

The Solid Waste Program takes this opportunity to remind the community of its responsibility to monitor materials entering the station and to provide advance notice of its intent to increase monitoring as one the measures that it will be taking to control operational costs. The Solid Waste Program and the Tribe appreciate everyone's cooperation in complying with its disposal requirements.

Please direct any questions and concerns to the Environment Division, (518) 358-6124 or the Transfer Station Operations Supervisor, Russell Phillips, (518) 358-4632. ♦

*New Transfer Station  
Hours Begin on  
January 3, 2012  
7:00 a.m. to 2:45 p.m.  
Monday through  
Saturday*

# Thanksgiving Safety Tips

*Reprinted with Permission*

**T**is the season for friends, family and holiday feasts—but also for possible distress for our animal companions. Pets won't be so thankful if they munch on undercooked turkey or a pet-unfriendly floral arrangement, or if they stumble upon an unattended alcoholic drink.

Check out the following tips from ASPCA experts for a fulfilling Thanksgiving that your pets can enjoy, too.

## **Talkin' Turkey**

If you decide to feed your pet a little nibble of turkey, make sure it's boneless and well-cooked. Don't offer her raw or undercooked turkey, which may contain salmonella bacteria.

## **Sage Advice**

Sage can make your Thanksgiving stuffing taste delish, but it and many other herbs contain essential oils and resins that can cause gastrointestinal upset and central nervous system depression to pets if eaten in large quantities. Cats are especially sensitive to the effects of certain essential oils.

## **No Bread Dough**

Don't spoil your pet's holiday by giving him raw bread dough. According to ASPCA experts, when raw bread dough is ingested, an animal's body heat causes the dough to rise

in his stomach. As it expands, the pet may experience vomiting, severe abdominal pain and bloating, which could become a life-threatening emergency, requiring surgery.

## **Don't Let Them Eat Cake**

If you're baking up Thanksgiving cakes, be sure your pets keep their noses out of the batter, especially if it includes raw eggs—they could contain salmonella bacteria that may lead to food poisoning.

## **Too Much of a Good Thing**

A few small boneless pieces of cooked turkey, a taste of mashed potato or even a lick of pumpkin pie shouldn't pose a problem. However, don't allow your pets to overindulge, as they could wind up with a case of stomach upset, diarrhea or even worse—an inflammatory condition of the pancreas known as pancreatitis. In fact, it's best keep pets on their regular diets during the holidays.

## **A Feast Fit for a Kong**

While the humans are chowing down, give your cat and dog their own little feast. Offer them Nylabones or made-for-pet chew bones. Or stuff their usual dinner—perhaps with a few added tidbits of turkey, vegetables (try sweet potato or green beans) and dribbles of gravy—inside a Kong toy. They'll be happily occupied for awhile, working hard to extract their dinner from the toy. ♦



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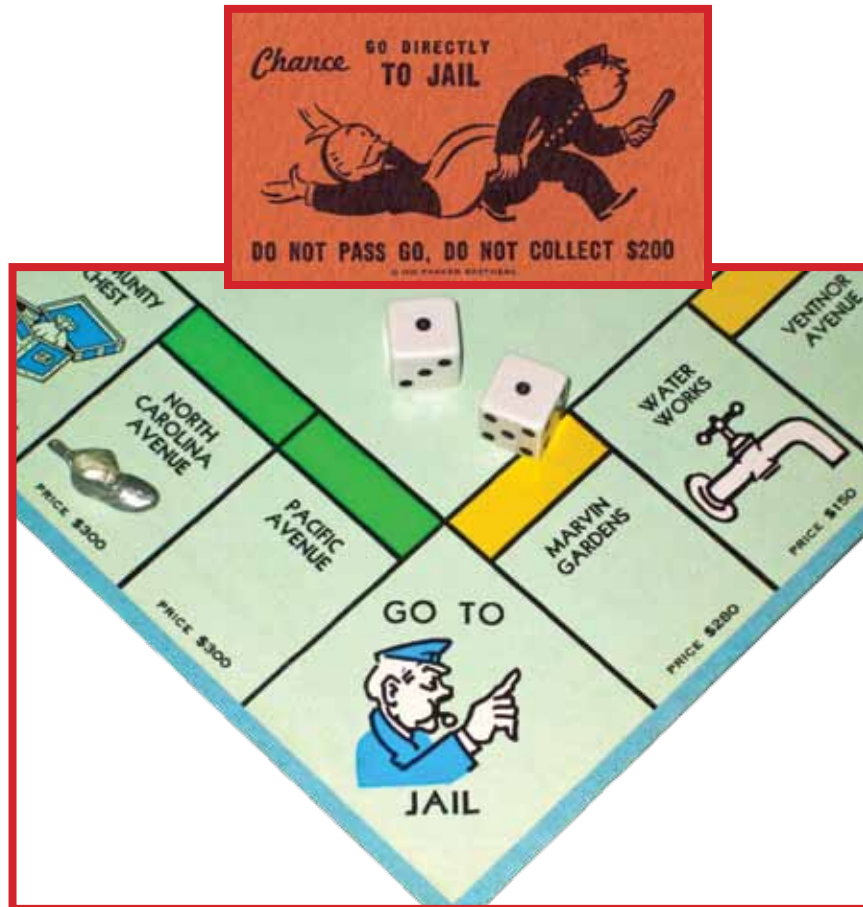
# Thoughts for Safe Holidays

