

Everson Art
Exhibit

The Tribe's
Treasures

Winter Pet
Care

New Ethics
Officer

SRMT Kawennì:ios

Akwesasne
Basket Drive &
Mountain of Toys





Business Feature

Charlie D's HVAC & General Maintenance

By Steven B. Cook, Director of Economic Development

With winter here upon us, everyone should ensure that their furnace has been cleaned and tuned up for winter. This makes your system run more efficiently, saves fuel and protects you and your family from the risks of furnace failure or fire.

"If you find you need service work on your furnace or central air conditioning unit, give us a call. We also install drywall, paint, and do electrical work and install flooring. We do it all," said Charles David Herne, owner/operator of *Charlie D's HVAC & General Maintenance*. "We clean furnaces, perform central air conditioning tune ups and new furnace and central air conditioning installations," said Charlie.



Charles David Herne, owner/operator

Charlie was born in California and attended Esco Institute in Palm Desert California where he became certified to work on HVAC systems in 2006. He worked out there for three to four years and returned back to Akwesasne in 2010 to bring HVAC professional services to our community.

He is located on State Route 37 near AK GAS and looks forward to servicing Akwesasne and the surrounding area. Discounts are available to Senior Citizens 55 years and older and to active Military and Veterans.

The SRMT Office of Economic Development congratulates them on a successful opening and welcomes them to our business community. ♦

Charlie D's HVAC & General Maintenance

1587 State Route 37
Akwesasne, NY 13655
613-575-1515

Hours of Operation: Monday - Friday 8:00 am-5:00 pm
& On-Call Emergency Services



Good Words of Welcome



She:kon Akwesashrónon,

Another year has gone by and the New Year is arriving soon. The winter holiday season is here now and I send my best wishes to everybody for a wonderful holiday. I hope that everyone is healthy, in good spirits and can enjoy time with friends and family during this special time of the year.

Akwesasne is an awesome community whenever there is a call for assistance. This December was the time for another successful Mountain of Toys program. I would like to thank the community for their generous efforts and support for the Mountain of Toys. A special thanks to Sesir Herne and her team for heading up this important community program. And another thanks for the special efforts of those who provided bail money to get the *Most Wanted* cellmates out of the Mountain of Toys jail.

We should all be grateful to the Akwesasne business people as well as our gaming industry for their kind assistance and encouragement which help make those families and individuals have a happier holiday, especially those with financial constraints due to the economics of today.

Iakhihsohtha is celebrating its twentieth year. I want to send a congratulatory message to the facility and staff for twenty years of service to our community and taking such wonderful care of our elders.

This month's newsletter has some interesting features for the community. The Public Information Office is upgrading the tribal website and has created a Facebook page for the tribe. The Finance Committee has an article in this issue that shows how the tribe is working towards a higher level of transparency to communicate with tribal members.

And congratulations to the Akwesasne Employment Resource Center (AERC) for hosting another successful job fair. Events like this are an important part of the community and so is the resource center. They help employers and people looking for work get together, and help people with their job search and interview skills.

As we look forward to entering the New Year, I hope that everybody has success, peace and happiness.

Chief Monica Jacobs

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Committee Reports

Akwesasne Coalition for Community Empowerment By Melerena Back, CPS

The Alcoholism Chemical Dependency Prevention Program conducted a needs assessment survey in the community of Akwesasne and area schools. The survey identified risk factors that would need to be addressed not by one area, but by several segments of our community. As a result, the Akwesasne Coalition for Community Empowerment (ACCE) consisting of a group of community members and agency representatives was formed.

Some of the events the ACCE coordinated and assisted with this year include: *Girls Night Out, Parenting Journey Series, Red Ribbon Week, Rachel's Challenge, Diva Dinner, TV Turnoff Week, Kids Night Out, Memorial Day Parade, All Night Graduation Party, Akwesasne Summer Programs Picnic, Alice in Wonderland Tea Party, Cookies and Crafts with Santa and Absolutely Incredible Kid Celebration.*



Our goal is to build partnerships and provide opportunities for community pro-social involvement that support healthy youth, individuals and families and to encourage healthy lifestyles.

