

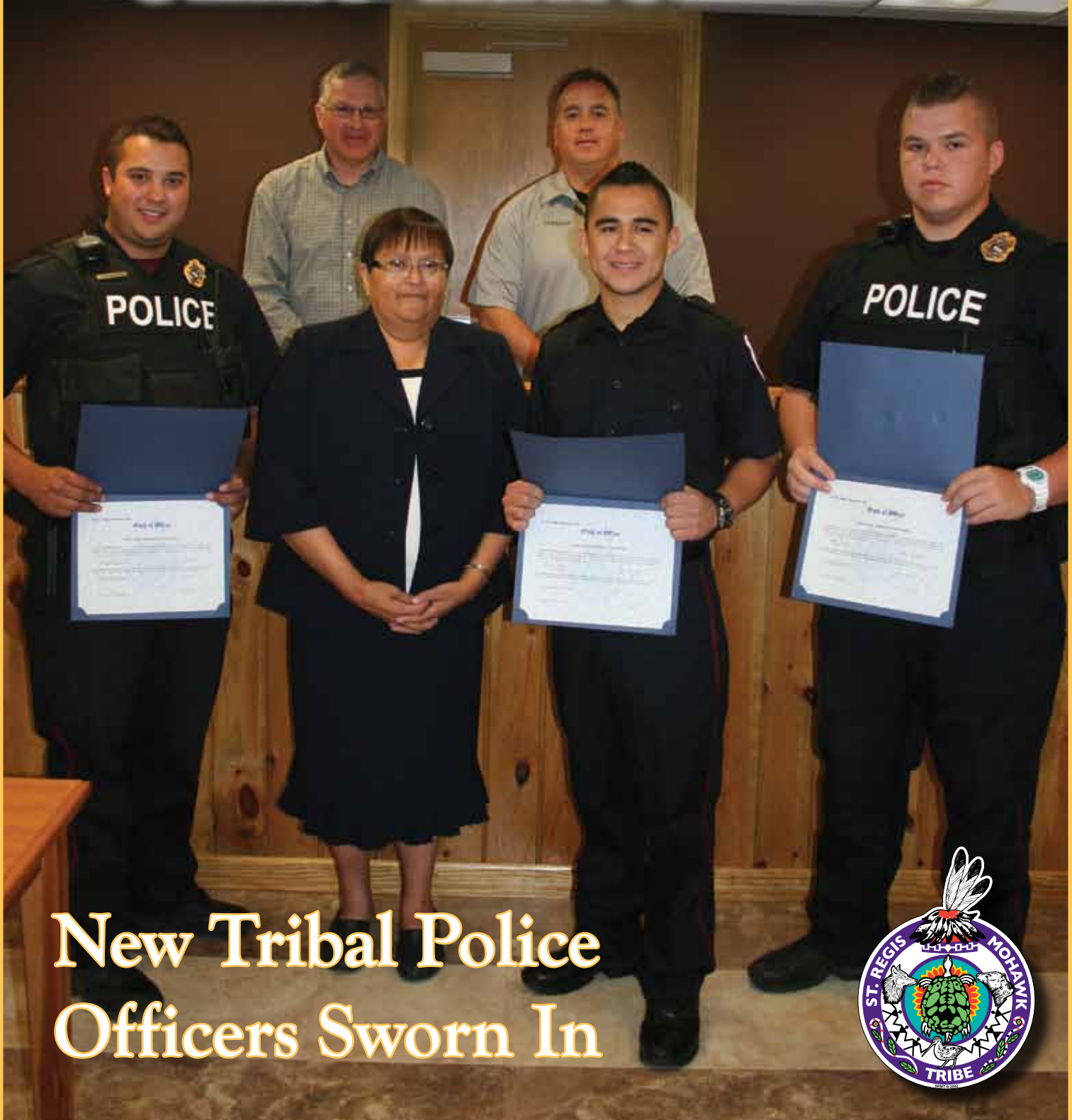
Wahoo Jacobs
Reconnects

Jacobs and
Brown Leave
Office

Home
Improvement
Program

Tribal
Administration

SRMT Kawennì:ios



New Tribal Police Officers Sworn In



Reconnecting to the Rez

By Wahoo Jacobs

Wahoo Jacobs

Domi Golf Group, LLC

My name is Wahoo Jacobs, a tribal member of the Saint Regis Mohawk Tribe. I grew up near Akwesasne in the town of Chateaugay, NY. I got married in August of 1981 to my wife, Bambi. With a passion for the electrical trades, I worked my way up from apprentice to electrical engineering. Bambi and I traveled all over the country working commercial and industrial construction jobs. My son, Ian, arrived in 1986 and added to our lives!!

Golf found me in 1998. I have worked my way up from outside services to Director of Golf, for golf courses around the country. I played competitive golf and developed a teaching program to help physically challenged and sight impaired golfers. This teaching method works well for all levels of golfers including some of the touring professionals with whom I have worked.

Presently, I own Domi Golf Group LLC, based in Venice, Florida. This is a golf management company that focuses on recovery and restructuring of small to mid-size golf courses. We find out why golf courses are failing, find the strengths and weaknesses of the course and personnel and then implement a strategy to rebuild the business. We remain on site up to eight weeks, guiding and coaching personnel and management staff. Then we monitor progress on an as-needed basis. You can find out more about our services at: www.domigolfgroup.com, <http://wahoogp.googlepages.com>.