by Tiffany Leabo, Prevention Educator

*Do you really want to take a chance? DWI is not a game.*

While the holidays are a time to have fun and celebrate, they are also a time that sees an increase in drinking and driving. This means an increase in alcohol-related accidents and deaths. In 2005, New York State ranked ninth of all states for drinking and driving related deaths.

Every 30 minutes someone in America dies from an alcohol related crash. That's almost 50 individuals a day. With the holidays approaching there will be more traffic on the road. The chances of an accident increase even more. Around 50 percent of all accidents that occur during the holidays are alcohol-related. If you are attending a holiday party, plan ahead. Don't drink and drive. And don't let your friends and family become a statistic by drinking and driving. The holidays are one of the most dangerous times to be out on the road. Take steps to keep your self and family safe.



- Designate a driver.
- Take keys away from friends and family who have been drinking and don't let them drive.
- Drink non-alcoholic drinks.
- If you have had anything to drink, call a cab or find a sober friend or family member to drive you home.
- Stay where you are until you sober up.
- Celebrate the holidays alcohol-free.

The cost of drinking and driving is great. It is not just the individuals

who are directly involved in the accident who pay. Everyone does. The holidays are a time to have fun -- be safe doing so. Enjoy some fun activities such as snow sledding, drinking hot chocolate together, eating gingerbread cookies, playing board games and building snowmen. Nothing is more fun than having a snowball fight with friends and family. So, remember, enjoy your holidays and stay safe. Don't drink and drive. ♦

# Public Notice of Non-Compliance

*By Elliott Lazore, Director of Tribal Compliance*

The Saint Regis Mohawk Tribe adopted TCR 2010-30 saying, "Upon the conviction of a violation of Tribal Laws were a fine, penalty and/or suspension or revocation was issued, the conviction shall be made public through local media and may include specific facts that are relevant to the violations committed."

The Compliance Department on August 12th and 17th 2011 conducted compliance checks at twenty-three (23) retail tobacco licensees. The special inspection is known as a "Controlled Buy Program." The program is conducted where a Compliance Inspector and an individual under eighteen years of age enters businesses and attempts to purchase tobacco products from a cashier without providing any age verification.

The Controlled Buy sting operation of the businesses inspected resulted in fifteen failed. The cited were issued a Notice of Violation (NOV) and also assessed a fine of three-hundred dollars (\$300).

The businesses listed below were inspected and have failed, as they sold to the individual under eighteen years of age. They have been issued a Notice of Violation and assessed a three-hundred dollar (\$300) fine:

- Akwesasne Cigarette Depot
- Ahnawate Corner Store
- Keegan's Tobacco
- Luv's Tobacco
- Smoke Stacks
- Twin Leaf Express
- AK Gas & Tobacco
- Borderline Convenience
- Another Damn Smoke Shop
- Tree Top Smoke Shop
- Truck Stop # 9

- Twin Leaf
- Western Door
- Wild Bills
- Chiefs Tobacco Outlet

Although this operation indicated a higher failure rate than in the past, it indicates a need for licensees to provide a better education to their employees about being responsible. Although there were failures, there were eight business cashiers who were in compliance, as they rightfully denied the sale of tobacco products to the individual under the age of 18.

The "Controlled Buy" inspections of the businesses listed below determined that the employee requested identification and the cashier refused the sale of tobacco products to the individual who was under 18.