This working relationship enables the coalition to collaborate on community events and use our money, efforts and energy efficiently by pooling resources and reducing the duplication of services.

The committee meets the first Wednesday of every month to collaborate on planning and implement community events, identify trends in the community and schools, and evaluate how we can reduce risk factors and enhance protective factors. For more information, contact coalition chairperson Melerena Back at 518-358-2967. ♦

Finance Committee Making Progress By Patrick Phillips, Chairperson

The St. Regis Mohawk Tribal Council has authorized and activated several committees. One of these committees is for financial review and communicating that information to the community. The committee's purpose is to develop a financial report that community members can easily understand and trust. In order to achieve its purpose, the committee has set the following goals:

- To produce a financial report that the Tribal Clerk will present at the monthly tribal meeting
- A tribal audit review by Finance Committee and report to community members
- Present the yearly budget, with a review by community members



statement to the Tribal Clerk. This statement will contain a combined balance sheet showing all fund and account groups, their assets, liabilities, and equity; a general fund statement of revenues and expenditures; a tribal enterprise statement of revenues and expenditures; a non-tribal grant expenditure statement and a statement of the tribal loan fund, showing changes in the fund balance.

The following community members are on the committee: Patrick Phillips, Chairman, Lois Thomas, Vice-Chair, Wanda Fuller, Secretary, Justin Tarbell, Sharon Thompson, Holly Hart, Melanie Connors (not pictured) and Tribal Chief Randy Hart. Each member will serve a term of one year. The Finance Committee has been meeting on a weekly basis and will continue to do so every Wednesday at the Tribal Community Building. Community input is welcomed and encouraged. ♦

At each regular session of the monthly tribal meeting, the Finance Director will submit a combined financial

Akwesasne Basket Drive & Mountain of Toys

By Kyrie A. Ransom, PIO Administrative Assistant

The Akwesasne community came together again this year for the 14th Annual Akwesasne Basket Drive and Mountain of Toys. This event comes from humble beginnings, with the hard work of one dedicated family driving it all these years. Rose King, Dick Laughing and Sesir Herne began this fundraising event at the old Hogansburg-Akwesasne Volunteer Fire Department Station #1 with many days spent with their children washing toys to be re-gifted to those in need.

Fourteen years later the number of volunteers involved in this activity has grown, and the Akwesasne Basket Drive now includes events and assistance year-round. This event generated over \$58,000 with over 1,500 families being served. The items collected range from new toys, food, cash donations and gift certificates.

Within the last few years the Mountain of Toys event has included a portion called "Akwesasne's Most Wanted," where community members volunteer to be jailed for the day with their bailout money being donated to the drive. This year, Chief Monica Jacobs and Sub-Chief Stacy Skidders were both put in jail with their bail posted at \$1,000 each. With community members showing up to donate money to keep them in jail, both Council members were eventually bailed out raising over \$5,500 between the two of them.



Chief Monica Jacobs in "jail"

The Akwesasne Mohawk Casino joined in on the fun, giving patrons a chance to win \$1,000 if they donated a toy or five canned goods. Not to be left out, the Mohawk Bingo Palace contributed the all-you-can-eat pancake breakfast that was sold the day of the event. ♦

Sub-Chief Stacy Skidders happy to be bailed out, finally

Alma Ransom being booked for Akwesasne's Most Wanted



Elvis (TJ Jackson) entertains the crowd



Forestry Update



Instrument measures height of trees

With forest composition changing over time, periodic inventories are needed to monitor the changes. The Forestry Resources program has begun to inventory forest resources on Tribal land as an update to the 2003 inventory. The field work has begun and forest stands are being measured.

What is being measured and why? Trees would be the simple answer, but a more complex answer is the exact specie of tree (sugar maple, linden, hawthorn, etc.), the DBH (diameter at 4.5' from the ground), height, and health concerns (is the tree a healthy tree or full of fungi and insects?). General information on wildlife habitat, shrub species, forest regeneration (seedlings, saplings) is also collected.