Wahoo and Bambi Jacobs



***A Native American Owned Management Company
Specializing in Golf Course Recovery and Restructuring***

My current interest is to utilize my contacts and experience to bring tourists to the Akwesasne area. I feel that the casino expansion, the culture we have and the many places in the North Country that have attractions, will allow me to bring people to the area. This will be a fun project that many

will benefit from once it is in place. ♦

Good Words of Welcome



Shekon Akwesashró:non,

July will bring a change to our leadership and it is with pleasure that I'm able to do the opening to congratulate and welcome our new chief Ron LaFrance and Sub-chief Michael Conners as our newest members to Tribal Council. I am looking forward to working with both of them

I've had the opportunity to work with Ron in the past when he served two terms as Sub-chief. He not only became a good friend, but a friend to my family as well. If his commitment to his family and friends is any indication of his loyalty, I'm confident in his commitment to our community!

Best wishes to Pam Brown and Monica Jacobs in their future endeavors. I know these two ladies will be successful in whatever they may choose to do next. We had a great working relationship and we will miss seeing them around the office.

As a reminder to our tribal members, please keep your file updated with the Tribal Clerk's office. Any changes such as address, phone numbers, name changes, or death of family members should be made to ensure our information remains current. For those eligible for membership, we require a long form birth certificate, with parents' names listed, along with the application and fee. For more information, please feel free to contact the Tribal Clerk's Office at 518-358-2272, extensions 261, 271 or 191. We would be happy to assist you.

In closing, I would like to wish everyone a safe, enjoyable and warm summer, especially our graduates! From Head Start to high school, moving up day and graduation is an achievement in itself, as education is precious. Hats off to those continuing their education beyond high school, you have so much to be proud of!

Nia:wen,

Corleen Jacco, Tribal Clerk

On the Cover: Chief Randy Hart, Police Chief Andrew Thomas and Chief Monica Jacobs swear in new Tribal Police officers Leroy Swamp, Ronald Swamp and Robert Sunday.

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David Trout Staddon, Editor
Aimée Benedict-Debo, Publications Manager
Alyson Cole - Production Assistant

public.information@srmt-nsn.gov
www.srmt-nsn.gov



Chief Jacobs and Sub-Chief Brown Leaving Office



By David T. Staddon, Editor

Monica Jacobs and Pam Brown have been familiar faces at the Tribal Community Building as members of Tribal Council for the past three years. Both Jacobs and Brown were elected to office in June 2008. Neither of them have sought re-election, and their three-year terms expire in July 2011. The past three years have presented many opportunities as well as challenges. Changes in membership of tribal council have also added to the different dynamics as time has gone on. "While I was in office, I feel that the most significant achievement was the Diabetes Center of Excellence becoming a reality," remarked Chief Jacobs.

What were the highlights of your term?

Pam Brown – Really everything that we did – working for the people. I didn't work for my own satisfaction.

Monica Jacobs – Steering the ship towards the National Grid agreement, the broadband project, health services, the diabetes center and education. Staying on top of USET issues was also important.

What is the most significant achievement of your term?

Pam – Being able to work with the people and everybody, especially working with the programs and helping them out.

Monica – Staying on top of the programs and helping them to meet their goals, but overall I'd have to say the most significant thing was the Diabetes Center

of Excellence.

What were the biggest challenges during your term?

Pam – Working with some of the other Tribal Council members in the past year. Nothing else really, and I learned a lot.

Monica – Trying to get the governing bodies to find common ground and steering the ship in the same direction -- not to say that anybody was right or wrong. We were not always in agreement on how to and had some very different dynamics.

What are your plans after July when you won't be in office any more?

Pam – I plan on taking a couple of weeks off, then start looking for work. I have a lot of experience, so shouldn't have too much of problem finding a job.

Monica – I'd like to re-engage with Kahnawake – I worked there for over 20 years as a social worker and would like to re-engage.

What future issues do you feel are going to be the most important for future tribal councils?

Pam – Being able to work together and gaming are two issues that will stay important. Health issues and illnesses are also going to be future issues.

Monica – Cigarette taxes, land, government operations, sovereignty, diabetes and cancer. Tribal Council's challenge will be to meet community needs and be prepared to meet new challenges.

I'd have to say the most significant thing was the Diabetes Center of Excellence.

Chief Monica Jacobs

What kind of advice would you give any newly-elected members of Tribal Council?

Pam – Sub-Chiefs need to work closely with their Chiefs. It takes the two people together to get through a three-year term. I'd tell them to be honest all the time, whether they are right or wrong.

Monica – To always be a good listener. If you're comfortable with who you are, then don't change – that's who the people elected. Campaign speeches and promises can't always pan out. It takes more than one term to really make a change. Understand what politics really is. Understand local politics. Understanding how outside politics impact our community is especially important.

What do you see as your future involvement with the tribal government process?

Pam – I'll go to the monthly tribal meetings and maybe join a committee and do some work there.

Monica – Participate in the monthly tribal meetings. I've learned how to ask better questions.

When you first took office, you said that representing the peoples' view was important. Do you feel that you achieved that?

Monica – I think I did. I never forgot what people said to me. I didn't change my personality and was honest. But being fair isn't just giving people what they want, but considering all the other factors in the issue.

If you could change anything about how tribal government works, what would that be?

Pam – I'd like to see all six Tribal Council members have a voice and vote on issues. This would add more variety than just two out of three. That way we could get a better look at staff and programs, too.

Monica – Make tribal government more responsible, there are some gaps. The community has to rely on the work ethic of Tribal Council, so it needs some checks and balances. Tribal Council needs a human resource policy to follow and needs to set an example for the rest of the staff. Chiefs and Sub-Chiefs need a closer relationship.

