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# Kawennì:ios

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# Benefits of Gaming:

## SRMT Community Partnership Fund

The SRMT Community Partnership Fund (SRMTCPPF) was established by the Tribal Council (SRMT), with the assistance of the Akwesasne Mohawk Casino Resort (AMCR) and Mohawk Bingo Palace (MBP), to provide assistance to non-profit organizations or tribal members.

The SRMT Community Partnership Fund Review Committee consists of representatives from the Tribe, MBP, and AMC who meet the third Tuesday of every month to review applications. All decisions of the committee are final and not subject to appeal.

This fund is not an entitlement and it is distributed on a first come, first serve basis, as funds are available. If information is missing and back up materials not provided, an application will be denied.

### *Who is Eligible?*

Assistance may be provided to the community non-profit organizations, athletic associations, individual teams and community events. Assistance may also be provided to individual community members. All must meet the following criteria:

- An enrolled member of the Saint Regis Mohawk Tribe, Mohawk Council of Akwesasne or the Mohawk Nation
- Requests must promote Akwesasne community development; physical, mental or spiritual health and wellness, education or Mohawk culture
- Priority will be given to applications that most demonstrate benefit to the Akwesasne community
- Priority for group or individual applications will be given to groups or individuals operating in, or residing in Akwesasne
- Applicants not in Good Standing according to the SRMT Good Standing Policy will not be considered.
- Applications on behalf of an individual will not normally be considered for funding. However, the review team may consider proposals for or on behalf of the individual institution where

there is extenuating, exceptional or special circumstances or needs

- Individual groups are eligible for assistance only once in a rolling 12-month period, should they meet the defined criteria

### *How do I apply?*

- Complete the SRMTCPPF application at least three weeks in advance of an event or print
- Applications must be submitted by person, mail or courier
  - Applicants must include a detailed budget including:
    - Event registration fees
    - Travel costs, equipment and supply costs
    - Other fundraising activities and fundraising sources

The SRMTCPPF Committee reserves the right to request additional information regarding your proposal. Applicants will be notified by phone or in writing of the final decision.

### *Recipient Responsibilities*

- All recipients must provide a written report to the SRMTCPPF Committee listing how the funds were utilized, a description of the event (or season results), how many Mohawk children and adults were helped, and a minimum of three high-resolution images that can be used for marketing purposes by the SRMTCPPF and/or SRMT
- Community Service Verification (CSV) Form must be submitted within one year from receiving funds
- Responsibly represent the Akwesasne community at all times
- Recipients may be listed in the local newspapers or in the Tribal newsletter
- All applicants must have at least two contacts listed, with all required contact information
- SRMTCPPF must be listed in any public acknowledgements of the various events

For official application information or to apply for the SRMT Community Partnership Fund, please call (518) 358-2272 or visit [www.srmt-nsn.gov](http://www.srmt-nsn.gov). ♦





# Good Words of Welcome



*She:kon sewakwe:kon,*

I knew it was getting close to that time for my first words of welcome, and here it is! Before I begin, I wanted to take this opportunity to thank everyone for their patience as I transitioned to Tribal Council from the Akwesasne Mohawk Casino Resort. Admittedly, I have so much to learn in this role, but I am excited to see what the future holds for our amazing team.

Commitment to the community remains my goal for this term. One lesson I have already learned is that contributions come in various forms and even small gestures go a long way in building trust and confidence in leadership. When I first arrived at the tribe, one of the commitments I made was to our Tribal Vocational Rehabilitation team. Not knowing exactly what I could do to help, I at least wanted to make a concerted effort to assist in any way I could. As it turns out, bringing awareness to this program was key.

The Saint Regis Mohawk Tribal Vocational Rehabilitation Program (TVR) was established in an effort to provide community members a chance to gain their way into the work force. The program has had many successes and continues to strive towards assisting where possible. Since inception, TVR has worked with approximately 1,049 unique individuals from Akwesasne. They have helped 260 community members receive full time employment and have assisted 127 students transition to the workforce. The numbers may seem modest, but it is important to keep in mind that rehabilitation into the work force can be tricky. Community members who qualify for this program may have limitations in many forms.

In an effort to learn more, I traveled to Scottsdale, Arizona from December 9 to 13, 2018 with the SRMT TVR program to attend the Consortia of Administrators of Native American Rehabilitation (CANAR). Their annual conference was well attended by tribes throughout the country, each advocating for their tribe. Our tribe, coincidentally was the only member to bring a member of Council and I was proud to represent our community. I was able to sit in a round circle meeting to discuss our current Administration and

the threats which exist to the national chapter. Concerns varied from tribe to tribe. Some tribes were able to rely on gaming revenues while others were funded solely through the Bureau of Indian Affairs (BIA). Strong messages of solidarity and communication echoed throughout the four-day event. Create a plan, keep your Council educated on what may come and continue to extend the program to every community member without prejudice. It is through participation the program will survive.

Most recently, the Ionkwakiohkwaró:ron Tribal Administration Building opened, and we were able to create an opportunity for TVR to recommend two “greeters”, able to give tours and walk community members to offices to help acclimate them to the new building. This initiative was deemed a success, and the greeters have since bolstered their chance to build their work skills and resume. A special *Niawen:kówa* to the Executive Directors Office, CFS Director and the dedicated staff of TVR for taking a chance and helping a vision become a reality.

As for the SRMT TVR Program, the team remains diligent on writing grants, providing guidance and assistance to get community members back into the work force. It is through communication and teamwork that programs such as TVR are given special recognition and we see the successes on a day to day basis. I am looking forward to learning more about each program and continue to be receptive to anyone that would like to work with me on any initiative in the near future. Let’s not be afraid to fail.

Sub-Chief Benjamin Herne

*“Courage does not always roar. Sometimes courage is the quiet voice at the end of the day, saying: I will try again tomorrow.” – Mary Anne Radmacher*

# Community Engagement:

## Saint Regis Mohawk Tribe Adopts Good Standing Policy

*By Denita Ireland, Communications Specialist*

On *Tsiothohrkó:wa*/January 1, 2019 the Saint Regis Mohawk Tribal Council adopted the Good Standing Policy to ensure funds owed to the Tribe are collected in a fair and consistent manner. The passage of Tribal Council Resolution 2018-57 assists efforts to meet the fiduciary responsibility of the tribal government and the administration of programs and services.

In advance of the policy's development, three consultation sessions were held in 2016 with community members to discuss what good standing means and to brainstorm mechanisms to help address non-payment of individual accounts. The sessions were held on *Kenténha*/October 5, 2016; *Kenténha*/October 26, 2016 and *Kentenhkó:wa*/November 9, 2016.

The brainstorming sessions with the community provided a clearer understanding on what good standing represents for individual tribal members. It also provided an understanding on how non-payments have financially impaired the ongoing provision of tribal services and programs. As a result, the engagement sessions led to research and an internal review of processes to determine the feasibility of developing a Good Standing Policy.

In 2017, a draft Good Standing Policy was developed that included feedback and input from community members who attended the consultation sessions. In accordance with the 2013 Tribal Procedures Act, the draft policy was

subsequently presented at three public meetings that were held on *Kentenhkó:wa*/November 14, 2017; *Tsiothóhrha*/December 5, 2017 and *Tsiothohrkó:wa*/January 4, 2018.

