



Saint Regis Mohawk Tribe

Conflict of Interest Disclosure Form

Employees may not engage in any conduct that conflicts, or is perceived to conflict, with the best interest of the Saint Regis Mohawk Tribe, (herein referred to as SRMT). Employees must disclose any circumstances where the employee or his or her immediate family member (as described in Section 305 of the Employee Handbook Version 002) is a consultant, owner of a business, a contractor, a vendor or an investor in any entity that:

- (i) engages in any business or maintains any relationship with the SRMT;
- (ii) provides to, or receives from, SRMT any consumer referrals or services; or
- (iii) competes with SRMT.

Employees may not without permission of the Corporate Compliance Officer accept, solicit, or offer anything of value from anyone doing business with SRMT.

Please disclose all conflicts of interest below:

Name	
Division or Department	
Program	
Supervisor's Name	
Conflict of Interest Disclosure	
List immediate family name, relationship to the SRMT employee and where s/he works <i>For example: Joseph Jimerson, Father, works in Health Services</i>	

The Employee must submit the form to their immediate supervisor, Procurement, and the Corporate Compliance Officer at any time a conflict may arise.

I, _____, have disclosed any conflict of interest to the best of my knowledge.

Employee Signature

Date