How is this information being used? The information gathered is representative of all trees within Akwesasne. Since it is not possible to measure every tree, samples are measured. Each tree inventoried is a sample that represents several trees. When enough samples are measured, they will give an accurate picture of the forest composition in Akwesasne.

How is this forest information going to be useful? Isn't a forest inventory just for logging? Knowing what tree species are in Akwesasne is useful in several ways. Destructive insects like the emerald ash borer (EAB) tend to focus on very specific trees. Knowing how many ash are in the area allows a plan to be created to reduce the impact of EAB if it gets here. Other insects like the forest tent caterpillar and gypsy moth are cyclic

By Setanta O'Ceillaigh, Forestry Technician

in their outbreaks. Knowing where the maples (tent caterpillars) and oaks (gypsy moth) are can be useful in reducing the impact of these insects. Some weed species such as phragmites australis, purple loosestrife, and common buckthorn can cause ecologic damage (hence the term noxious weeds). A forest inventory is inventorying what is in a forest. For logging, an inventory is used to calculate how much lumber and pulp (quantity) is in a forest, but an inventory is not specific to logging.

Forest management is more than timber. By knowing what trees are on their property, forest owners can encourage specific species to grow. Rare plants that have been over-harvested (such as ginseng) can be encouraged to come back. Encouraging specific trees to grow can also attract wildlife for esthetics as well as hunting opportunities. Most wildlife species have specific plants they prefer to eat. A forest that is managed for hunting opportunities will support populations much higher than a forest that is not managed.

If you would like to participate in the forest inventory, or if you have specific goals for forest management and would like technical assistance, or if you have any questions regarding forestry or the forest inventory please contact Les Benedict 358-5937 ext. 118 or Setanta O'Ceillaigh at 358-5937 ext 137. ♦



Setanta measuring girth

Everson Art Museum Features Haudenosaunee Artists

By Elvera Sargent

On Friday, November 13th, the Everson Museum held an opening reception for the exhibit “Haudenosaunee Elements.” This exhibition presents works by contemporary Haudenosaunee artists from the six nations of the Iroquois Confederacy—Onondaga, Oneida, Mohawk, Seneca, Cayuga and Tuscarora. Included in the exhibit are two of Akwesasne’s own Natasha Smoke-Santiago and Katsitsionni Fox along with Jay Carrier, Harold Farmer, Ed Burnam, Ronni-Leigh Goeman, Stonehorse Goeman, Tom Huff, Frank Buffalo Hyde, Ada Jacques, G. Peter Jemison, Peter B. Jones, Linley Logan, Shelley Niro, Aweñheeyoh Powless, Jolene Rickard, Clint Shenandoah, Leah Shenandoah, Smiley Summers, Tammy Tarbell-Boehing, and Tracy Thomas.

It is the first exhibition of Haudenosaunee contemporary art at the

Everson Museum since the 1970s, and attended by many Six Nations people. The exhibition is co-curated by Senior Curator Debora Ryan and invited artist Tom Huff with the assistance of artist Aweñheeyoh Powless (Onondaga), an MFA graduate student at RIT and Everson summer intern. Tom Huff is an award-winning artist who has participated in and been the curator for numerous exhibitions during his career. He attended the Institute of American Indian Arts in Santa Fe and earned his BFA at the Rhode Island School of Design in 1984. Tom Huff is a Seneca-Cayuga from Cattaraugus who lives with his family at the Onondaga Nation.