During the summer of 2019, a 30-day comment period was provided to receive additional feedback and input prior to the proposed policy being finalized. Following its adoption earlier this year, the Good Standing Policy applies to community members, customers, vendors, employees, potential employment

candidates, elected officials and others who receive services or engage in a business, contractual or employment relationship with the Tribe.

Pursuant to TCR 2018-57, the Tribe will not pursue financial obligations prior to *Tsiothohrkó:wa*/

January 1, 2018; with the exception of amounts owed to the Akwesasne Revolving Loan Fund. Additionally, last month the Tribal Court notified individuals that amnesty was provided to drivers who received traffic tickets prior to *Tsiothohrkó:wa*/January 1, 2018.

Approximately 960 individuals who received a traffic ticket prior to *Tsiothohrkó:wa*/January 1, 2018 will have the amount they owed forgiven. Individuals who received a traffic ticket after *Tsiothohrkó:wa*/January 1, 2018 were sent a written notice in *Enníska*/February 2019 about the amount that still needs to be paid.

For more information, contact the Saint Regis Mohawk Tribe at (518) 358-2272 or [communications@srmt-nsn.gov](mailto:communications@srmt-nsn.gov). ♦

*To view or download the Saint Regis Mohawk Tribe's Good Standing Policy, please visit the Publications section on the Tribe's website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov).*

# International Year of Indigenous Languages

## Akwesasne TV to Partner with United Nations

### Press Release

The United Nations General Assembly proclaimed 2019 the International Year of Indigenous Languages (IYIL), with a mission to preserve, revitalize and promote Indigenous languages around the world.

The U.N. has recognized that 40 percent of the estimated 6,700 languages spoken around the world were in danger of disappearing - most of these are Indigenous languages - putting the cultures and knowledge systems to which they belong at risk.

“Akwesasne TV was founded on the basis of Indigenous storytelling, our mission is to share our language, culture and heritage through this oral tradition. A key component of our programming is focused on telling our stories from a community level, and having the Mohawk language shared in the content our station produces,” remarked Regan Jacobs, Executive Producer/Director of Akwesasne TV. “It’s a historic step for us to connect our own language preservation efforts to the United Nations Declaration on the Rights of Indigenous Peoples and the 2030 Agenda on Sustainable Development.

Saint Regis Mohawk Tribal Chief Eric Thompson helped foster Akwesasne TV’s initial mission when the station was first created. Chief Thompson shared, “When the Tribe founded the station, language and cultural programming were at the forefront of our vision for the station. The evolution of our storytelling weaves our culture into each production, and we have developed a broad

palette of programming aimed at highlighting our people language and history. We tell the story of how we’re making a conscious, deliberate impact on the revitalization of our own culture - today.”



*Akwesasne TV Producer Brittany Bonaparte in the midst of creating a documentary with the Akwesasne Freedom School.*

Jacobs said one of her goals for the year is to highlight how organizations have prioritized language revitalization at the community level.

“We are in the midst of producing unique language-based content and programming to enhance and promote Kanien’kéha,” she said. “It’s an exciting time to be an Indigenous storyteller. I don’t want to reveal too much, but we will be putting a call out to the first language speakers in the community to collaborate on this initiative”.

The official IYIL event launch -- themed “Indigenous languages matter for Sustainable Development, Peace Building and Reconciliation”, was held in Paris, France, at the U.N. on Monday, *Tsiot’hórkó:wa*/January 28, 2019, and was attended by Jacobs.

The event will gather governmental officials, indigenous peoples, civil society, academia, media, information and memory organizations, U.N. agencies, public language harmonization and documentation institutions and private sector bodies.

The United Nations Educational, Scientific and Cultural Organization’s (UNESCO) kicked off the ‘Year of Indigenous Languages’ on *Tsiot’hórkó:wa* /January 2, 2019. ♦



# Nature's Gift and Smoothie Shop: Healthy Food, Healthy Life

*By Mary LaFrance, Program Support Officer*

Nature's Gift and Smoothie Shop has been providing fresh fruit bouquets and healthy smoothies to the community for over a decade. Recently, "the smoothie shop" has been passed to a new owner who has kept the same great offerings and expanded to include a health-conscious breakfast and lunch menu.

Bruna Santos, and her late partner Arthur 'Sugar' Montour, always dreamed of one day opening a healthy food restaurant. The journey started when Bruna was attending school in Florida to become a Physician's Assistant and developed a strong desire to stop the use of pharmaceuticals to treat illness.

"The medical system pushes pills and that really changed my mind," remembers Bruna. "I want to heal people naturally."

She went to work for a holistic doctor and discovered the power of the food that we eat. In Florida, she learned about the large role nutrition plays as an amateur bodybuilder contestant with the National Physique Committee.

"It was intense," explains Bruna, who had to eat seven meals a day and would cook on Wednesday and Sunday. "I could feel the change in my body, skin and energy."

When she met her partner, his then thirteen-year old daughter was having kidney problems. They discovered that changing her diet was the cure. No more processed foods, no artificial sugars, more fresh fruits and vegetables. That's when she really took notice.



*Owner Bruna Santos (center), with shop employees Geri Thompson and Morgan White-Cree.*



*Rice and bean taco special for Taco Tuesday.*

"It wasn't until I was pregnant with my son that I really made healthy food choices permanent." Bruna researched the food that she was feeding her family and decided to become a vegan. "My body didn't want red meat - it would make me sick."

Bruna unexpectedly lost her partner in February 2018. It was a difficult time for the family. She moved to Akwesasne for support, but wasn't really watching her diet. In Florida, vegan restaurants are common, but in the North Country healthy food options are extremely limited. That's when a family member turned her on to Nature's Gift and Smoothie Shop. It was there she met the owner, who was poised to sell the business.

"We both felt good about it," said Bruna about the business transaction. "The business was going to someone who would keep doing what the original owner was doing."

Their dream came true in August 2018 and with the support from family and friends, Bruna began cooking alongside smoothie making. Customers can still enjoy the smoothie plan, which is five days of healthy smoothies, pick up or delivery at no extra charge, for only \$24 (U.S.)

each week. The meal plan also offers five meals for \$35 (U.S.) each week. There is no additional charge for accommodating special diet requests or restrictions.

Nature's Gift and Smoothie Shop is located at 155 State Route 37 in Akwesasne, NY and is currently open for winter hours — Monday thru Friday from 7:00 a.m. to 5:00 p.m. For more information, or a quote, you can find them on Facebook or call (518) 333-0335. ♦

# Health Services Expansion Phases

## ***Phase 1: Addition***

- 17,700 sq ft steel frame construction
- 3,700 sq ft storage space
- Two stories with partial basement
- Handicap accessible with elevator
- A/CDP, Mental Health, IT, Business and Administration offices
- Large meeting and multi-purpose spaces

## ***Phase 2: Lab, Outreach, Pharmacy & Education***

- Larger storage, work space and phlebotomy rooms in new lab
- Increased storage and work space and private consultation area in new pharmacy
- Three exam/treatment rooms in new Outreach office
- Education room with massage therapy
- Space allocated for future growth

## ***Phase 3: Clinic, Lobby & Waiting Room***

- Renovate south side of clinic area
- Eight exam rooms, one treatment room
- Renovate lobby to create clear public circulation path
- Size of waiting room increased to 2,400 sq ft
- Ability to separate sick patients in new waiting room layout

## ***Phase 4: Clinic, Registration & Lobby***

- Chiropractic treatment room, group consultation room, nurses' station, WIC private offices and storage in new clinic
- New registration with three private booths in lobby
- New referrals with one private booth in lobby

To meet the needs of our growing community, the Saint Regis Mohawk Tribe (SRMT) is excited to begin the next phases of construction on the SRMT Health Clinic. The initiative was created in response to growing needs for adequate exam rooms, Outreach rooms and mental health rooms. Building plans boast high efficiency lighting and ground-mounted solar photovoltaic arrays while creating space necessary to accommodate quality health services. The project is set to take part in four construction phases: Addition; Lab, Outreach, Pharmacy and Education; Clinic, Lobby and Waiting Room; Clinic, Registration and Lobby.