Both Monica and Pam thank the staff and programs for all their hard work and for all they do. "They made us look good," agreed Monica and Pam. They also expressed their appreciation to the staff and programs for allowing them to work with them for three years. "It was a pleasure to work with them," both of them said. ♦



2008 – Inauguration Ceremony



2009 – Quilt Raffle for Autism Awareness



2010 – Ribbon Cutting Ceremony at the Akwesasne Mohawk Casino



2010 – Employee Recognition Day

Addiction & Treatment

*By Tiffany Leabo,
A/CDP Prevention Educator*

Addiction is a growing problem with people of all ages. Everyday, individuals are succumbing to addictions such as alcoholism, prescription drug abuse and gambling. Addiction offers nothing but illusions and leads people down self-destructive paths that impact the addict, their family, community and employer. It has been shown that treatment can help individuals addicted to drugs stop using, avoid relapse and successfully recover their lives. The National Institute on Drug Abuse offers key principles to form an effective treatment program:

- Addiction is a complex but treatable disease that affects brain function and behavior
- No single treatment plan is appropriate for everyone
- Treatment needs to be readily available
- Effective treatment attends to multiple needs of the individual, not just their addiction
- Remaining in treatment for an adequate time period is critical for effective treatment

- Counseling and other behavioral therapies are critical components of virtually all effective addiction treatments
- For certain types of disorders, medications are an important element of treatment, especially when combined with counseling and behavioral therapies
- Addicted or alcohol-abusing individuals with coexisting mental disorders should have both disorders treated in an integrated way
- Medically assisted detoxification is only the first stage of addiction treatment and by itself does little to change long-term drug abuse

If you or someone you know needs help with addiction call the Saint Regis Mohawk Health Services Alcoholism Chemical Dependency Outpatient Program @ 518-358-3141 ext. 160. ♦

Election Results Certified

*Ronald J. LaFrance and Michael Conners
Successful*

By David T. Staddon, Editor

The official results of the Saint Regis Mohawk Tribal election held on Ohiari:ha/June 4, 2011 have been certified.

Barbara A. Lazore, Ronald LaFrance Jr., and Cecil Garrow were all on the ballot for Tribal Chief. A total of 786 votes were cast, with LaFrance receiving 380 votes with 12 absentee ballot votes for a total of 392 votes. Lazore received 202 votes and 15 absentee ballot votes for a total of 217 votes. Cecil Garrow received 154 votes with five absentee ballot votes for a total of 159 votes. Numerous members received a total of five write-in votes. Thirteen ballots were void.

Michael Conners received 386 votes for Tribal Sub-Chief, with 16 absentee votes for a total of 402 votes. Jennifer Standing Arrow received 204 votes, with 10 absentee votes for a total of 214 votes. Gary Cole received 141 votes with five absentee votes for a total of 146 votes. Seven individuals received one vote each as write-ins. Seventeen ballots were void. A total of 786 votes were cast for Sub-Chief.

LaFrance and Conners will be sworn into office on Ohiarihko:wa/July 1, 2011. ♦

Program Feature

By Rod Garrow, HIP Director

Home Improvement Program (HIP)

The HIP program is funded through the Tribal General Fund (TGF). Applications are accepted for a six-week period in July and August of each year. Applicants are selected according to a point system created by the Tribe. The old BIA HIP guideline served as the basis for an improved income guideline. This has enabled us to help more people. Seniors have priority because they get more points, based on age, on the point system. Application for assistance does not guarantee selection.

Applicants must re-apply every summer and start the application process again each year. We are able to help the top 25-30 applicants. Our budget is then based on the needs of the successful applicants. The budget is approved in January of each year and the work begins in that fiscal year.

The Home Improvement Supplement Program has eight employees: the HIP Director, HIP Foreman, and six carpenters. Some of the workers have special skills like plumbing, electrical work, plastering, flooring, home heating and roofing.

Priority is given to seniors (55 and over) in need of assistance for home repairs. Applicants must be enrolled members of the Saint Regis Mohawk Tribe. They must

reside on the southern portion of the territory. They must own and live in the house that requires repairs and must provide proof of land ownership. They must provide income verification for all adults living in the household. They must provide a doctor's certification of a handicap or a health problem, if necessary. Our service area is the southern portion of the Saint Regis Mohawk Territory.

The money allotted to each project is based on the necessary repairs and renovations to bring the home up to standards. Jobs are prioritized on how much the needed repairs affect the life, health and safety of the homeowner. Some examples of repairs are replacing a leaky roof to prevent moisture damage, repairing faulty wiring and repairing an unsafe furnace. The Home Improvement Supplement Program will only make the necessary repairs to make a house habitable. This does not include cosmetic improvements to a home.

The HIP program office is located upstairs in the Community Building. If you have any questions or would like to fill out an application for assistance, call 518-358-2272 ext. 177. The office is open from 7:00 am to 3:00 pm except during construction season when workers may be on a construction site. ♦



Rod Garrow, HIP Director



Crew Performing Home Repairs

Land Dispute Tribunal

By Rosebud Cook, Legal Department

The Saint Regis Mohawk Tribe is seeking qualified applicants to serve as Alternate Land Dispute Members on the Land Dispute Tribunal. Tribal members will be compensated for their time.

Three (3) Alternate positions for five (5) years.