If traveling to the Syracuse area, this wonderful exhibit will be on display from November 13, 2010 – January 16, 2011. The Everson Art Museum is located at 401 Harrison Street, Syracuse, New York. ♦



Natasha Smoke-Santiago and Katsitsionni Fox

*Agwahseñ·nya`
“That’s what we do, we make things.”*

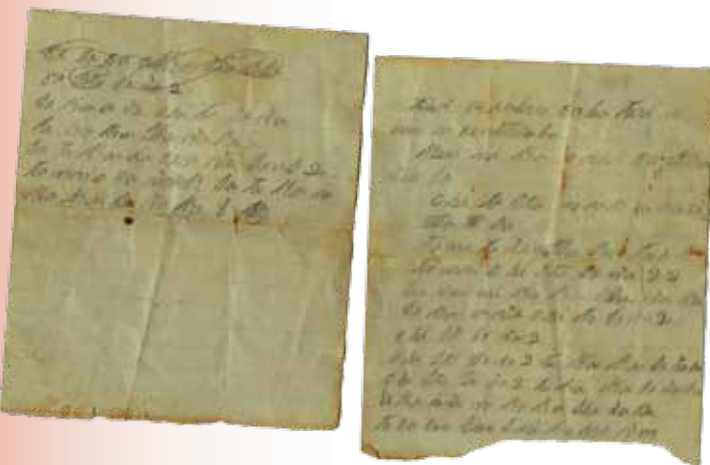
The Tribe's Treasures

By Lillian Benedict Barton, Records Officer

Welcome to a part of the St. Regis Mohawk Tribe you probably didn't know existed, the "Records Management Department." We are the official repository for Tribal records and archives materials related to Tribal operations.

Our purposes are to collect, preserve, protect and make reasonably available Tribal records. To provide adequate and appropriate conditions for the storage and the protection, and preservation of them. To maintain and dispose of records in a manner that protects any sensitive, proprietary or confidential information or individual privacy rights, and help conserve natural resources; as well as keep alive the heritage of our culture, faith, and tradition by preserving those historical records having sufficient continuing value to warrant their permanent retention.

My name is Lillian Benedict Barton and I am the Records Officer. I have received certification from the National Archives and Records Administration for federal records management training. I am also a certified database administrator for our electronic records management program.



This 1882 document was brought in by a community member. It was scanned and retouched to make it more readable. It will be translated and permanently archived for future generations.

*"Behold thy portrait! –day by day,
I've seen its features die;
First the mustachios go away,
Then off the whiskers fly.
That nose I loved to gaze upon,
That bold and manly brow,
Are vanished, fled, completely gone-
Alas! Where are they now?..."*

Punch 1847

As boring as it may seem, our department can provide some important and valuable information for everyone. In this month's edition of *Kawenni:ios* you will find some useful information about photographs.

Why should you think about preserving your photographs? Moving – Floods – Fire – Divorce – Memory loss or misplacement. Your children may want copies. The chemistry in some photographs can change over time and if not preserved properly can fade away.

So Where Do You Begin?

1. Identify your photographs – what are their dates? The type of film and the processes used to print your pictures are important factors because storage needs differ for each type of photographic material. Old x-rays or films from the period of 1880 – 1948 are made of cellulose nitrate which is extremely flammable and can give off harmful gases if stored in plastic enclosures. (Nitrate film is basically the same chemically as gun cotton and has caused several disastrous fires).
2. Organize your photos by subject: geographic location, operation or function, or chronologically.
3. Label your photographs: information about the origin, circumstances, and relationships to other photos.
4. Know your photographs, creator/owner, and content, date and how the photograph was made.

Old Photos and the Aging Process

Your ancestors' photographs from 1800 and 1900 are slowly deteriorating away this very moment. Chemicals left over from the developing process along with adhesives and tape will soon ruin what's left of your history. If your photographs are improperly stored they will be vulnerable to heat, light, humidity and bugs. The dye and ink that were used back then will fade with time.

What to Do?