*The expansion project will bring the Alcohol/Chemical Dependency Program back to the Health Services Building. Patient registration has doubled in number since 1991. The 17,700 sq. ft. addition will provide patients with much needed space. ♦*



# The Countdown Begins:

## Gearing up for the 2020 U.S. Census

By Brendan White, Communications Director

In less than one year, Akwesasne residents will have an opportunity to participate in the United States Census. Conducted every ten years, taking part in this decennial event helps ensure that funding received from the federal government helps meet the growing needs of our community. It also ensures that congressional and local voting districts have equitable representation.

In 2010; only 3,228 residents of area code 13655 participated in the national census. This figure was subsequently used to determine budgets and spending throughout the past decade by a multitude of Native American programs, including the Departments of Health and Human Services, Interior, Housing and Urban Development, Justice, and Education. As a result, federal funding was woefully short of adequately addressing our community's growing needs.

According to the Tribe's Office of the Tribal Clerk, there were approximately 6,773 enrolled tribal members residing in area code 13655, as of *Kentenhkó:wa*/November 2018. Given the population, participation in next year's national census is even more important compared to previous decades.

To help encourage and increase participation, a planning committee has been assembled to help educate and encourage individuals to take part in the national census. The planning committee, which includes Tribal Sub-Chief Agnes "Sweets" Jacobs, will help educate and share information on how census data is used

to determine federal budgets, as well as to dispel some common myths about the census.

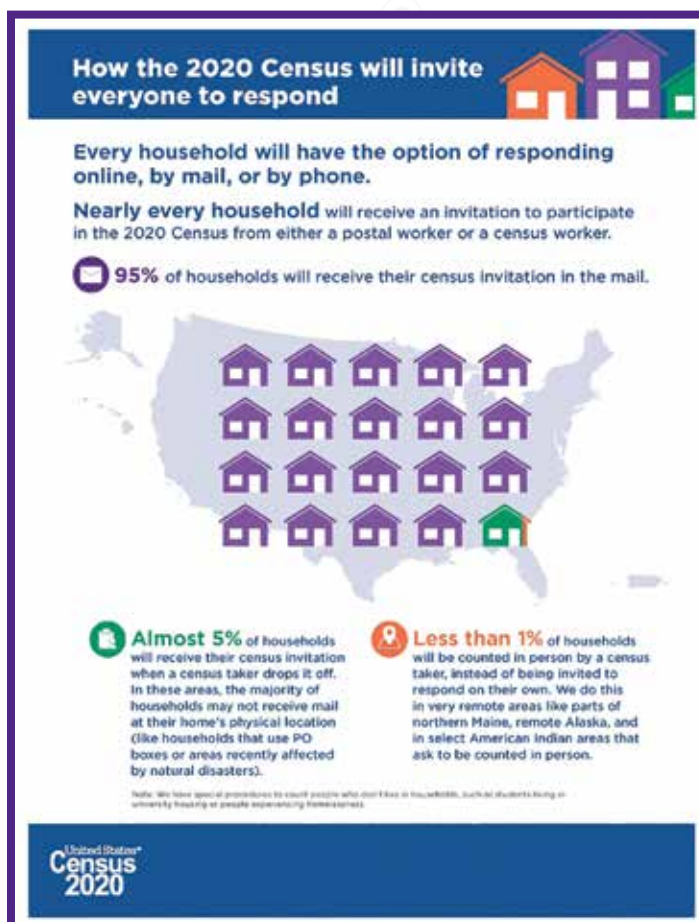
The planning committee is also in discussions with the U.S. Census Bureau to have tribal members who reside off-territory included in Akwesasne's population data, as they still access tribal services that are dependent upon federal funding.

One incorrect assumption is that an individual's information is shared with the Bureau of Indian Affairs when someone signs-up for a tribal identification card. Another misconception is that information collected by the Census Bureau is shared with other federal agencies, such as the Internal Revenue Service. Both are incorrect.

Your information is protected by federal law and is kept strictly confidential. The responses to the Census Bureau's survey are only used to produce statistics needed to determine federal budgets and determine assorted voting districts, which don't ask for a social security

number or identify individual households.

Over the coming months, additional information will be shared on the importance of participating in the census. In the meantime, please visit the Census Bureau's website at [www.census.gov](http://www.census.gov) to learn more. ♦





# Akwesasne Coalition for Community Empowerment Honored

## Press Release

On Enniska/February 5, 2019, the Akwesasne Coalition for Community Empowerment (ACCE) was one of 112 community coalitions honored during a graduation ceremony at CADCA's (Community Anti-Drug Coalitions of America) 29th National Leadership Forum, just outside of Washington, D.C. The coalitions received a graduation certificate for completing CADCA's National Coalition Academy, a rigorous training program designed to increase the effectiveness of community drug prevention leaders.

"We are so proud of our coalition for investing the time and resources to take advantage of the best community coalition training in the world. Graduating from this year-long intensive course is no small feat and the Akwesasne Coalition for Community Empowerment is more prepared today to be an effective, sustainable coalition because of this training," said Connie Thompson, SRMT Health Services Clinical Director. "We look forward to applying our knowledge and strategies to ensure the youth in our community live drug free."

The Akwesasne Coalition for Community Empowerment is comprised of nearly 40 like-minded community organizations, volunteers and tribal programs working together to develop their skills and utilize their tools to enhance prevention efforts. At the graduation ceremony representing the coalition were; A/CDP Assistant Clinical Director Melerena Back, Akwesasne Clubhouse

Supervisor Anastasia Benedict, Prevention Coordinator Megan Bushey, Prevention Education Supervisor Olivia Cook, Tribal Police Community Service Officer PJ Burns and Mohawk Council of Akwesasne Wholistic Health and Wellness Prevention Coordinator Kyle Thompson.



*The SRMT's Alcohol/Chemical Dependency Prevention Program was proud to represent the Akwesasne Coalition for Community Empowerment (ACCE) during a graduation ceremony for the CADCA's National Coalition Academy.*

The mission of the Akwesasne Coalition for Community Empowerment is *Skatne ionkwa'shatstenbsera:ien* (Together We Have Strength), bringing our minds and community resources together to empower our community and its members to live healthy drug and alcohol-free lives by modeling a strong positive foundation for our future generations. The coalition meets monthly to plan healthy, substance free events for the community.

Recently, a youth coalition of ACCE was formed, focusing on the problem of underage drinking and developing strategies to address this community concern. In January, the coalition hosted "Boys Night Out" and a "Diva Dinner" to educate our youth on topics; such as suicide prevention, vaping, self-care, bullying, self-defense, and relationships. Upcoming events include the "Me and My Guy" and "Me and My Gal" dances.

For more information, please contact the Saint Regis Mohawk Health Service's A/CDP Program at (518) 358-2967.