Qualifications for these appointments are as follows:

- Must be an enrolled member
- Must be 25 years or older
- Of good moral character and reputation
- Must not have been convicted of a felony, any serious crime or any other crime involving: i.e. fraud, moral turpitude or the like: and

- Must be willing to attend training

Letters of nominations must include the contact information for the person you are nominating. A letter of interest or a letter of nomination may be submitted to:

Rosebud Cook

Saint Regis Mohawk Tribe

412 State Route 37

Akwesasne, New York 13655 ♦

Public Notice of Land Dispute

Office of the Tribal Clerk

Any Interested Persons shall have thirty (30) business days from the first date of publication of this notice to file opposing or related claims, or to provide relevant information to the tribunal; therefore information and related claims should be filed no later than **August 05, 2011.**

Complainant: Harold Wilbert Edwards, Akwesasne

Respondent: Frank M. Cook, Akwesasne

Disputed land in question: Lot# 496-A

Claim File #: LD-2011-003EDW

Brief Description of Nature of Dispute: Alleged wrongful sale of property

Any Interested Persons shall have thirty (30) business days from the first date of publication of this notice to file opposing or related claims, or to provide relevant information to the tribunal; therefore information and related claims should be filed no later than **August 12, 2011.**

Complainant: Louis Roundpoint, Bullhead City, AZ

Respondent: David Chubb, Akwesasne

Disputed land in question: Lot# 681-B

Claim File #: LD-2011-004ROU

Brief Description of Nature of Dispute: Alleged wrongful transfer of property ♦

How Are We Doing It?

Sustaining in Tough Economic Times - Part 6

By Laura J. Weber, Solid Waste Program Manager

We are continuing our series on sustaining in tough economic times. Last month, we introduced the third component of our sustainable model – the solid waste community service agency. This part of the program enables us to offer services to the community. We also gave you an “Action to Sustainability Challenge.” How did you do with last month’s challenge? Did you incorporate any of the Tribe’s services into your daily lives to help you make better sustainability choices?

The financial health of the program is the fourth component. The program faces many challenges in achieving financial health. These challenges arise due to the ever-changing arena associated with the management of solid wastes. Prime factors that contribute to this ever-changing world are: customers, recycling market costs, technology and maintaining customer costs while operational costs rise. Our success in sustaining financial health is connected to our ability to maintaining good relationships, using technologies that help with program management and adaptability to necessary changes.



Our strategic relationships with neighboring communities and companies help us to minimize costs and provide opportunities to expand services into areas that would not otherwise be achievable. Ongoing discussions with electronic recyclers to bring electronic recycling to the community are just one example of how strategic relationships would allow us to expand our services.

Two technologies that we use are the scale management software (SMS) at the transfer station and the GPS tracking software in our trucks. We’ve been using SMS since opening the transfer station in 2005. SMS manages our scales, records all transactions at the transfer station and creates a database of information. The GPS tracking software allows us to reduce operating expenses while increasing productivity and improving customer service. Both SMS and the GPS tracking software create data that are used to monitor and measure the effectiveness of the program. This – monitoring – is the fifth and last component of the model. We’ll share more about it in next month’s newsletter. ♦

Action to Sustainability Challenge

(Applying knowledge learned to make sustainable decisions in your life).

Every year we help the ATFE with their annual roadside cleanup in Akwesasne. We are amazed to see all the litter alongside our roads.

*What are ways that you can become personally involved in preventing littering alongside our roads?
Discuss this issue with your family members and take action in keeping Akwesasne litter free.*

Dog Days of Summer

By Jennifer Herne, Animal Control Officer

Dog owners need to take *special precautions* during hot, humid weather. The long hot days of summer mean that dogs will overheat before people do. If this happens it can be fatal. Animals aren't able to get rid of heat as well as people can. When humans overheat we are able to sweat in order to cool down. However, your dog cannot sweat as easily, so he must rely on panting to cool down. Heat also leaves their body by dilation of the blood vessels on the surface of their skin in their face, ears and feet.

If your dog is very active, limit exercise and play to cooler parts of the day. Make sure there is plenty of water available and look for excessive panting and sluggishness -- signs of overheating.

Also, never leave your dog in a car alone, even with the windows slightly rolled down. The temperature



inside a car can rise to over 100 degrees in a matter of minutes. Make sure your dog has a shady spot to rest in. Doghouses do not make good shelters in the summertime because they trap in the heat. You may want to fill a child's wading pool with cool water for your dog to cool off in. A dog will cool off when its stomach and legs get wet. Do not wet down the back of a dog as this may cause its fur to mat and trap heat, such as a blanket would do, causing overheating. Make sure you keep your dogs coat brushed and clean throughout the summer months to prevent matting.

Try to avoid prolonged exposure to hot asphalt or sand, which can burn your dog's paws. Do not muzzle your dog as they will be unable to pant.

Dogs that are brachycephalic (short-faced), such as bulldogs, pugs, boxers, Shih-Tzus and Pekingese, have an especially hard time in the heat because they do not pant as efficiently as longer-faced dogs. Keep your brachycephalic dog inside with air-conditioning if you can.

Always make sure that your pet has cool water to drink throughout the day. Heatstroke can happen within a matter of minutes, so it is important to keep your dog cool.

Although not as common as dogs, cats can also suffer from heatstroke. You will want to do your best to keep Fluffy cooled off. And strangely enough, cats affected by external heat may refuse to drink water, making the problem of dehydration worse.

If you suspect your pet may have heatstroke, take him to your vet immediately. For more tips about heatstroke and other topics visit www.petfinder.com. ♦





Dear Tabby,

My cat will crouch on blankets and look as if he is doing his job and when I shoo him away, he has dribbled a few drops of urine. Could he have an infection? P.S. He's been fixed.