- Albums – usually the photos can be left in an album if it's in decent shape. Place acid free paper in between the pages.
- Small individual pictures – separate from acidic backings – label and store upright in containers made of non-combustible, non-corrosive materials such as stainless steel, anodized aluminum, or steel with a powder coated finish. Avoid wood as it gives off gas or cardboard as it will transfer acids.
- Larger prints – store flat.
- Separate prints from negatives and label (negatives last longer than prints).
- Look for products that are labeled archival or acid-free.
- Cased photos and albums – store flat in a box with acid free tissue.
- Scrapbooks – don't dismantle - make copies or digitize and store flat.
- Paper or plastic – Depends on frequency of use.
 - » However for paper – do not use Kraft or glassine paper – use paper that is acid-free or lignin free. Products containing activated charcoal and zeolites are okay to use as they will help reduce the effects of deterioration affects.
 - » For plastic - Do not use any materials containing PVC. You may use uncoated polyester, polypropylene, or polyethylene.



Harvey Cook from the 1940s

Consider Today's Photographs

Take your memories into your own hands – care for your photos now! Most of our photographs today are created using digital cameras or are taken using our cell phones. The images we capture are more than likely placed on your computer or Facebook. Don't lose these precious moments to a computer crash – did you know that the average life span of a computer is about 5 years? Make backups of your photographs. Print copies of photos, store backups on CDs or DVDs or a second hard drive. You can even upload your photos to various vendors who can store the photos for you, like Walmart, Kodak, etc. Keep up with the new technological advances in media storage and move your photos to the current standard.

Duplicate – store photos between a 30% to 50% humidity range, limit light exposure, store in temperatures between 65°-70° F and make regular backups of your computer.

For more information check out the Library of Congress-Preservation.

Preserve your past and tell your story for generations through beautiful photos that are detailed with history your family will enjoy and appreciate forever. ♦

Solid Waste Management

Costs Rise in 2011

By Laura Weber, Solid Waste Project Manager

We began offering solid waste services in 2002 with the beginning of our blue bag residential collection program. In 2005 we expanded our services with the opening of our transfer station. For the first time in the history of our operations we will increase the cost for our services across the board on January/Tsiiothohrko'wa 1, 2011.

It is amazing that this is our first price increase considering the cost of doing business has increased every year. We have been able to maintain our prices by modifying our operations, which reduced our operating costs. We continue to look for ways to minimize our operating costs, but the reality is the rising costs of doing business means we need to raise our prices if we are to continue providing reliable quality services to the community.

Our blue bag price will rise from \$2/bag (\$10 for a pack of 5) to \$3/bag (\$15 for a pack of 5). All of our tip fees at the transfer station will increase too; for a full listing of these visit www.srmtenv.org.



We realize that these increases may create economic hardship for you. But don't lose heart, there are things that you can do to help reduce your costs of managing your trash. Look at your buying habits to see if there is anything that you can do differently to generate less waste. The key is: the less you generate -- the less you pay. After reducing all that you can, reuse or recycle what you can. We recently published newsletter articles describing ways to reduce, reuse, and recycle your materials; see this link to learn more: <http://www.srmtenv.org>, click on Solid Waste Management and then on Discontinuity Planning.

We are committed to keeping you provided with the best quality services at affordable prices. Please know that we continue looking for ways to improve our services while minimizing our operating costs in order to keep our prices down. We appreciate your support and business and look forward to serving you in the future. ♦

Higher Education

By Rod Cook

St. Lawrence University is offering a graduate studies course "Conflict Resolution" January 26, 2011 beginning at 4:00 pm in the upstairs conference room of the Community Building. For further information contact Rod Cook 518-358-2272 x215.

January is upon us and it is time to get the FAFSA done for the 2011-12 academic year. Go to FAFSA.ed.gov to get that done.

Grades are needed for the spring semester funds, so get them in as soon as they are available to you. Don't forget your SCHEDULES too.

If you are NOT planning to return to school, please let a school official, or your financial aid advisor know. Thank you. ♦

Air Quality

A New Year, Again?

By Angela Benedict
Air Quality Program Manager

Can you believe it? Its 2011 already. And now it's time for New Year's resolutions. I usually don't make them because I know that in a month or two I won't even remember what they were. But this year I know I can do these: this year I will not uselessly idle my car, I will not allow the gas station attendant to top off my tank and I will make sure my car is maintained by changing the oil and checking fluids and tire pressures regularly.