To view the entire press release, please visit the Saint Regis Mohawk Tribe website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov). ♦

# Division Update: Social Services

## *Homefinder Provides Support for Foster Families*

*By Denita Ireland, Communications Specialist*

**H**ave you considered opening your heart and home to foster or adopt a child? If so, Home Finder Caseworker Krystal Phillips is available to help navigate you through any stage in the process of becoming a foster parent. Throughout the duration of their program, foster parents are provided services to empower them with necessary tools to secure a safe and happy household. Programs within the Tribe's Social Services Division work in collaboration to expand their impact and provide full support to community members in need.

In order to foster or provide respite services, community members must be at least 21 years of age and provide proof of tribal membership. There are no minimum salary requirements, however, financial stability is analyzed as part of the application process. Keeping children with biological family is priority, sometimes requiring emergency applications for extended family members.

The application process also includes background checks and three personal references. Applicants have the opportunity to discuss individual characteristics and needs they're able to support in their home. Applicants are also able to decide whether they are available for long or short term placements, as there is substantial need for respite homes to provide short-term and emergency accommodations.

The Home Finder Caseworker is an valuable resource not only as an ambassador for the Preventive/Foster Care/Adoption Program, but also for community members. Her door is always open for inquiries of any kind, ensuring that interest does not necessitate obligation; just calling does not mean a commitment. Applicants are encouraged to ask questions and get informed before they make their decision. The Home Finder provides emotional support by always offering a listening ear to discuss and problem solve. There are also support groups for the caregivers; meetings in Franklin

County for parents who have achieved permanent guardianship as well as a local initiative for foster parents in our Akwesasne community.

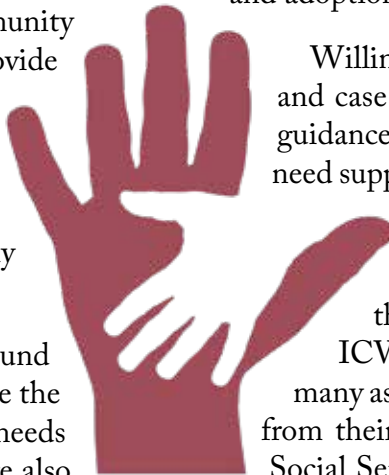
A concurrent plan is always identified with any Preventive/Foster Care/Adoption case. A concurrent plan identifies two simultaneous plans to begin when a child enters foster care: a plan for reunification with birth parents and a further plan if reunification is not possible. Families do have choices including, but not limited to, kinship care and adoption.

Willingness of foster parents to work with the program and case is vital, although it can be complex. Krystal provides guidance for foster families that are navigating new territory and need support through it. Team work and flexibility is essential to the success of the children.

In October of 2018, a Texas district judge ruled the Indian Child Welfare Act (ICWA) unconstitutional. ICWA was signed into law in 1978, a time in which as many as 30 percent of Native American children were removed from their homes and ultimately, their culture. ICWA ensures Social Services Divisions are placing heavy priority on keeping Native American children in certified homes within the tribal community.

The Saint Regis Mohawk Tribe Social Services Division is committed to protecting Mohawk children, allowing Akwesasne to attain a healthy and prosperous Mohawk environment where every member has the opportunity to succeed in the global community, starting in the home.

The Preventive/Foster Care Unit is actively recruiting for new foster and respite homes for children in our community. Krystal Phillips, Home Finder Caseworker can be reached at (518)358-2728 or by email at: [krystal.phillips@dfa.state.ny.us](mailto:krystal.phillips@dfa.state.ny.us). ♦





# Can You Help with the Emission Inventory?

*By Marlene Thompson, Air Quality Technician*

**H**ow many pollutants are in the air? In your backyard? In your home? Since 2006, the Saint Regis Mohawk Tribe's Air Quality Program has regularly performed emission inventory reports using data collected with the help of Akwesasne businesses and community members.

*Sources of emission* are any fuel combustion engines or motors that affect air quality through released odors and gases (e.g., trucks, tractors, lawn mowers). *Emission factors* are numerically calculated by identifying the quantity of discharged pollutants with activity level. The total emission factors are estimated per calendar year then recorded for inventory.

What info can you provide? The number of engines owned, motor sizes and how often they are used over the course of one year. Other information you can contribute include the general location where the machines, such as the road they're used on.

One example for community members can be your lawnmower. Is it a push mower or a riding mower? Is it a two-stroke (oil and gas mixed) or a four-stroke engine? How many hours does it take to mow your lawn? How often do you mow your lawn each month? These questions can be applied to almost any type of motor.

For business owners it can be heavy equipment used throughout the year. Type of fuel, motor size and number of hours for each machine will help calculate the emission factors. Is the machine used to haul product? Is the machine used daily, weekly, monthly or even quarterly?

This information is essential in analyzing the Air Quality Program's monitoring efforts to determine if any changes to monitoring are needed. Right now, we continuously monitor for sulfur dioxide, nitrogen oxide and ozone and particulate matter. Your participation allows us to keep an eye on any harmful effects of air pollution to community members and our environment, as well as assists in securing future funding for the ongoing growth and effectiveness of the program.

To help with identifying the emissions of each household in Akwesasne, a survey is available on the SRMT website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov). The survey is accessible by doing a keyword search for "Air Quality Program- Survey of Emissions Producing Equipment."

For more information, contact Marlene Thompson at (518) 358-5937 or email [marlene.thompson@srmt-nsn.gov](mailto:marlene.thompson@srmt-nsn.gov). ♦



*The Survey of Emissions Producing Equipment helps to measure various particulate matter released by machinery throughout Akwesasne.*

# Employee Spotlight:

## Environment Division Director Ken Jock Retires

*By Denita Ireland, Communications Specialist*

As Ken Jock watched black clouds of smoke unfurl over Cornwall Island nearly 32 years ago, he thought to himself, "I'd like to do something to try to make that better." A young Environment Specialist for the Saint Regis Mohawk Tribe's (SRMT) budding Environment Division, Ken had just moved his young family home from across Canada. The rest is "his-story".

Ken's journey from Environment Specialist to Environment Division Director has been one of great achievement, influencing not only the palpable development of his division, but immeasurable growth in our community. Ken's dedication to protecting the natural world is reflected by his role in helping develop one of the strongest Tribal Environmental Programs nationwide.

Kenneth Jock graduated from Saint Lawrence University as a Biology major with a minor in Environmental Studies. He immediately found his niche working in the forests of national parks throughout Canada. When his wife Jennifer became pregnant with their first child, they decided to move back to Akwesasne. "It was important to raise my children at home," Ken explained, "to be with family and learn what they can here."

In 1987, Ken began his career with the SRMT Environment Division. At the time, the Environment Office included just three staff and was under Health Services, operating out of a small office in the Community Building. Though small in number, their beginnings were anything but humble.

"The first lawsuit we did was against Reynolds," Ken recalls, "for basically letting their emissions go out without any kind of control on their smokestacks. It was going on Cornwall Island, it was poisoning the vegetation and cattle; going in people's bodies."

Ken and the environment team set a precedent of powerful legal cases. Backed with support of New York State, SRMT and Reynolds settled out court and Reynolds agreed to invest close to \$3 million to put scrubbers on their smokestacks. "They put in state-of-the-art pollution control," explains Ken, "[SRMT] put \$1.5 million into a trust fund from Reynolds and that was used to fund scholarships for Mohawk students - the beginning of the Saint Regis Mohawk Tribe's Education Fund."

Ken joined the environment program in a time when PCB's were newly banned, but Akwesasne household PCB concentrations were ten times higher than in surrounding air. "We were trying to understand, 'what are PCBs and what are the health effects?'" It took us years to really grasp what was going on."