Frustrated Owner

Dear Frustrated Owner,

Sometimes neutered males will continue the "spraying" behavior even after being neutered. There are many reasons for this. You always want to rule out a urinary tract infection or a blockage, since you did mention dribbles of urine. You should take him to the vet for

a checkup. This can be a life-threatening emergency if a blockage occurs. Other non-medical reasons for "spraying" or "dribbling" are: stress, marking territory against other cats in the home or even outside if your cats sees another cat through the window, other pets in the home, and company visiting you can cause the cat stress as well. Female cats can also "spray" and it is important that you distinguish between, urinating on a flat surface versus spraying on a vertical surface. Some cats will urinate on towels because they prefer the type of material. If this is the case you need to pick up towels from the floor. You may need to add another litterbox to a more private location. As you can see there are many reasons why a cat may spray. My advice would be to start at your veterinarian. *Tabby*

Don't Shop - Adopt



Miss Priss

Female, domestic shorthair. Very good natured and calm. Good with kids and other pets. Has been spayed and vaccinated.



Jet

Female, domestic shorthair. Vaccinated, de-wormed and spayed. Loves to run and play. Excellent with kids and other pets.



Belvedere

Male, domestic shorthair. Has been neutered and vaccinated. Good with kids and other pets.

Call Animal Control Officers, Jennifer Herne or Ashton Adams at 518-358-2272 to adopt these cats.

The Tribe's Treasures

Forever Sacred

By Lillian Barton, Records Management Officer

Have you visited the Smithsonian or National Archives lately or even your local museum? Well, if you have you may have noticed items encased in glass, dim lights and it may have even been a little chilly. You are in awe over the beautiful collections and wish you could touch them, but because of security reasons you can't. But security isn't the only reason these collections are protected. Concerns like light, pollution, bugs, oils from your hands, heat and humidity are also reasons. Archivists and curators take special care of these precious collections or documents, making sure they are protected from all sorts of elements to ensure preservation forever.



Historical Flags Could be Lost Forever

Take flags, for instance. Several war flags in the United States are at risk of disappearing forever due to inappropriate handling and storage. For many years they lay wrapped around their flagstuffs while moisture and exposure to heat and humidity slowly deteriorated them. The fabric colors bled, the fringe unraveled and disintegrated so combat stories with bullet holes and blood stains were disappearing forever. Flags are very meaningful in every culture, state and country. They tell stories of battles, sacrifices, honors, defeats and overall history. Processes are under way to help save these important historical items from disappearing.

Your family collections and photos are a very important part of history, too. You want to make every effort to ensure they last a lifetime or longer. Here are a few tips for you and your family to make your collections forever sacred!

- Natural and artificial light – Keep all your important papers, photos and books in the dark as much as possible; don't put them in direct sun or bright light. Install shades, install covers on fluorescent lights, or hang curtains where you can't avoid lights.
- Indoor pollution – More energy efficient homes are being built which is fantastic for the environment. However, if you smoke or cook with oil, use candles or fragrance-producing dispensers, air quality is affected. If these items are located near your possessions they can deteriorate, fade, smudge or even hold in the scents or oils left in the air.
- Heat and humidity – We all know that both of these naturally occurring events can affect us. Imagine what they can do to your documents and collections over time. Moisture and heat together can cause mold and mildew. Use a de-humidifier and keep your important items away from high heat areas, bathrooms, basements and attics.





- Pests – Book lice and silverfish love paper, carpet beetles and moths enjoy your textiles and fabric. Pests like house borers, termites and cigarette beetles love furniture, feathers and animal hide. If your house happens to get invaded by any of these species consult an exterminator if the infestation is more than you can handle. If it's a small outbreak check your local home improvement store for various products to control these unwanted and harmful pests. I use insect traps in my storage areas to help with small invasions.

Insects Can Target Natural and Man-made Materials

- Store your coin collections in wooden boxes and throw in some activated charcoal, a stick of chalk or a silica gel packet to protect from moisture. (I find silica packets in things I purchase at the store, you can re-use these).



Wooden Coin Collection Boxes for Display and Storage



Old Mohawk Baskets Can be Very Fragile

- Mohawk baskets – Keep these beautiful pieces of artwork away from light, heat, fireplaces, and stoves. The heat and light will cause fading and bleaching and can also make them extremely brittle.

Need some help handling your collections? Check out the library and museum and ask advice, try the internet, or give me a call @ 518-358-2272 - extension 165. ♦

June Tribal Meeting

Obiari:ha / June 11, 2011

Chaired by Chief Mark Garrow

1. Introductions:
 - Welcome
 - Reading of Action Items - Tribal Clerk
2. Election Board re Election Ordinance - Election Board
3. Broadband Initiative - Jamie Bay & Jason Hall
4. Taxation Update - Michele Mitchell
5. New Business
 - Annual Swearing-In Ceremony
 - Raising Wages with Community businesses
6. Reading of Action Items - Tribal Clerk
7. Adjournment

Topics of Further Discussion from June Meeting*

- A special meeting will be held on Wednesday, July 20, 2011 at 6:00 pm regarding proposed changes to the Election Ordinance.
- Look into better advertising for special meetings.
- Jamie Bay will announce community meetings regarding the Broadband Initiative starting in July. Jamie or Jason Hall can be reached at 518-358-4150.
- Speak to Tribal Courts, Police and Legal departments on reviewing Tribal officer's discretion on tickets payable to State or territory when they were given out on our territory.
- Police Commission to meet with Vaughn Aldrich on additional training.

* Not Action Items when there is not quorum present.

Follow-up from May Action Items:

1. Hold a special meeting to address the New York State Tax issue regarding prior approval, the coupon system and other options.

Follow-up: The meeting was held on May 19th, 2011 at 6 p.m.

2. Chief Judge Herne and Tribal Council work towards establishing a Tribal Education Department.

Follow-up: The Tribal Council has pulled together a team that will be coordinating efforts to establish a Tribal Education Department. Updates will be provided as progress is made.