- Bears Den
- First Americans IGA
- Speedway Convenience
- Eastern Door
- Wolf Clan
- Grace & Allan's
- CT's country Store
- Log Cabin

We shall continue to promote the responsible sale of regulated products such as tobacco and alcohol by conducting routine controlled buys at businesses. We shall continue providing educational information to businesses and employees on their responsibilities when conducting alcohol and tobacco sales. ♦

# Monthly Tribal Meeting

*Kenténha / October 1, 2011*  
*Chaired by Chief Randy Hart*

## *Agenda*

1. Introductions:
  - Welcome
  - Reading of Action Items - Tribal Clerk
2. Extended Hours at the Medical Clinic:
  - Debbie Martin - Health Director
3. Finance Committee Announcements:
  - Sub-Chief Michael Connors - member of Finance Committee
4. Land into Trust Application:
  - Michele Mitchell - General Counsel
5. Broadband Update:
  - Jamie Bay - Senior Project Manager
  - Jason Hall - Project Manager
6. New Business
7. Reading of Action Items - Tribal Clerk
8. Adjournment

## *Action Items from October Meeting*

1. Have Economic Development follow up with Massena with bonding issues
2. Fix light bulb in lobby

## *Follow-up of Action Items from September Meeting*

- To look into the formation of a working group or a committee to further clarify the GM site issue

*Follow-up:* A meeting was held for community and health personnel on October 13, 2011.

Discussion was on working together to improve our response to community health concerns. The next meeting is scheduled for the second week in November. The exact date is not known yet but will be publicized

- To have a summary of the GM settlement at next month's tribal meeting

*Follow-up:* The settlement summary was distributed at the last Tribal meeting.

- To have a special meeting to address the problem on the direction and governance of the Police and Police Commission, scheduled for Monday, Sept. 12, 2011 @ 6pm, in the lobby of the SRMT and to have the chief of Police and Police Commissioners present

*Follow-up:* This public meeting was held on Monday September 12th.

- Lorraine White requested to have a copy of the SRMT State Certification of the Tribal Police before the special meeting on Monday (9/12/11)

*Follow-up:* This copy was provided

- Request to have copies of TCR's which formed the Police Commission and the authority between Tribal Council and the police and the governing procedures they are operating under, also available for Monday's meeting (09/12/11)

*Follow-up:* These are available as handouts at this month's meeting

- To schedule a special meeting and ask Border Patrol to be available to answer questions from concerned Community members.

*Follow-up:* This meeting took place on Wednesday October 5th ♦



# Calendar

## *Kentenhkó:wa / November 2011*

5th - November Tribal Meeting - 10:00 a.m. - Community Building lobby

8th - Social Security Administration - 1:30 to 3:30 p.m. - Tribal Clerk's office

11th - Veteran's Day holiday - Tribal offices and transfer station closed

24th - Thanksgiving holiday - Tribal offices and transfer station closed

25th - Native American Day holiday - Tribal offices closed, transfer station open

# New Faces

Brooke Aubertine  
Mara Bazdaric-Russell  
Sandra Burnett  
Tewentahawihtha Cole  
Davon Cole  
Gary Gray  
Carol Jacobs  
Louise Jacobs  
Ryan J. Jacobs  
Wendy Marcellus  
Elizabeth Sawatis  
Brandon M. Smoke  
Patricia Tanner

IHS - Medical Clinic  
IHS - Medical Clinic  
IHS - Medical Clinic  
IHS - Administration  
Education - WIA  
Compliance  
Three Sisters  
IHS - Medical Clinic  
Education - JOM  
IHS - Partridge House  
Early Childhood Development  
Compliance  
Education - JOM

Licensed Practical Nurse  
Family Nurse Practitioner  
Medical Clerk  
Research Grant Coordinator  
Summer Student  
Trapper  
Visitation Monitor  
Medical Clerk  
Remedial Tutor  
Registered Nurse/Admissions  
Teacher Aide  
Compliance Inspector  
Remedial Tutor

# Giving Back

Funerals - \$ 2,000

# Jobs

*Credentialed Prevention Specialist* - IHS

*Ethics Officer* - Administration

*Nutritionist* - Office for the Aging

*Current postings and complete job descriptions are available online at: [www.srmt-nsn.gov](http://www.srmt-nsn.gov)*

# Investments in Electronics

*By Leslie Benedict II, SRMT Network Security Specialist*

## *Introduction*

A lot our lives are involved with the electronic products we purchase today. Proper care must be used in order to fulfill the maximum life and enjoyment of our products. You can avoid a lot of time and extra money by following some of the recommendations below.

## *Warranty*

To avoid many expenses, one could purchase warranties when buying electronic products. Much like car insurance, having a warranty protects the physical aspect of your item in case of accidental damage or hardware failure. Many electronic sellers offer extended warranties which also are a good choice to buy.

## *Additional Protection for your Device*

Many electronic products can also be protected by additional products that you can purchase such as, surge protectors, battery backups, cases, and even screen scratch guards. Applying these items to your device can extend the life expectancy of your electronic item for years to come.

## *Backup your data*

Electronic products all eventually fail due to the age or damage done to the device. You can easily save time and aggravation from loss of important data stored on these devices by using backup products. External hard drives, backup software, and even online backup services can provide an extra sense of comfort from knowing that your important information such as pictures and documents are backed up to a safe location in case something does happen to the device.