For decades, ALCOA and GM had released hazardous substances into the Raquette, Grasse and St. Lawrence Rivers, tremendously contaminating the Mohawk community of Akwesasne. A proponent of cultural preservation, Ken Jock constantly advocates the importance of a healthy environment to a strong Mohawk community. His steadfast approach brought the cleanup of the GM supersite to fruition.



*Kind and knowledgeable leader Ken Jock retires from Saint Regis Mohawk Tribe Environment Division after 32 years.*



In 2011, the SRMT Environment Division tackled another monumental settlement resulting in nearly \$20 million in restoration funds for Akwesasne, allocating more than \$8 million of those funds to cultural restoration programs. The federal government and State of New York joined SRMT against ALCOA and GM in the Natural Resources Damage Assessment (NRDA) Lawsuit.

Funding from the NRDA lawsuit allowed SRMT Environment Division to flourish. Under Ken's leadership, the division expanded with close to 60 staff in a wide range of programs. "We had an attorney who helped us to get Environment Protection Agency (EPA) funding that helped us build the Akwesasne Cultural Restoration Program (ACR)."



*Ken credits collaboration with local and outside communities in the success of the Environment Division.*

Cultural Center, the incorporation of Mohawk language and traditions nourish the seeds of a positive future for Akwesasne.

On looking to the future, "Within five to ten years, I think the land will be in a period of recovery," Ken predicts. "What we can do is start to preserve what wildlife, wetlands and forest we have here, doing what can to protect them, enhance them and make them as healthy and productive as possible.

"The Agricultural Program is another way we can encourage the community to go back to our traditional ways and become more



*Ken grounded the Environment Division in cultural values.*

self-sufficient as a community. We can rely on fishing, hunting and trapping, gardening and medicines and the livestock we raise, to be a healthier community."

When asked about his plans after retirement, Ken smiles. "I'm just going to enjoy being out in the woods or on the river," he says. "I like bird watching and working in my garden." He also looks forward to lending a hand to agricultural programs throughout Akwesasne. "I've been blessed and I'm honored to do this kind of work because it's what I enjoy and I'm serving my community."

As Ken begins his retirement, we are proud to have looked back and reflected on his time as a prolific director who has displayed an effective combination of accountable leadership and a gentle interpersonal skill. A leadership approach that has instilled within the Environment Division a unique investment in community members as an important resource.

"Meeting with staff and seeing them develop and become experts in their fields are the things I enjoy most," Ken says of his fulfilling career. "We like to bring Mohawk students in as interns and have them come back; giving them the training and experience on the job is very rewarding." At a time when most tribal environment programs outsource, Ken is proud of the opportunity to work with local residents, simply stating, "They're going to do a better job because it's their home." ♦

## ***Dental Clinic Welcomes New Smiles***

The Dental Clinic at Saint Regis Mohawk Tribe (SRMT) Health Services welcomes Raelee Simcox, our newest Dental Hygienist. A graduate of Onondaga Community College and University of South Florida, Raelee has 25 years' experience in her field.

Raelee has practiced in Syracuse, Massena, Potsdam and Ogdensburg before joining our team in Akwesasne. When asked about the new experience, she explained, "It's an enjoyment to familiarize myself with the culture." Raelee's previous achievements include work for a WIC fluoride program as well as practice in a children's clinic, where she received an award for enlisting the most participants in a statewide smoking cessation initiative.

Simcox is also proud to volunteer her time in Norwood as Chairperson of the Norwood Public Library Outreach Committee. This year will be her sixth year organizing the library's annual Health and Wellness Fair. The fair features a variety of local vendors and community organizations, focusing on a variety of

health aspects ranging from psychiatric to holistic wellness. She extends an invitation for all to join her at this year's Wellness Fair on *Onerahtókho*/April 6, 2019. ♦



*Raelee is very excited to meet community members and reminds everyone to schedule their routine cleanings every six months. At home, flossing once daily and brushing twice daily is necessary to maintain optimal oral hygiene.*

## ***Tribal Council Resolutions (TCRs)***

*TCRs are the recorded decisions of the Saint Regis Mohawk Tribal Council on matters requiring a formal expression of such decisions. Some examples include, but are not limited to, adoption and amendment of tribal ordinances or laws that do not require referendum vote, approval of grant applications, appointment of Administrators of estates and conduct of day-to-day tribal business operations requiring a written record of Tribal Council approval. (Source: Tribal Procedures Act, adopted by referendum Ohiari:ha/June 1, 2013.)*

TCR # 2018-58: Support Application to the U.S. Department of Housing and Urban Development (HUD) Indian Community Development Block Grant

TCR # 2018-59: Increase Saint Regis Mohawk Tribal Minimum Wage

TCR # 2019-01: Amend the Saint Regis Mohawk Tribe Alcohol Beverages Control Act to Permit a Craft Brewery

TCR # 2019-02: Authorize Saint Regis Mohawk Tribe Office of Economic Development to Seek Funds for the Akwesasne Heritage Complex Archival Documentation Project

TCR # 2019-03: Amend the Election and Referendum Ordinance

TCR # 2019-04: Grant the Akwesasne House Authority a Lease and Right-of-Way for Solar Development

TCR # 2019-05: Authorize Grant Proposal Submission to the U.S. Department of Interior, Assistant Secretary, Division of Energy and Mineral Development

TCR # 2019-06: Certify Public Involvement for the Tribal Transportation Improvement Plan

TCR # 2019-07: Appoint Election Board Member ♦



# Spring Cleaning Means Pest Season

*By Wayne Samphier, Environment Pesticide Technician*

Pest proof your home when it comes time for spring cleaning. Warmer weather allows us to open the windows and receive a fresh supply of air. Fresh air will push out stale air also meaning that the hibernating insects and critters will also be emerging. This is a great time to pest proof your home: put screens back in the windows; fix any rips or tears in the screen; sanitize drainages with bleach to kill any bacteria, germs or insects.

Problem pests calls to the Saint Regis Mohawk Tribe's Environment Division usually include fruit flies, gnats, sewer or drain flies, lady bugs, ants, tent caterpillars (common and forest), box elder beetles, japanese beetles, yellow jacket hornets, bald faced hornets and honey bees. The Environment Division also asks the community to be on the look-out for invasive non-native insects. Take a picture or capture the insect and bring it in to the Environment Division office for identification.

When your house is pest proofed and all the cracks and screens are repaired, filled or replaced, you may still encounter the pest! Especially if there were eggs already in your house.

There are options available to control or exterminate pests without the harmful effects of pesticides. The most common method is to mix water and liquid soap with a 2:3 ratio in a



*Yellow Jacket Hornet*



*Tent Caterpillar*



*Box Elder Beetle*

water bottle sprayer and spray bugs. Stay away from dry detergents and dishwashing detergent – they may cause harm to plants. The water soap solution works good on soft shelled insects like box elder and japanese beetles.

Alternative methods of pest control is always encouraged but there are incidents where pesticides have to be used.

When using pesticides, proper storage, usage and disposal is necessary. Containers should be stored in a dry cool place and out of reach of children and pets. Usage of pesticides should only be performed after you have read all of the directions on the pesticide label. Any use of a pesticide other than what is directed is unlawful. To dispose of pesticide containers, rinse the container out at least three times. Dispose of the rinse on the targeted treated area. If the container is a capsulated non-opening container such as a spray can, make sure that all pesticides are emptied out of the container, then go ahead and place the container in your normal trash. Take precautions by using proper personal protection such as safety glasses, gloves and air filtration masks.