3. Look into including polling stations at the Mohawk School when annual Salmon River School Board elections are held.

Follow-up: The Tribe will seek to have the polling stations at Mohawk School for future Salmon River Central School Board elections.

4. To hold a special meeting to discuss education as a cooperative effort.

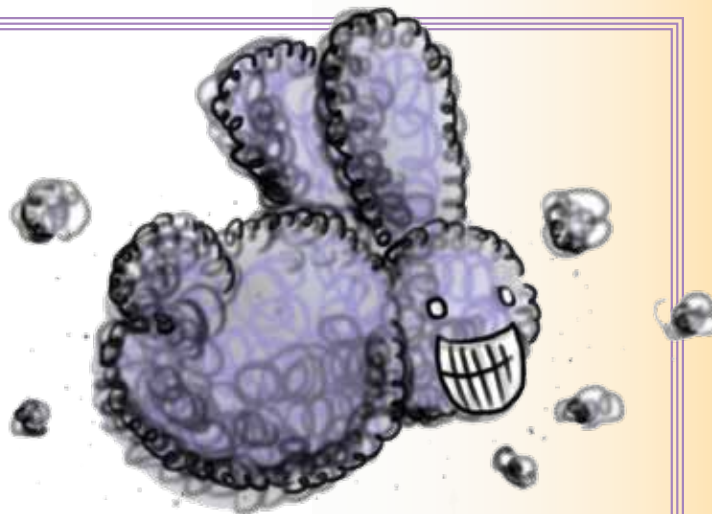
Follow-up: The meeting is scheduled for June 15, 2011 at 6 p.m.

5. To meet with Tribal Gaming Commission to clarify the letter they released to their employees and report the findings at next month's Tribal meeting.

Follow-up: Chief Hart met with the Gaming Commission and obtained a copy of the letter given to Gaming employees. The Gaming Commission is be providing a hand-out for the June 11, 2011 Tribal meeting. ♦

Is That a Dust Bunny I See?

By Angela Benedict, Air Quality Program Manager



Is it cute and cuddly? Aren't all bunnies cute and cuddly? Well, not exactly. How the dust bunny got the name is beyond me. Do you know what dust is? Dust is a very dirty four letter word, especially for someone allergic to it. Dust is everywhere, I don't care how clean you are, dust is there. So now that we know everyone has dust, what exactly is it? Well, if you have a queasy stomach I would quit reading right now and turn the page to something good, like the New Faces at the Tribe, ha-ha.

Dust is dangerous; dust is toxic. Dust is made from you. YES, you. Most dust is made up of dead skin cells. I don't have a percentage, but I would think almost 50% and it also depends on your surroundings. As I tell my kids all the time, "Be aware of your surroundings." Do you have a cat? Dog? Ferret? Bird? Or even fish? Cats, dogs, ferrets, birds and small rodents shed fur. Dander (dry skin) is in dust. Feathers are in dust. Fecal matter (poop) is in dust. Fish have a tank that is aerated small water particles can be in dust. Hair is another common piece of dust. People and animals lose hair all the time.

Other components of dust can be toxic materials. One big component is cigarette smoke and its by-products if you have a smoker in the house. Even if they don't smoke in the house, particles are carried by their clothing and on their body. Other toxins such as lead, mercury, asbestos, pesticides and flame retardants can be found in common household dust. If you have any construction/demolition activities going on this can contribute to toxic dust.

Okay, now for the good stuff. Another component of dust is the all-mighty dust mite. What's a dust mite, you ask? A dust mite is a bug that eats dead skin and in dry climates they get their moisture from the humidity generated by human breathing, perspiration and saliva. They remind me of a tick, but microscopic. The male dust mite lives 10-19 days where the female can live up to 70 days and laying 60-100 eggs in the last five weeks

of her life. Just as impressive is that her 10 week life can produce up to 2,000 fecal particles. Now how many of these critters do we have around? They average about 188 animals per gram of dust. This is the component of dust that most people are allergic to. After all, who is allergic to skin and hair?

There are places that these mites like to live. Don't worry they are not in your bathroom. They like to live in the bedroom in your pillows and mattresses. The reason they like bedding is because there are more dead skin cells. They also like carpets and furniture.

Hopefully, you are still reading and not throwing out all your furniture and bedding because there is stuff you can do to help minimize dust and dust mites in your environment. If you or a loved one suffers from allergies, asthma or other respiratory illness you can purchase special covers for your pillows and bedding. Washing your sheets and other washable bedding will also keep the mites down but it needs to be in hot water at least 130°.

Because children and babies put their hands in their mouths all the time it is good to wash their blankets often as well as their stuffed animals. If you cannot wash them put them in a plastic bag and freeze it overnight since that will kill the mites. I am not sure about how often to do this. I guess that would depend on the child and when you can get the stuffed animals away from them.

Well, lots of information here and if you would like more you can do an internet search (just be prepared) or you can contact me. I have lots of information being allergic to dust, too.