Well, there are three that I know I can keep, although it is hard to get them not to top off the gas tank. I was at a gas station the other day and I said, "Please don't top off the tank" and he said, "Okay." The pump stopped and there he was trying to get it to the nearest tenth of a cent. I stopped him and he said, "Well I was just trying to make it even." And I said, "I am paying by credit card and it really doesn't matter what the amount is and I asked you not to top it off." He just said, "Sorry!" took my card swiped it, and I was off. A light bulb went off in my head and I decided that I am going to make cards to hand out to people -- maybe key chains -- reminding people not to top off their tanks. Look for that in early 2011.



Another idea my intern had several months ago was make a calendar for 2011. After months and months of preparation, it is finally getting completed. By Tsiothorko:wa/January 2011 the environmental calendars will be ready to hand out. It has tips about different things you can do to make your life a little greener from recycling to fish filleting to being idle free. It has SRMT and MCA holidays as well as the moon phases

and some other dates to remember. If you would like a calendar please let us know and we can send you one: angela.benedict@srmt-nsn.gov or 518-358-5937 ext 129.

When the clock strikes twelve midnight on December 31, people all over the world cheer and wish each other a very Happy New Year. For some, this event is no more than a change of a calendar. For others, the New Year symbolizes the beginning of a better tomorrow. Happy New Year. ♦

Brownfields Project

By Julia Jacobs, Environmental Outreach

The St. Regis Mohawk Tribe's Environment Division has entered into a cooperative agreement with the USEPA for a program called Brownfields. The program is designed to assist the Tribe with developing its Brownfields response capacity.

The definition of Brownfields is "real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of a pollutant or contaminant. Cleaning up and reinvesting in these properties protects the environment, reduces blight and takes development pressures off green spaces and working lands."

The Environment Division will be working with the community to develop a community-wide inventory

and assessment and seeking input from community members in the coming months under the agreement. Tribal staff will also receive training in Brownfields activities to better serve the community. For more information you can visit these websites on-line: www.epa.gov. http://www.epa.gov/brownfields/state_tribal/tribe_progs.htm, http://www.epa.gov/brownfields/state_tribal/pubs.htm#tri.

The Environment Division will be providing regular updates and information on Brownfields in the coming weeks. You may also contact the SRMT Environment Division, 518-358-5937. ♦



Recruitment Fair

*By Colleen Nolan, Facilitator
Akwasasne Employment Resource Center*

The Akwasasne Employment Resource Center (AERC) held its Recruitment Fair on December 7, 2010 connecting potential employees with employers who are currently recruiting for their companies. Despite the stormy weather, attendance at this year's event was great. Last year, two Recruitment Fair events were held and more events will be held on a regular basis.

StarTek, who has participated in two of the previous Recruitment Fairs, along with Nitawagan Data Management, who specialize in transcription services, were the two companies who attended this year's Recruitment Fair. "It was a real pleasure meeting with so many new people," said Patrick Rundle, StarTek's Recruiting Manager. "The participation was fantastic, and the participants were all engaged and enthusiastic. Kudos to the AERC for the wonderful job of organizing and hosting the event."

Nitawagan, an Aboriginally-owned company located in Ottawa, ON, specializes in preparation of verbatim (as spoken) transcripts of audio content of Aboriginal business and federal proceedings, meetings, seminars and conferences. They were recruiting for transcriptionists. "I am so grateful that you saved me time by arranging this," said Karen Nagonash, Nitawagan's Manager. "I certainly recommend your services to any business looking for qualified, interested and prepared staff."

Many individuals were in attendance throughout the day. Some came to see what StarTek was about, some specifically for the transcriptionist position and some just out of curiosity. One client stated, "Living my dream....got a job today and I get to stay home with my baby....I'm so happy!" Also in attendance included the Akwasasne Area Management Board's Personal Development and Employment Program students. Students attended the event to expand their options in employment opportunities. One student noted, "The overall Job Fair was very advantageous for individuals to attend who are looking for work related opportunities." Another said, "I would not have known about this opportunity (in reference to the transcriptionist position) if it was not for the Akwasasne Employment Resource Center."