*It is only when they go wrong that machines  
remind you how powerful they are.*

*Clive James*

## *About Technical Support*

Technical Support is a part of the Administration Department, Tech Support is responsible for maintaining and supporting approximately 300 computer systems used by the Tribe's many departments and programs. Alice Herne is the Supervisor of the program. She has been with the Tribe for 14 years. Paulette White is the Technical Support Specialist and has been with the Tribe for 13 years. Leslie Benedict is the newest team member having been the Network Security Specialist for 6 months.

These services include computer hardware, network, software installation, troubleshooting and maintenance, support, development, implementation and enforcement of the network, email and internet usage policy. Technical Support collaborates with other departments on various projects such as electronic requisitioning, tribal enrollment records and cards, business continuity, disaster recovery and records management.

Technical Support provides services to Tribal Department/Programs and has limited interaction with the community. ♦



# No Fleas for Me, Please!

*By Julia Jacobs, Environmental Outreach Coordinator*

It's fall time and the leaves look so pretty but it also means that fleas are scampering to get warm on your pet/pets.

Here are some helpful tips to help get rid of the fleas on your pet instead of costly, brand name flea products which contain a lot of harmful pesticides.

## *Garlic*

Add a little garlic to your pet's foods to prevent fleas. The fleas don't like the taste of garlic which will come out through your pet's skin when the fleas go to bite them. But use it only if you have a healthy pet.

## *Salt*

Got lots of salt left over from all the salt potatoes you cooked all summer? Well use them up by spreading it your carpet and your pet's bed or around the house outside. The fleas eat the salt and become dehydrated which kills them off. The flea eggs also become dehydrated by coming into contact with the salt. Reapplication is simple, quick and cheap. Spread the salt and let it sit for a while on your carpet, then vacuum your carpet and throw out the bag. Do this once a week for a month to get rid of flea infestation.

## *Lavender Shampoo*

Shampoo your pets with lavender shampoo. The lavender oil repels fleas, ticks, mosquitoes and other insects naturally and effectively. But it only repels them and does not prevent them.

## *Lemons*

Cut six lemons into halves, take a quart of water, steep a few hours and then strain the liquid into a spray bottle. Spray your pet on the body with the liquid, avoiding the eyes.

## *Petroleum jelly*

While combing your animal to check for fleas put some petroleum jelly on the comb. As you are combing your pet the fleas will stick to the petroleum jelly on the comb and then you can wipe them off the comb and dispose of them.

## *Apple Cider Vinegar*

A couple drops of apple cider vinegar in the drinking water of your pet also helps to get rid of fleas.

## *Dawn dish soap*

Shampoo your pet with Dawn dish soap, combination of the soap and water will kill the fleas.

Thanks to summer intern Jessica Tarbell on her helpful hints.

For more information, contact Julia Jacobs at the SRMT Environment by phone at 518-358-5937 or by email to [julia.jacobs@srmt-nsn.gov](mailto:julia.jacobs@srmt-nsn.gov). ♦

*The Saint Regis Mohawk Tribe does not recommend, endorse or make any representation about the efficacy, appropriateness or suitability of any specific products, procedures, treatments or other information that may be contained in this article. It is not intended to be a substitute for professional medical advice, diagnosis or treatment.*





# Mystery Postcard

By *David T. Staddon, Editor*

We received responses from some of our readers to try and identify the individuals in this postcard. Although we didn't get complete agreement on identifying all the young men, we got consensus on Bill Cook, Ernie Benedict, Ray Fadden, Johnny Herne and Julius Cook. We had some agreement on Jake Cook. The chart below shows who was identified in the photograph.

Our initial research showed that the postcard company was in business until 1957, so the picture could not have been published any

later than that. When comparing this image with others from the museum, we found a similar image that dated back to the mid 1930's. Some of the same young men were in that photo and appear to be a few years older in last month's mystery postcard. So the estimated date of publication would have to have been in the late 1930s, which corresponds closely with the age Ernie Benedict would have been at the time the picture was taken.

Many thanks to Beulah Terrance, Sarah Benedict, Francis Cree and John Bigtree for their input. ♦



<i>Top: L-R</i>	<i>Edgar Jock Tommy Trail Don Richmond</i>	<i>Jake Cook Don Cook</i>	<i>Bill Cook</i>	<i>Ernie Benedict</i>	<i>Ray Fadden</i>
<i>Bottom: L-R</i>	<i>Johnny Herne</i>	<i>Benny Cook Jake Cook</i>	<i>Julius Cook</i>	<i>Louis Jacobs Charlie Tarbell</i>	



Saint Regis Mohawk Tribe  
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