So for relief from allergies and asthma for now and for the next seven generations get those dust bunnies out! ♦



New Faces

Ashton Adams	Compliance	Animal Control Officer
Leslie K. Benedict II	Administration	Network Security Specialist
Debra Blair-Johnson	IHS - Medical Clinic	Registered Nurse
Clarissa M. Cook	Family Support	Habilitation Aide
Michael Cree	Home Improvement Program	Carpenter
Clinton Deon	Environment	Forestry Laborer
Gary Disotelle	IHS - Outreach	Home Health Aide
Keitha A. Durant	Family Support	Habilitation Aide
Sheri Ann Eurto	Partridge House	Counselor
Nicole M. Hayes	JTPA	Administrative Assistant
Zachery Herne	Home Improvement Program	Carpenter
Julia C. Jacobs	IHS - Chronic Care Nursing	Home Health Aide
Tsionatiio Laughing	Early Childhood Development	Teacher Aide / Bus Driver
Everett L. Lazore	Intensive Preventive Program	Parent Advocate
Calvin J. Leaf	Home Improvement Program	Carpenter
Corey Oakes	Environment	Forestry Laborer
Theresa Oakes	Administration	Receptionist
Jason Patterson	Early Childhood Development	Substitute
Aubrey Phillips	Early Childhood Development	Substitute
Jamie Ross	Let's Get Healthy	Health Promotion Mentor
Susan K. Rourke	Administration	Executive Assistant
Rita Saumier	IHS - Outreach	Registered Nurse
Kasey L. Thomas	Administration	Administrative Assistant
Rachael Ward	Let's Get Healthy	Health Promotion Intern

Calendar

Obiarikowa / July 2011

1st - Swearing-In Ceremony - 11:00 am - Community Building

4th - Independence Day Holiday - Tribal offices and transfer station closed

7th - Sunrise Acres Expansion Project Grand Opening - 10:00 am

9th - July Tribal Meeting - 10:00 am - Community Building Lobby

12th - Social Security Administration - 1:30 to 3:30 pm - Tribal Clerk's office

20th - Election Ordinance Special Meeting - 6:00 pm - Community Building

23rd - Ironworkers Festival - Akwesasne Mohawk Casino

Giving Back

Community Events - \$ 22,000

Training Development - \$ 1,000

Community Golf - \$ 3,500

Jobs

Ethics Officer - Administration

Resident Aide - Partridge House

Land Dispute Tribunal - Alternates

Habilitation Aide - Family Support

Board Member - Te wá tha hón:ni Corporation

Teacher Aide - Early Childhood Development

Environmental Compliance Inspector - Environment

Current postings and complete job descriptions are available online at: www.srmt-nsn.gov

Registered Nurse Supervisor - Human Services,
Department of Disabilities Services

EPA Takes Major Actions to Reduce Americans' Risks from Mouse and Rat Poisons

EPA Press Release

WASHINGTON – To better protect children, pets and wildlife, the U.S. Environmental Protection Agency (EPA) announced today that it is moving to ban the sale of the most toxic rat and mouse poisons, and most loose bait and pellet products to residential consumers. The agency is also requiring that all newly registered rat and mouse poisons marketed to residential consumers be enclosed in bait stations to be inaccessible to children and pets. Wildlife that consume bait or poisoned rodents will also be protected by EPA's actions.

"These changes are essential to reduce the thousands of accidental exposures of children that occur every year from rat and mouse control products and also to protect household pets," said Steve Owens, assistant administrator for EPA's Office of Chemical Safety and Pollution Prevention. "Today's action will help keep our children and pets safe from these poisons."

Children are particularly at risk for exposure to rat and mouse poisons because the products are typically placed on floors and they sometimes place bait pellets in their mouths. The American Association of Poison Control Centers annually receives between 12,000 and 15,000 reports of children under the age of six being exposed to these products.

*Move will better
protect children, pets
and wildlife*

In 2008, EPA gave producers of rat and mouse poison until June 4, 2011 to research, develop and register new products that would be safer for children, pets and wildlife. Over the past three years, EPA has worked with a number of companies to

achieve that goal, and there are now new products on the market with new bait delivery systems and less toxic baits. These products are safer for children, pets and wildlife, but still provide effective rodent control for residential consumers.

While many companies that produce rat and mouse poison products have agreed to adopt the new safety measures, some companies have advised EPA that they do not plan to do so. Consequently, EPA intends to proceed against certain non-compliant products marketed by the following companies to remove them from the market:

- Reckitt Benckiser Inc. (makers of D-Con, Fleeject, and Mimas rodent control products)
- Woodstream Inc. (makers of Victor rodent control



***“ Today’s action
will help keep
our children
and pets safe
from these
poisons. ”***



products)

- Spectrum Group (makers of Hot Shot rodent control products)
- Liphatech Inc. (makers of Generation, Maki, and Rozol rodent control products)

In addition to requiring more protective bait stations and prohibiting pellet formulations, EPA intends to ban the sale and distribution directly to residential consumers of rodenticide products containing brodifacoum, bromadiolone, difethialone and difenacoum because of their toxicity and the secondary poisoning hazards to wildlife. These rodenticides will still be available for use in residential settings, but only by professional pest control applicators. The compounds will also be allowed for use in agricultural settings; however, bait stations will be required for all outdoor, above-ground uses to minimize exposure to children, pets and wildlife.

To help avoid rat and mouse infestations in and around homes, EPA stresses the importance of rodent prevention and identification measures such as:

- Sealing holes inside and outside the home to prevent entry by rats and mice
- Cleaning up potential rodent food sources and nesting sites
- Looking for rat and mice droppings around the kitchen

- Keeping an eye out for nesting material such as shredded paper, fabric or dried plant matter
- Finding evidence of gnawing and chewing on food packaging or structures
- EPA also urges consumers to keep the following tips in mind whenever using rodenticides in their homes:
- Always place traps and baits in places where children and pets cannot reach them
- Use all products according to directions and precautions
- Be sure to select traps that are appropriate to the type and size of rodent (e.g., rat vs. mouse)

More information on rat and mouse products that meet EPA’s safety standard: <http://www.epa.gov/pesticides/mice-and-rats>.