To learn more about integrated pest management and pesticides, please stop by our table at the Tree and Seed Give-Away event being held at the Seniors Center in *Onerahtókha*/April 2019. ♦

# Where Did My Dog Go?

## 'Furr-iendly' from Animal Control

*By Denita Ireland, Communications Specialist*

With warm weather approaching, the Animal Control program at the Saint Regis Mohawk Tribe (SRMT) anticipates the increase of roaming dogs. The intent of the Animal Control Office is not to “catch and destroy” our beloved furry family members, but to assist tribal members in a variety of animal-related problems while promoting responsible animal ownership. Pursuant to the Animal Control Ordinance, Animal Control administers programs in the best interest of proper animal care and population control.

Why does my *erhar* (dog) run away? While many of us dream of a life of leisure, prepared meals and belly rubs, sometimes our canine roommates get bored. Easy escape routes excite your pup’s inner “Sherlock Bones” and their natural curiosity takes over. Another reason is their biological desire to reproduce. Male dogs can smell a female dog in heat over three miles away!

Having your pet spayed or neutered is key to keeping them safe. Not only does spaying and neutering protect your dog from many forms of cancer, but it can also improve their behavior. Neutered dogs often show less aggression and enjoy a higher quality of life.

The Animal Control Ordinance focuses on protection for animals and humans alike; enforcing regulations on exotic

animals, dangerous animals and unrestrained pets. Dogs become a *nuisance* when they are causing a disturbance. This might include excessive barking, chasing vehicles or defiling and defecating on private property.



*Even neighborhood celebrities require proper identification.*

*Microchipping and identification tags keep your dogs safe.*

While all pooches are required to wear identification tags, dogs deemed dangerous to the public must wear yellow and red “Dangerous” collars. Standard ID tags are available at the Animal Control Office for just \$5 (U.S.). Microchipping is an excellent tool for identifying your four-legged friend so they can quickly return home instead of being sent to a shelter. SRMT Animal Control does not administer microchips but can read them, thanks to a microchip reader donated by the Akwesasne Animal Society.

In the event that your “Bark-o Polo” is found exploring and picked up by an Animal Control Officer, the dogs are held in a temporary pound that provides a secure and humane environment. The Animal Control Officer will then make every reasonable effort to notify the owner and inform them how an animal can be reclaimed. The impound fee is a flat rate of \$35 (U.S.), however, the Animal Control Officer may exercise the option of serving the owner with a Summons of Violation in lieu of impounding.



Owners will need to provide proof of a current rabies vaccination before returning the pet home. If proof of a current rabies vaccination cannot be obtained, a rabies vaccination will be given to the animal and the owner will be charged an additional \$15 (U.S.). Please note that, due to repeated offenses, the fees will be doubled for animals that were under the care of the Animal Control Program more than once.

After three days, the dog will be open to adoption. Because no animal will be released without having been neutered; vaccination fees, licensing fees, and veterinary costs may be assessed above and beyond the adoption fee. After ten days, the animal will be rehomed to North Country Animal Shelter. Disposal of an animal by the Animal Control Office or the owner does not relieve the owner of liability for violations and accrued charges.

Community members are forbidden to abandon, investigate, torture, kill or poison an animal whether it belongs to them or another; nor inflict any act of cruelty on an animal per the Animal Control Ordinance. Instead, community members are encouraged to contact the Animal Control Office in the event of interaction with pesky dogs that do not belong to them.



*Animal Control Officers are frequently out of the office. Be sure to leave a message. In case of emergencies, contact Tribal Police at (518) 358-9200.*

Unfortunately, the program does not home cats, due to the short gestation period and low adoption rates in domesticated cats. Wild and exotic animals are forbidden to be kept as pets and may only be kept temporarily in the possession of licensed veterinarians or wildlife rehabilitators. The Animal Control Office reserves the right to remove any suffering animal from owner's care and may euthanize to prevent further suffering when absolutely necessary.

Rez dogs are a treasured part of our community and its our great responsibility and privilege to care for our animals. Accidents happen and "Dee-Oh-Gee" may run away, but teaching your *erhar* with positive reinforcement is important in preventing your dog from leaving. If he remembers that he has a home full of love and positivity, he will be happy to come back.

For more information, please contact SRMT Animal Control Program at (518) 358-2272. ♦



*Dogs are temporarily held in a safe, humane environment until they can be collected by owners or sent to proper shelters.*

# Kanien'kéha (Mohawk) Building and Office Names

*By Denita Ireland, Communications Specialist*

The Saint Regis Mohawk Tribe (SRMT) is continuing to provide opportunities for community members and employees to learn our *Kanien'kéha* (Mohawk language)—from expanding the language instruction program to, more recently, incorporating *Kanien'kéha* throughout the Tribe's new administration building: *Ionkwakiohkwaró:ron*. To help individuals enjoy learning *Kanien'kéha*, we are pleased to share the following list of tribal buildings and offices.

*Located on Margaret Terrance Memorial Way,  
Ionkwakiohkwaró:ron serves 130 SRMT employees  
within 18 tribal offices.*



## *First Floor – Kiokierónhton tsi ionáktane:*

Room 101: Locker Rooms

*Tsi ionterweien'táhhkwa ionaktó:ten*

Room 103: Family Advocate

*Kahwá:tsire Tsi nahó:ten thonehtáhkwen*

Room 104: Education

*Ronathiatonhseraweienston*

Room 105: Family Advocate

*Kahwá:tsire Tsi nahó:ten thonehtáhkwen*

Room 106: Emergency Planning

*Tekahsterihá:ton Ratirihwahserón:nis*

Room 107: Break Room

*Tsi iontorishentáhhkwa*

Room 108: Kitchen

*Tsi iekhonnià:tha*

Room 111: Home Improvement

*Ratinonhsakwatákwas*

Room 112: Community & Family Services

*Tsi nón:we nitewanákere tánon Kahwá:tsire Tsi  
tehshakotienawa:se*

Room 114: Mail Storage

*lakohiatonhserotà:se Tsi ronteweien'táhhkwa*

Room 115: Central Supply

*Ahsén:nen nón:we*

Room 116: Shipping & Receiving

*lehonteniéhtha tánon Ratiié:nas*

Room 121: Tribal Clerk

*Onkwehón:we Tsinikiawén:en Tsi ionterweien'tóhhkwa*

Room 123: Tribal Historic Preservation

*Onkwehón:we Tsinikiawén:en Tsi ionterweien'tóhhkwa*



Room 124: Conference/Multipurpose  
*Tsi ionkia'tarohrókstha Nia'té:kon loteríhonte lonáktote*

Room 125: Classroom  
*Tsi nón:we nihotoweiénstha*

Room 127: Education Department  
*Ronathiatonhseraweiénstha Tsi ionáktote*

***Second Floor – Tekenihaton tsi teionáktane:***

Room 203: Finance  
*Ohwísta Ronterihwatsterístha*

Room 207: Technical Support  
*Ratironwarakwatákwás*

Room 208: Child Support Enforcement  
*Kaksà:ta Tehonwatihshwanétas tanon Enhonwennónnien*

Room 208A: CSEU Waiting Room  
*Kaksà:ta Tehonwatihshwanétas tanon Enhonwennónnien  
Watehrhará:ton*