Connecting potential employers with candidates is one of the goals of the AERC along with being able to assist individuals to find employment and expand their options. Along with continued Recruitment Fairs, an Akwasasne Job Fair is planned for early 2011, with the potential of having over 20 employers participate in the event. More information will be posted on event date and location early in the New Year.

For more information, the AERC is open Monday – Friday 8am – 5pm or you can call (518) 358-1501. ♦



Patrick Rundle, StarTek Recruiting Manager



Karen Nagonash, Nitawagan and Colleen Nolan



BRRRR, It's Cold Outside!

By Jennifer Herne, Animal Control Officer

Harsh winter weather brings a wide variety of concerns to responsible dog owners. Bitter cold, numbing wetness, biting winds and salt can cause much grief for that special dog in your life. To assure your canine companion stays healthy and safe through the long, winter months, follow these guidelines:

- Wind chill causes colder conditions than what is read on a thermometer. Dogs shouldn't be left outside for long periods of time. Even a half hour in frigid temperatures can cause problems.
- Always be sure your dog has adequate shelter where he will be warm and dry. Be sure that he isn't lying in a drafty area. Place his bed, blanket or pillow on tile and wood floors to give him a warm place to sleep.



“Winter either bites with its teeth or lashes with its tail”

- Groom your canine companion on a regular basis. A coat that is well maintained is well insulated. Shorthaired dogs and those with coarse coats get cold easily. Consider purchasing a blanket, coat or sweater to keep your dog warm.
- If you own a working dog, or if your canine companion spends hours outdoors, feed it extra calories. In winter, dogs need extra energy to regulate body temperature. Extra food provides necessary nutrients to see your dog through the most frigid days.
- Never leave your dog alone in a vehicle. If the engine is off, he can die from hypothermia. If the engine is left running, he can be overcome with carbon monoxide fumes.
- Your dog's ears, feet and tail are highly susceptible to frostbite. Limit his time outdoors, if possible.
- Dogs can become dehydrated in winter. Make certain he always has plenty of fresh water available. Snow is not an efficient alternative to water.
- Like humans, dogs are more likely to experience health problems in winter. If your dog is listless, lethargic or experiences symptoms of illness, such as coughing, take him to the veterinarian as soon as possible.

Remember, if the weather is too cold for you it is too cold for your pet! ♦

Calendar

Tsiothohrkó:wa / January

1st - Transfer station closed for New Year's Holiday

3rd - Tribal offices closed for New Year's holiday, transfer station open

5th - Public Meeting to discuss GM Bankruptcy Settlement - 5:00 pm - Community Building

8th - Tribal Monthly Meeting - 10:00 am - Community Building

11th - Social Security Administration - 1:30 to 3:30 pm - Tribal Clerk's office

12th - Public Meeting to discuss lands recordkeeping - 5:00 pm - Community Building

17th - Tribal offices closed for Dr. Martin Luther King Jr. day holiday - transfer station open

New Faces

| | | |
|---------------------|-----------------------------|----------------------------------|
| David Arquette | IHS - Partridge House | Per-diem Staff |
| Sarah Gorrow | IHS - Administration | Receptionist |
| Leigh A. McDonald | Early Childhood Development | Teacher Aide |
| Lisa Tarbell | IHS - Administration | Medical Secretary |
| Matthew V. Thompson | Environment | Environment Resource Coordinator |

Giving Back

Community Support - \$ 1,952

Funeral - \$ 500

Sports - \$ 1,300

Annual Events & Groups - \$ 5,000

Jobs

Per Diem RN - Family Support

Current postings and complete job descriptions are available online at: www.srmt-nsn.gov