More tips and information on controlling rodents: <http://www.epa.gov/pesticides/controlling/rodents.htm>. ♦



THE AKWESASNE HOUSING AUTHORITY PROUDLY PRESENTS

*The Grand Opening
of
The Sunrise Acres Expansion Project*

THURSDAY, JULY 7, 2011
10 O'CLOCK AM
378 STATE ROUTE 37
AKWESASNE, NEW YORK 13655

OPENING
CEREMONY

RIBBON
CUTTING

GUEST
SPEAKERS

LUNCHEON

DEDICATIONS

GUIDED TOURS



THIS PROJECT PROUDLY SPONSORED BY U.S. DEPARTMENT OF HOUSING & URBAN
DEVELOPMENT, THE AMERICAN REINVESTMENT AND RECOVERY ACT OF 2009, THE
AKWESASNE HOUSING AUTHORITY AND THE SAINT REGIS MOHAWK TRIBE



Some Tips to Swim Safe This Summer

By Tony David, Water Resources Program Manager

The Water Resources Program (WRP) of the Environment Division monitors swimming safety in the Raquette, St. Regis and St. Lawrence Rivers. For the months of June through September, the risk to swimmers from pathogens is low to moderate. Known swimming areas at the Route 37 Bridge on the Raquette, Cook's campground on the St. Regis, and a sandy beach on St. Regis Island are repeatedly sampled.

The risk to swimmers is gastrointestinal illness from the ingestion of river water--symptoms can include headaches, vomiting, and fever, and to a lesser extent, infections of the eye, ear, nose and throat. For the general public, skin contact with water-borne pathogens is not a risk at the levels found in our rivers. However, persons with open wounds should be extra cautious. When in doubt, ask a healthcare professional if you need to take additional precautions.

Water-borne pathogens are difficult to measure directly, so WRP assessed swimming safety by measuring the levels of *Escherichia coli* (or E. coli). This bacterium is found where pathogens are present. The swimming standard in the SMRT Water Quality Standards is 126

colony-forming units per 100 ml.

Pathogens enter our rivers from natural sources such as wildlife, but the main contributors are poorly treated human wastes and livestock runoff. Overall, the St. Lawrence River is consistently the lowest risk to swimmers. At normal flow, the Raquette and St. Regis rivers are relatively low too. However, immediately following a large rain event, the levels of E.coli and pathogens is moderately elevated. WRP will continue to monitor swimming safety through September. Check our website for the most recent results at www.srmtenv.org.

The best way to reduce the risk of gastrointestinal illness is through prevention. Children should be instructed that river water is not to be swallowed. Try not to swim in the Raquette and St. Regis Rivers after a large rain event. Also, stay away from known sources of pathogens such as livestock areas, areas frequented by waterfowl and leaking septic systems. To help the Tribe keep our waters safe, report known sources of pollution to the Environment Division at 518-358-5937. ♦

Tribal Administration

What is it?

Interview of Dawn Thompson by David Staddon, Editor

Tribal Administration has the responsibility for the direction and management of the work force and to ensure that all organizational activities and operations are carried out in compliance with state, federal and tribal regulations.

Tribal Administration is a service component of the Tribe. The office is managed by the Executive Director and consists of various services within it that support all Tribal programs. The departments are; Accounting, Human Resources, Procurement, Grants & Contracts, Facilities Management, Technical Support, Grant Development, Mail/Courier, Travel Services and Reception.

Q. What does Tribal Administration do?

A. Tribal Administration is responsible for the management and supervision of the day-to-day operation of the state and federal programs and ensuring that all activities are carried out in compliance with state, federal and tribal regulations and policies. Tribal Administration provides services to the programs in the form of Human Resource, Technical Support, Accounting, Procurement, Grants & Contracts, Maintenance and Custodial and Administrative Support services.

Q. How many people answer directly to you?

A. Approximately eighteen report directly to the Executive Director. That consists of Division Directors, some Program Managers and Tribal Administration Department Directors. Tribal operations has approximately 530 employees at this time.

Q. What kind of problem-solving skills are required by your job? What's a typical problem that you have to solve?

A. There are MANY problems that this office is required to solve on a daily basis: from a broken photocopier, office space, program issues, funding issues, staff complaints, community complaints or personnel issues to the organizational structure. Sometimes this office plays the mediator and helps other solve their problems, but all solutions come from defining and determining why there is a problem, developing different solutions to the problem, making a decision based on research and the consequences of each possible solution. Then, implement the decision and monitor it.

Q. How would you characterize your leadership style?

A. I like to involve the Division Directors in all important decisions. Being fair and consistent is also important to me. I try to build consensus and actively seek opinions and input from the Directors.

Q. You have a new employee in Tribal Administration. What will that person's title be and what will that person be doing?

A. Jamie Bay has filled the position of Assistant Executive Director for five years and very recently moved on to fill the position of Project Manager for the Tribe's Broadband Initiative. The new Assistant Executive Director is Diane McDonald and her duties will basically consist of providing support to the Executive Director in all aspects of managing the day to day operations of the programs.



Theresa Oakes greets visitors at the Community Building



Derrick King processes Grants and Contracts

Mission: Ensuring the existence of an effective and efficient day to day Tribal operation that is responsive to the community, Tribal Council and Tribal programs by means of a quality driven, culturally competent, skilled and professional workforce.



Diane McDonald in her new position as Assistant Executive Director



Juanita Tarbell, Director of Human Resources



9th ANNUAL

IRON WORKERS

FESTIVAL

SATURDAY, JULY 23

\$6,250

TOTAL CASH PRIZES

- Column Climb
- Knot Tying
- Rod Tying
- Spud Throw
- Bolt Toss
- Rivet Toss Exhibition

LIVE MUSIC

12 pm to 4 pm featuring Corn Bred

Contact Starr Thomas at 518.358.2222 or
Mike Swamp 518.358.4856



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