Room 214: Grants and Contracts  
*Wathwishtatákhwas tánon Rontatshennábrha  
Kaianerenhseríson*

Room 215: Human Resources  
*Ón:kwe Rotiianerenhsera'shón:'a*

Room 216/219: Conference  
*Tsi ionkia'tarohrókstha Tsi íetsienhaientákhkwa*

Room 218: Administration  
*Tsi Ratihatónhkwa*

***Third Floor – Absénhaton teionáktane:***

Room 304: Communications Department  
*Tsi Tetiatihtharónnions lonáktote*

Room 304C: Corporate Compliance  
*Tsi nón:we nihatikwatákwás*

Room 305: Chief's Chambers  
*Ronateríhonte Ronkientákhkwa*

Room 306: Waiting  
*Tsi iontehrharahstákhkwa*

Room 308: Conference  
*Tsi ionkia'tarohrókstha*

Room 309: Council Chambers  
*Tsi letsienhaientákhkwa*

Room 310: Legal  
*Kaianerenhserí:io*

Room 310X: Chief Financial Officer CFO  
*Tsi iehiatónhkwe*

***General:***

Elevators: *Iakoia'takara:tats*

Mechanical: *Iakoio'ténhstha Ratikwatakwaniónkwás  
thonehtákhkwen*

Storage: *Tsi iontahkwennaientákhkwa*

Mens' Restrooms: *Konon:kwe*

Ladies' Restroom: *Ronon:kwe*

Closet: *Tsiiontahkweniharákhkwa*

Maintenance: *Tsi nón:we nihatikwatákwás*

Stairs: *Tsi ioneko:tote*

***Buildings:***

Office for the Aging: *Tsi Tetewatatkens* (The place where we gather)

Tribal Administration: *Ionkwakiohkwaró:ron* (Our people gathered)

***Programs:***

Mental Health: *Kanikonri:ihne* (Good mind counseling)

Akwesasne Clubhouse: *Ronthahiiosthà:ke* (The place where they are making their path good) ◇



*The Tribal Clerk's Office is in charge of membership and related databases such as enrollment, land ownership, voters lists, record keeping and research.*



## Caregiver Training Spring 2019

### *Are you a caregiver?*

Caregivers are family and friends or neighbors who help individuals manage day to day tasks. It might be driving someone to appointments or helping with shopping or it could be helping with bill paying, laundry or keeping track of medications. No matter what you help with, you are a caregiver.

All caregivers can benefit from information about navigating their caregiver role. After all, you want to help the person you care for but you also want to take care of yourself.

Consider attending the next Caregiver Training: a three part series for those caregivers helping individuals 60 and older. This free training will be offered from 2:00 to 4:00 p.m. on Wednesdays: April 10, 2019; May 8, 2019; June 5, 2019 at the Senior Center, 29 Margaret Terrance Memorial Way, Akwesasne.

A full variety of topics will be covered, including suggestions for Navigating the Caregiver Role, Family Dynamics, Communication (with family and health care professionals), Safety, Advance Directives and self-care. Pre-registration information will help personalize the class to meet additional caregiver issues identified by the attendees.

Pre-registration is required. Space is limited so call to reserve your spot.

At the conclusion of the class, Caregivers will leave with a large selection of caregiver training materials and a personalized self-care plan.

If you would like more information about this free program or to pre-register, please contact Nancy Vosbrink at (518) 358-2963 or [nancy.vosbrink@srmt-nsn.gov](mailto:nancy.vosbrink@srmt-nsn.gov). ♦

*This program is paid for through Title III E and  
Title VI C funding.*

## Akwesasne Small Business Lunch & Learn Series

Bring your lunch and join us every second Wednesday of the month and learn new ways to improve your small business. Webinars are presented by SCORE and Google's Get Your Business Online. Viewings will start at noon in the Education Division classroom at *Ionkwakiohkwaró:ron* Tribal Administration Building, first floor, at 71 Margaret Terrance Memorial Way. Space is limited. Please RSVP at least three days prior to date of webinar. For more information, and to RSVP, please contact Mary LaFrance by calling (518) 358-2835 or emailing [mlafrance@srmt-nsn.gov](mailto:mlafrance@srmt-nsn.gov).

Mar 13	Startup 101- What You Need to Start Your Business
Apr 10	Pros and Cons of the Popular Business Entities: Sole Proprietorship, LLC, S Corp and C Corp
May 8	GYBO: Small Business Week Livestream



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Alyson Thompson, Communications Officer  
Denita Ireland, Communications Specialist





# Tribal Monthly Meetings

*Enniska / February 2, 2019*  
**Chairperson: Chief Michael Conners**

1. Review of previous action items:
  - a. Tribal Council to back a candidate to run for a seat in the Town of Bombay. **Removed.** *The Franklin County Board of Elections is holding a public meeting on Thursday, February 7th at 5:00 pm at the HAVFD Station #1 to discuss the 2019 county and town elections.*
  - b. Request to look into student reportedly disciplined for speaking Kanienkeha at Salmon River. **In Progress.** *The Director of Education has looked into it and Tribal Council has contacted the Superintendent to schedule a meeting.*
  - c. Request to look into the level of food quality at Salmon River. **Removed.** *Any complaints should be submitted directly to the School District.*
  - d. Request to look into charging businesses for water. **In Progress.** *Planning and Infrastructure and Compliance are reviewing information and an update will be provided when available.*
  - e. Request to provide the number of notices for Amnesty letters issued as a result of the Good Standing Policy. **Completed.** *There were 1,552 traffic violations or approximately 960 individuals who were given amnesty. Press release with more information is enclosed in meeting package.*
2. 10:05 a.m. | Mohawk Language Certification Program Update by Stephanie Cook and Karihwenhawe Lazore
3. 10:40 a.m. | Streetlights/Roads Update by Brent Herne
4. 11:00 a.m. | Police Commission Update
5. 11:20 a.m. | SRMT 2019 Elections
  - a. Election and Referendum Ordinance Amendment by Tribal Council
  - b. Update by Election Board
  - c. Information from Tribal Clerk
6. 11:45 a.m. | Announcements
  - a. Compliance is seeking community input on road weight limits
  - b. Residency Ordinance Update by Dale White
  - c. Building Tour

*Enniskó:wa | March 2, 2019*  
**Chairperson: Chief Beverly Cook**

1. Review of previous action items:
  - a. Request to look into student reportedly disciplined for speaking Kanienkeha at Salmon River. **Complete.** *Tribal Council and the Director of Education met with the Superintendent of Salmon River to discuss the action item among other items. The Superintendent stated students are welcomed to speak Mohawk and that they use it as teachable moments, by explaining to non-speakers what they are saying. If any parents have any concerns or complaints, the Superintendent requested they submit details such as the teacher's name, student name, date of incident, and specific details of what transpired.*
  - b. Look into the CAN 8 Mohawk Language software program, to be utilized in the Salmon River and Massena schools. **Complete.** *Massena Central School uses the CAN 8 in the high school, as Robin Logan teaches cultural education courses. CAN 8 is also available for students in the Native American Resource Room. Salmon River does not utilize the Can8 Program. However, Salmon River has a language program from Pre-K- 12. Tribal Council discussed the CAN 8 Mohawk Language software at recent meeting with the Superintendent and were told they used to have the software, but have moved to focusing on more conversational methods. Teachers use a language app that students can access at home, using their own voices to pronounce vocabulary and there are quizzes where students compete with the class/teachers.*
  - c. Request to look into charging businesses for water. **In Progress.** *Planning and Infrastructure and Compliance are reviewing information and will provide an update when available.*
  - d. How much of NYS Department of Transportation money was spent to maintain reservation roads. **In Progress.** *The Tribe looked into similar action item in June 2018. In 2018, the NYS Region 7 DOT representative informed the Tribe that the average yearly allocation for road repairs on the reservation is \$20,000 to \$30,000 and is based on need. The Tribal Council's NYS lobbyist is working to coordinate a meeting with the Governor's Deputy Secretary of Transportation. Tribal Council will provide an update when available.*