Tribal Monthly Meeting

1. Introductions:
 - Welcome
 - Reading of Action Items - Tribal Clerk
 - Introduction of Ethics Officer
2. Land Claims - Danielle Lazore-Thompson
3. Cigarette Taxes - Michele Mitchell
4. Broadband - Jamie Bay
5. New Business
 - Revenue Sharing
6. Reading of Action Items - Tribal Clerk
7. Adjournment

December Action Items:

- Set up a community meeting January 2011 to discuss the direction of the land claims
- Hold a meeting on Wednesday, December 8, 2010 to discuss the cigarette taxes
- Publish the dates of the community meeting to further discuss the broadband project
- Set up meeting with the Police Commission

Tsiothohrha / December 4, 2010
Chaired by Chief Randy Hart

Follow-up from December Action Items:

1. Set up a meeting with the Tribal Clerk to discuss the recordkeeping of the lands
Follow-up: the meeting with the Tribal Clerk to discuss the recordkeeping of the lands is scheduled for January 12, 2011 at 5 pm in the Tribal Community Building lobby.
2. Hold a special meeting to further discuss the GM Bankruptcy on Friday, November 12th at 5 pm
Follow-up: the meeting on the GM Bankruptcy will be held on January 5, 2011 in the community building lobby at 5 pm.
3. Can a copy of the letters to the State be available?
Follow-up: the letters to the State will be made available at the December 4th Tribal meeting as handouts. ♦

Tribal Ethics Officer

By Alison Benedict, Tribal Ethics Officer

The St. Regis Mohawk Tribe's Ethics Ordinance came into effect in April 2007. The purpose of the ordinance is to require elected officials to be accountable to the Tribal Membership and to maintain high standards of honesty, integrity, fairness and impartiality. The elected officials regulated by the Ethics Ordinance are the Tribal Council and Tribal Clerk.

The Ethics Officer is the person selected by the Tribe to oversee and coordinate the review of ethics violations. This also consists of creating an Ethics Commission. The Ethics Commission is created when a complaint is received and includes five members, three alternates and the Ethics Officer. The candidates are drawn from the adult Tribal members. All the members of the Commission need to be enrolled members of the St. Regis Mohawk Tribe, 25 years of age or older, have not been convicted of a serious crime or any crime involving fraud, moral turpitude, etc., not be an elected or appointed official at the time of the appointment and not have an actual or potential

conflict of interest. These members will be selected from all Tribal members who have voted in at least five Tribal elections.

At the December monthly Tribal Meeting, the new Ethics Officer was presented and approved by the members in attendance as per the Ethics Ordinance. The new Ethics Officer is Alison Kiawenniserathe Benedict, Wolf Clan of Akwesasne. Alison has experience with program development and evaluation as well as a Masters degree in Social Work. Alison will begin work in January 2011 and can be reached at the Community Building, 518-358-2272.

Thank you for this opportunity to serve the St. Regis Mohawk Tribal Members as the Ethics Officer. I am hopeful that this position will foster the accountability that the community is looking for while ensuring a just process based upon our traditional values.

In Peace, Alison Benedict ♦

New Look for the New Year

By Kyrie A. Ransom, PIO Administrative Assistant

The St. Regis Mohawk Tribe is ringing in the New Year with a facelift to their current website!

Gone are the days of having to continuously scroll down the page to find the recently posted items relating to Tribal activity. With the changes to the website, items like 'Employment Opportunities' and 'Upcoming Events' are easily visible with the crisp division between the SRMT logo at the top of the page and the links to other Tribal facilities at the bottom.

The Animal Control Program page now has a distinctive link and presence, where before it has been buried in the side panel.



Another major improvement is the navigation bar's move to the top of the page; allowing the user to scroll over the desired tab to have a drop down menu appear with the available options.

The next time you are online make sure to take a look at the changes on our website at <http://www.srmt-nsn.gov>.

And for everyone who is connected to facebook, don't forget to join our fan page! Type in the St. Regis Mohawk Tribe into the search bar and click 'Like' at the top of the fan page to receive up to date information about current Tribal activities. ♦



Be a Fan of the St. Regis Mohawk Tribe...LIKE!



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