*(continued on next page)*





## ***Enniskó:wa | March 2, 2019 Tribal Meeting*** ***(Continued)***

- e. Request to see what we do to reduce the 55mph speed limit on State Road. **In Progress.** *The Communications Department is developing a survey to obtain input from residents in the area. The results of a survey will determine the next steps.*
- f. Request to have a contest to name the new building. **Removed.** *Tribal Council has considered this request and determined the building name will remain "Ionkwakiohkwaró:ron Tribal Administration Building." In the future, the Tribe will strive to obtain community input when naming new buildings and areas of community use.*
- g. Request to look at the Akwesasne Mohawk Casino & Resort disposal asset policy. **Complete.** *The Tribe shared the SRMT asset disposal process and the Mohawk Gaming Enterprise Board of Managers and AMCR staff are reviewing the request.*
- h. Request for update on land claims. **Complete.** *Tribal Council sent correspondence to NYS Representative and cc'd Governor Cuomo, Senator Betty Little, and Assemblyman Billy Jones with message for the State to immediately send previously requested information that is needed to continue productive negotiations. Tribal Council requested a meeting in March, and plans to meet with the Director of State Policy and Agency Management, who oversees the NYS negotiator, if the state fails to complete its action item(s).*
- 3. 10:20am | NYS School Report Card Presentation by Stephanie Cook
- 4. 10:45am | Ohero:kon Presentation by Louise McDonald and Chelsea Sunday
- 5. 11:10am | Cultural Tourism Presentation by Gail McDonald, Penny Peters, and Latoya Rourke
- 6. 11:50am | Announcements:
  - a. Community Meeting on Draft Residency Ordinance at 1:00 pm today in lobby
  - b. 2018 Annual Report Photo Contest
  - c. Deadline to submit order to the Mother Earth Pig Project is March 25th ♦

*Please visit the Tribe's website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov) for up to date meeting times and locations. Visit the Tribal Member's Portal to access the Monthly Tribal Meeting Agenda, presentations and reports.*

### **Language Survey**

The Akwesasne Cultural Restoration (ACR) Program is conducting a "Self-Identifying Language Survey" to try to describe the current status of the Mohawk Language in Akwesasne. Community members are asked to call the ACR Office at 518-333-0222 to identify and describe the language abilities of themselves, their household, and/or their family members. We are interested in hearing from speakers of all abilities as well as non-speakers. A prize will be drawn at random at the end of the survey for one lucky participant. If you would like to be part of the draw, you must provide your name and phone number or the information can be taken anonymously. You can also email The ACR Program at [asetitewaton@srmt-nsn.gov](mailto:asetitewaton@srmt-nsn.gov).

### **Photo Contest**

Calling all amateur and professional photographers to help us get as many beautiful pictures of Akwesasne as possible.

Selected photos will receive \$75 cash and their photo(s) published in various tribal publications including the 2018 Annual Report.

Deadline to submit is *Enniskó:wa*/March 29, 2019.

Download the rules and registration form at [www.srmt-nsn.gov](http://www.srmt-nsn.gov) or pick up printed copies at *Ionkwakiohkwaró:ron* Tribal Administration Building. Contact Communications at (518) 358-2272 if you have any questions.

**#photographakwesasne**





# Calendar

## Enniskó:wa/March

- 2 - Tribal Monthly Meeting - 10:00 a.m. - Conference Room #124
- 12 - Social Security - 11:45 to 2:45 p.m. - Tribal Clerk's Office #121
- 13 - Police Commission - 3:00 p.m. - Chamber Room #307

Wednesdays - Tribal Council Work Session - 9:00 a.m. -  
Chamber Room #307

## Onerahtókha/April

- 6 - Tribal Monthly Meeting - 10:00 a.m. - Conference Room #124
- 9 - Social Security - 11:45 to 2:45 p.m. - Tribal Clerk's #121
- 10 - Police Commission - 3:00 p.m. - Chamber Room #307
- 19 - *Kahwá:tsire Raonenhnísera* (Family Day) - Tribe Closed

# New Faces

Carl Bero  
Trysten Burns  
Joseph Cook  
Tyler A Curleyhead  
Fallon A David  
Lisa M Furnace  
Joseph Jacobs, Jr.  
Richard Johnson  
Julie E LaDue  
Peighton S Laffin  
Carly M Lafrance  
Jim A Lanthier  
Angus Lamora  
Karen E Loran  
Lucy V Mitchell  
Mitchell Skidders  
Eric L Sunday  
Tammy A Terrance  
Leslie Thomas  
Michael D Weber  
Viktoria A White  
Virgil I White  
Jake D Whitecrow

Custodian  
Substitute Teacher  
Outreach Driver  
Forestry Laborer  
Family Advocate  
Solid Waste Supervisor  
Inspector  
Carpenter  
Custodian  
Youth Worker  
Direct Support Professional  
Dispatcher  
Operator  
Counselor  
Environment Technician  
Resident Aide  
Forestry Laborer  
Receptionist  
Custodian  
Youth Worker  
Substitute Teacher  
Forestry Laborer  
Custodians

Facilities  
Early Childhood Development Program  
Health Services  
Environment  
Early Childhood Development Program  
Environment  
Facilities  
Home Improvement  
Facilities  
Group Home  
Community & Family Services  
Law Enforcement  
Gaming  
Tribal Vocation Rehabilitation  
Environment  
Partridge House  
Environment  
Early Childhood Development Program  
Maintenance  
Group Home  
Early Childhood Development Program  
Environment  
Facilities

# Donations

Community - \$ 5,000

Funerals - \$17,000

Sports - \$ 5,500

Cultural Development - \$25,000

# Jobs

All current positions with the Saint Regis Mohawk Tribe are posted on the Tribe's website at [www.srmt-nsn.gov](http://www.srmt-nsn.gov).

Positions with our gaming operations are posted on the Akwesasne Mohawk Casino Resort's website at [www.mohawkcasino.com](http://www.mohawkcasino.com).

Akwesasne and surrounding area employment opportunities are posted at the Akwesasne Employment Resource Center (AERC) at [www.myaerc.org](http://www.myaerc.org).

# Grand Opening!

Please join the Saint Regis Mohawk Tribe at *Ionkwakiohkwaro:ron* Tribal Administration Building on *Wiskhaton*/Friday, *Ohiaí:ha*/June 7, 2019 beginning at 10:30 a.m. for guided tours, presentations and a celebratory meal.



Saint Regis Mohawk Tribe  
71 Margaret Terrance Memorial Way  
Akwesasne, NY 13655

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**On the Cover:** *The Saint Regis Mohawk Tribe bid happy retirement to Environment Division Director Ken Jock on Enniskó:wa/March 1, 2019. Ken retired following 32 years of dedicated work preserving and enhancing the environment of the Akwesasne community for future generations, including the development of one of the most advanced tribal environmental programs in Indian Country.*